



July 14, 2026

To whom it may concern:

Company Name of Representative WELLNEO SUGAR Co., Ltd.
Koji Yamamoto, President and Representative Director
(Code No. 2117 TSE Prime Market)
Contact Masato Konishi, Director and Managing Executive Officer
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Notice regarding Organizational Changes and General Manager Personnel Changes Following the Merger with Consolidated Subsidiary Effective October 1, 2026

In the “Notice regarding the Company’s Organizational Structure and Personnel Changes Following the Merger with Consolidated Subsidiary Effective October 1, 2026” dated May 22, 2026 (including the corrected content of the same disclosure announced on June 9, 2026), the Company announced its organizational changes and personnel changes dated October 1, 2026, subject to the effectiveness of the absorption-type merger of Toyo Sugar Refining Co., Ltd., a consolidated subsidiary of the Company, scheduled to be implemented on October 1, 2026. The Company hereby announces that it has also decided on organizational changes and general manager personnel changes, dated the same date, as described below.

1. Organizational Changes (Dated October 1, 2026)

(1) Establishment of a New Organization

To strengthen the promotion structure for one of the Group’s priority strategies, “Promotion of sustainability management,” the Company will establish a new “Sustainability Promotion Office.” Through this, the Company will aim to realize a sustainable society and further enhance the Group’s corporate value while building relationships of trust with stakeholders.

(2) Organization Chart

See attachment

2. General Manager Personnel Changes (Dated October 1, 2026)

Name	New title	Current title
Ichiro Ogata	Deputy General Manager of Internal Auditing Office	General Manager of Finance and Accounting Department of Toyo Sugar Refining Co., Ltd.
Koji Namiki	General Manager, Labor Relations, Human Resources Department, and General Manager of Sustainability Promotion Office	General Manager, Labor Relations, Human Resources Department
Oji Horibata	General Manager of Sales Department, and General Manager in charge of GOS/CI Production, Functional Ingredients Division	General Manager of Neo-Functional Ingredients Department
Akira Gujo	Acting General Manager of Research and Development Department and Acting General Manager of Production Department, Functional Ingredients Division	Acting General Manager of Neo-Functional Ingredients Department

Name	New title	Current title
Yoshiyuki Noda	General Manager of Production Department, and Manager of Ichihara Production Section, Functional Ingredients Division	Executive Officer, Deputy Supervisor of Functional Ingredients Business, Functional Ingredients Quality Assurance Department, and General Development Department, and General Manager of Production Department, General Manager of Production Technology Department, and Plant Manager of Toyo Sugar Refining Co., Ltd.,
Tatsuhiko Yamamoto	General Manager of New Plant Project Promotion Office, Functional Ingredients Division	General Manager of New Plant Project Promotion Department of Toyo Sugar Refining Co., Ltd.
Jun Fujimaki	Deputy Head of Sales Division, and President and Representative Director of Tohan Co., Ltd. (seconded)	Executive Officer of Toyo Sugar Refining Co., Ltd., President and Representative Director of Tohan Co., Ltd.
Keisuke Tominaga	Acting General Manager of Sales Department I, and Manager of Sales Section IV, Sales Division	General Manager of Sugar Sales Department of Toyo Sugar Refining Co., Ltd.

End

(Reference) Organizational structure after October 1, 2026

