



MIXI, Inc.
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# Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation

MIXI, Inc. (hereinafter, "MIXI") hereby announces that it will dispose of treasury shares as restricted stock compensation (hereinafter, the "Disposal of Treasury Shares") as resolved at the Board of Directors Meeting held today.

(1)	Payment date	July 16, 2025
(2)	Number and class of shares subject to disposal	133,600 common shares of MIXI
(3)	Disposal price	3,350 yen per share
(4)	Total value of disposal	447,560,000 yen
(5)	Planned disposal recipients	Directors of the Company <sup>1</sup> : 104,300 shares to three people Senior corporate officers of the Company <sup>2</sup> : 8,800 shares to two people Corporate officers of the Company: 20,500 shares to five people 1. Excludes outside directors 2. Excludes those concurrently serving as directors
(6)	Other	The Company is to file an extraordinary report in accordance with the Financial Instruments and Exchange Act.

1. Overview of the Disposal

# 2. Purpose and Reason for the Disposal

At the 24th Ordinary General Meeting of Shareholders held on June 21, 2023, the Company received approval for the implementation of a share compensation system (hereinafter, the "System") in which restricted shares are issued to directors (excluding outside directors) for the purpose of having directors further share the benefits and risks

of stock price changes with shareholders as well as giving them greater motivation in increasing corporate value and share value.

Based on the aforementioned resolution of the Ordinary General Meeting of Shareholders, at the Board of Directors Meeting today, we resolved to grant two types of restricted shares (see table below) comprised of the aforementioned approved restricted shares to each of the Company's directors (excluding outside directors), senior corporate officers (excluding those concurrently serving as directors), and corporate officers. At said Board of Directors meeting, the Company resolved to allot a total of 133,600 common shares of the Company in the form of designated restricted shares to three directors (excluding outside directors), two senior corporate officers (excluding those concurrently serving as directors), and five corporate officers (hereinafter, "Allottees") by providing monetary compensation claims totaling 447,560,000 yen to Allottees who would make inkind contributions of all such monetary compensation claims to receive their allotment. The values of monetary compensation claims for each Allottee were determined based on comprehensive consideration of various factors, including the contributions of each Allottee to the Company. The monetary compensation claims have been provided subject to the condition that the Allottees enter into a restricted stock allotment agreement with the Company (hereinafter, the "Allotment Agreement"), which includes the following terms and conditions.

As seen in the table below, the aforementioned restricted shares come in two types: (1) restricted shares allotted to directors of the Company (excluding outside directors, and hereinafter, "Restricted Shares (I)"), and (2) restricted shares allotted to senior corporate officers (excluding those who concurrently serve as directors) and corporate officers (hereinafter, "Restricted Shares (II)").

Allottees	Type of Restricted Shares	<b>Compensation Period</b>
	Restricted Shares (I)	Between the conclusion of
		the 26th Ordinary General
		Meeting of Shareholders
Directors of the		(held June 26, 2025)
Company		and the conclusion of the
		27th Ordinary General
		Meeting of Shareholders
		(to be held June 2026)
Senior corporate officers	Restricted Shares (II)	
of the Company		The Company's 27th
Corporate officers of the		business year (April 1,
Company		2025 to March 31, 2026)

## 3. Overview of the Allotment Agreement

## (i) Transfer Restriction Period

During the periods set forth below (hereinafter, the transfer restriction period for Restricted Shares (I) to be the "Transfer Restriction Period (I)", and the transfer restriction period for Restricted Shares (II) to be the "Transfer Restriction Period (II)", the Allottees are subject to restrictions (hereinafter, "Transfer Restrictions") and may not transfer, pledge, create a security interest on, give as a gift inter vivos, bequest, or

otherwise dispose of the restricted shares allotted to them (hereinafter, allotments of Restricted Shares (I) to be the "Allotted Shares (I)", and allotments of Restricted Shares (II) to be the "Allotted Shares (II)").

Type of Restricted Shares	Transfer Restriction Period
Restricted Shares (I)	From July 16, 2025 until retirement or resignation from the position of director, senior corporate officer, corporate officer, or employee (including positions after changes in position titles. This also applies below.) of the Company or one of its subsidiaries or affiliates (hereinafter, the "Group"). However, if the Company's half-yearly report for the fiscal year to which the payment date belongs has not been submitted as of the date hereof, the transfer shall be restricted until the submission of such half-yearly report.
Restricted Shares (II)	July 16, 2025 - March 31, 2028 However, if the Company's half-yearly report for the fiscal year to which the payment date belongs has not been submitted as of the date hereof, the transfer shall be restricted until the submission of such half-yearly report.

## (ii) Acquisition of Restricted Shares Without Compensation

With respect to Restricted Shares (I), if, between the commencement of the Transfer Restriction Period (I) and the day before the Company's next Ordinary General Meeting of Shareholders, an Allottee serving as a director of the Company (hereinafter, the "Allottee (I)") resigns or retires from any of the positions of director, senior corporate officer, corporate officer, or employee of the Group, the Company shall acquire the Allotted Shares (I) without compensation at the time of such resignation or retirement, unless there is a reason deemed justifiable by the Board of Directors. With respect to Restricted Shares (II), if, between the commencement of the Transfer Restriction Period (II) and the day before the final day of the Company's next fiscal year, an Allottee serving as a senior corporate officer or corporate officer of the Company (hereinafter, the "Allottee (II)") resigns or retires from any of the positions of director, senior corporate officer, corporate officer, or employee of the Group, the Company (hereinafter, the "Allottee (II)") resigns or retires from any of the positions of director, senior corporate officer, corporate officer, or employee of the Group, the Company shall acquire the Allottee Shares (II) without compensation at the time of such resignation or retirement, unless there is a reason deemed justifiable by the Board of Directors.

If any of the Allotted Shares (I) have not been released from the Transfer Restrictions in accordance with the provisions of (iii) below at the time when the Transfer Restriction Period (I) ends (hereinafter, the "Time of Expiration (I)"), the Company shall acquire the Allotted Shares (I) without compensation immediately following the Time of Expiration (I). In addition, if any of the Allotted Shares (II) have not been released from the Transfer Restrictions in accordance with the provisions of (iii) below at the time when the Transfer Restriction Period (II) ends (hereinafter, the "Time of Expiration (II)"), the Company shall acquire the Allotted Shares (II) without compensation immediately following the Time of Expiration (II).

#### (iii) Release of Transfer Restrictions

On the condition that the Allottee (I) has continuously held the position of director, senior corporate officer, corporate officer, or employee of the Group from the commencement date of the Transfer Restriction Period (I) until the day of the Company's next Ordinary General Meeting of Shareholders, the Company will, at the Time of Expiration (I), release the Transfer Restrictions on all Allotted Shares (I) held by the Allottee (I). However, if the Allottee (I) resigns or retires from the position of director, senior corporate officer, corporate officer, or employee of the Group between the start of Transfer Restriction Period (I) and the day before the Company's next Ordinary General Meeting of Shareholders, for reasons deemed justifiable by the Board of Directors of the Company, the number of months between July 2025 and the day on which the Allottee (I) resigns or retires from the position of director, senior corporate officer, corporate officer, or employee of the Group will be divided by 12, multiplied by the number of the Allotted Shares (I) held by the Allottee (I) as of the relevant time (however, if the calculation results in a fraction less than one share, such a fraction shall be rounded down), and the Transfer Restrictions on the Allotted Shares (I) shall be released immediately following retirement or resignation from the position of director, senior corporate officer, corporate officer, or employee of the Group.

On the condition that the Allottee (II) has continuously held the position of director, senior corporate officer, corporate officer, or employee of the Group from the commencement date of the Transfer Restriction Period (II) until the final day of the Company's next fiscal year, the Company will, at the Time of Expiration (II), release the Transfer Restrictions on all Allotted Shares (II) held by the Allottee (II). However, if the Allottee (II) resigns or retires from the position of director, senior corporate officer, corporate officer, or employee of the Group before the Time of Expiration (II) for reasons deemed justifiable by the Board of Directors of the Company, the number of months between April 2025 and the day on which the Allottee (II) resigns or retires from the position of director, or employee of the Group will be divided by 12 (however, if the calculation result exceeds 1, the number shall be 1), multiplied by the number of the Allotted Shares (II) held by the Allottee (II) as of the relevant time (however, if the calculation results in a fraction less than one share, such a fraction shall be rounded down), and the Transfer Restrictions on the Allotted Shares (II) shall be released immediately following such a retirement or resignation.

#### (iv) Provisions for Management of Shares

The Allottee shall complete the opening of an account with SMBC Nikko Securities Inc. to enter or record the Allotted Shares in a manner designated by the Company, and shall keep and maintain the Allotted Shares in said account until the Transfer Restrictions are released.

### (v) Handling in Cases Such as Organizational Restructuring

If, during the Transfer Restriction Period (I), a merger agreement under which the Company becomes defunct, a share exchange agreement under which the Company shall become a wholly-owned subsidiary, a share transfer plan, or any other proposal concerning organizational restructuring or the like is approved (limited to when the effective date of the restructuring would come before the expiration of the Transfer Restricted Period (I). Hereinafter, the "Time of Approval of Restructuring, Etc.") at a

General Meeting of Shareholders of the Company (or, if such organizational restructuring or the like does not require approval at a General Meeting of Shareholders, a Board of Directors Meeting) and an Allottee (I) resigns or retires from their position of director, senior corporate officer, corporate officer, or employee of the Group due to restructuring, upon resolution of the Board of Directors of the Company, the number of shares to be allotted as of the date of such approval shall be calculated as the number of months from July 2025 to the month including the date of such approval divided by 12 (however, if the calculation result exceeds 1, the number shall be 1), multiplied by the number of the Allotted Shares (I) held by the Allottee (I) as of the date of such approval (however, if the calculation results in a fraction less than one share, such a fraction shall be rounded down), and the Transfer Restrictions on the Allotted Shares (I) shall be released immediately prior to the business day directly preceding the date any reorganization or the like is to take effect. At the Time of Approval of Restructuring, Etc., the Company shall, as of the business day immediately preceding the date any reorganization or the like is to take effect, acquire all of the Allotted Shares (I) whose Transfer Restrictions have not been released as of the same date without compensation.

If, during the Transfer Restriction Period (II), a merger agreement under which the Company becomes defunct, a share exchange agreement under which the Company shall become a wholly-owned subsidiary, a share transfer plan, or any other proposal concerning organizational restructuring or the like is approved at a General Meeting of Shareholders of the Company (or, if such organizational restructuring or the like does not require approval at a General Meeting of Shareholders, a Board of Directors Meeting), upon resolution of the Board of Directors of the Company, the number of shares to be allotted as of the date of such approval shall be calculated as the number of months from April 2025 to the month including the date of such approval divided by 12 (however, if the calculation result exceeds 1, the number shall be 1), multiplied by the number of the Allotted Shares (II) held by the Allottee (II) as of the date of such approval (however, if the calculation results in a fraction less than one share, such a fraction shall be rounded down), and the Transfer Restrictions on the Allotted Shares (II) shall be released immediately prior to the business day directly preceding the date any reorganization or the like is to take effect. In such a case, the Company shall, as of the business day immediately preceding the date any reorganization or the like is to take effect, acquire all of the Allotted Shares (II) whose Transfer Restrictions have not been released as of the same date without compensation, in accordance with the provisions above.

#### 4. Basis for Calculation of the Amount To Be Paid and Related Specifics

In order to eliminate arbitrariness, the disposal price for the Disposal of Treasury Shares is set at 3,350 yen, which is the closing price of the Company's common stock on the Tokyo Stock Exchange on June 25, 2025, which is the business day immediately preceding the date of resolution by the Company's Board of Directors. As the market share price immediately prior to the date of resolution by the Company's Board of Directors, the Company believes it to be a reasonable and not particularly advantageous price.