

11 Apr. 2025

Company name: JAC Recruitment Co., Ltd. Stock exchange listing: Tokyo Stock Exchange

Code number: 2124

Representative: Hiromi Tazaki, Co-Founder, Executive Director, Chairman & CEO Inquiries: Toshihiko Okino, Executive Director, Head of Administration & CFO

Phone: +81-3-5259-6926

Completion of Payment for Disposal of Treasury Stock as Restricted Stock Remuneration

We hereby notice that we have completed the payment procedures for the disposal of treasury stock as restricted stock remuneration resolved at the Board of Directors meeting held on 27 Mar. 2025, as follows. For more information on this matter, please refer to "Disposal of Treasury Stock as Restricted Stock Remuneration" disclosed on 27 Mar. 2025.

\*Outline of this Disposal

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(1)	Disposal date	11 Apr. 2025
(2)	Type and number	
	of shares to be	Our common stock 39,300shares
	disposed of	
(3)	Disposal value	796yen per share
(4)	Total disposal	31,282,800yen
	amount	51,262,600yen
(5)	Grantees of	Executive directors (excluding independent directors and
	shares and	independent directors as the members of the Audit and
	number of them;	Supervisory Committee)
	number of shares	
	to be disposed of	3persons, 39,300shares

End of Notice