



## Notice of Personnel Changes

July 1, 2025

Company name: JAC Recruitment Co., Ltd.  
Stock exchange listing: Tokyo Stock Exchange  
Code number: 2124  
Representative: Hiromi Tazaki, Co-Founder, Executive Director, Chairman & CEO  
Inquiries: Toshihiko Okino, Executive Director, Head of Administration & CFO  
Phone: +81-3-5259-6926

We hereby announce our personnel changes issued on July 1, 2025 as follows.

### Personnel Changes (Issued on July 1, 2025)

Name	New Position	Previous Position
Hiroshi Matsuoka	Sales Director of East Japan Section 1 and East Japan Section 4	Sales Director of East Japan Section 4
Atsushi Doi	Senior Manager of IT Division and Senior Manager of Digital Technology Division	Senior Manager of Digital Technology Division
Jun Yilmaz	Senior Manager of Energy & Infrastructure Division and Senior Manager of Construction & Real Estate Division	Senior Manager of Energy & Infrastructure Division and Senior Manager of Chemical Division
Naoya Usuki	Head of Kyoto Office	Senior Manager of Osaka Division 3
Shinichi Ohmori	General Manager of West Japan, Head of Osaka Office, Senior Manager of Osaka Division 3, and Senior Manager of West Japan Business Administration Division	General Manager of West Japan, Head of Osaka Office, Senior Manager of Osaka Division 2, and Senior Manager of West Japan Business Administration Division

End of notice