

To whom it may concern:

Company WELLNEO SUGAR Co., Ltd.
Name of Koji Yamamoto, President and
Representative Director

Representative Representative Director

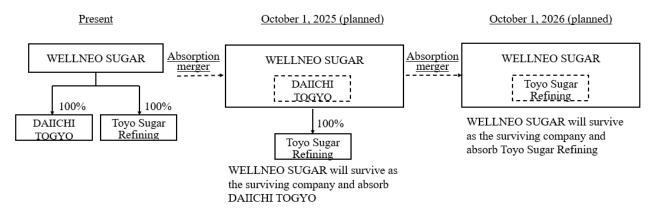
(Code No. 2117 TSE Prime Market)

Contact Hiroyuki Iizuka, Executive Officer (TEL. 03-3668-1246)

Notice Regarding Resolution of Basic Policy on Absorption-Type Merger with Consolidated Subsidiary

WELLNEO SUGAR Co., Ltd. (the "Company") hereby announces that at the Board of Directors meeting held today, it resolved to adopt a basic policy to conduct an absorption-type merger (hereinafter the "Merger"), with the Company as the surviving company and Toyo Sugar Refining Co., Ltd. (hereinafter "Toyo Sugar Refining"), a wholly owned subsidiary of the Company, as the absorbed company, with a target effective date of October 1, 2026, as outlined below. Since the Merger is an absorption-type merger involving a wholly owned subsidiary of the Company, certain disclosure items and content have been omitted.

As previously announced in the "Announcement of Decision on a Basic Plan for a Merger with Consolidated Subsidiary" dated May 24, 2024, and the "(Progress in disclosure) Notice Regarding Merger of Subsidiary" released on May 23, 2025, the Company also plans to conduct an absorption-type merger (hereinafter the "Absorption-Type Merger of DAIICHI TOGYO") on October 1, 2025, with DAIICHI TOGYO CO., LTD. (hereinafter "DAIICHI TOGYO"), a wholly owned subsidiary of the Company.



1. Purpose of the Merger

The Group transitioned to a new structure with WELLNEO SUGAR Co., Ltd. as the holding company through the business integration of Nissin Sugar Co., Ltd. and ITOCHU Sugar Co., Ltd. on January 1, 2023, and further promoted integrated Group management by absorbing both companies into the Company on October 1, 2024. In addition, the Company is scheduled to carry out the absorption-type merger of DAIICHI TOGYO, a wholly owned subsidiary, on October 1, 2025, thereby strengthening the foundation of the Sugar Segment within the Group and promoting the expansion and growth of business in the Food & Wellness Segment.

Amidst these developments, the Company conducted a tender offer for shares of Toyo Sugar Refining starting February 7, 2025. As a result of the tender offer, Toyo Sugar Refining has become a wholly owned subsidiary of the Company. Toyo Sugar Refining is engaged in the sugar business and functional ingredients business, which are highly compatible with the Company's strategies in the "Sugar Segment" and "Food & Wellness Segment." The Company has therefore decided to adopt the Merger as a basic policy, given the necessity to promote integrated management with Toyo Sugar Refining further, accelerate the enhancement of the foundation of the "Sugar Segment" and the expansion of the "Food & Wellness Segment," improve management efficiency, and realize and maximize integration synergies at an early stage.

2. Summary of the Merger

(1) Schedule of the Merger

Board of Directors meeting to resolve basic policy for the Merger

(the Company and Toyo Sugar Refining):

Board of Directors meeting to approve the Merger Agreement:

To be determined

Date of execution of the Merger Agreement:

To be determined

Shareholders meeting to approve the Merger Agreement (the Company):

To be determined

Effective date of the Merger: October 1, 2026 (planned)

(Note) The Merger is scheduled to be conducted upon approval of the merger agreement at a shareholders meeting of the Company; however, the procedures may change based on further review. Toyo Sugar Refining intends to implement the Merger without obtaining approval at its shareholders' meeting as a short-form merger as defined under Article 784, Paragraph 1 of the Companies Act.

(2) Method of the Merger

The Merger is expected to take the form of an absorption-type merger, with the Company as the surviving company and Toyo Sugar Refining as the absorbed company.

(3) Details of allotment under the Merger

There will be no issuance of shares or other consideration in connection with the Merger.

- (4) Treatment of stock acquisition rights and bonds with stock acquisition rights upon the Merger Not applicable.
- 3. Outline of participants in the Merger (As of March 31, 2025) *Unless otherwise noted.

Surviving company

| (1) | Company name | WELLNEO SUGAR Co., Ltd. | | |
|-----|---------------------------|---|-------|--|
| (2) | Address | 14-1 Nihonbashi-Koamicho, Chuo-ku, Tokyo | | |
| (3) | Names and titles of | Shinji Nakano, Chairman and Representative Director | | |
| | representatives | Koji Yamamoto, President and Representative Director | | |
| (4) | Business | Manufacture and sale of sugar and functional ingredients, | | |
| | | operation of fitness clubs, etc. | | |
| (5) | Paid-in capital | 7,000 million yen | | |
| (6) | Date of establishment | October 3, 2011 | | |
| (7) | Number of issued shares | 32,800,095 | | |
| (8) | Fiscal year end | March 31 | | |
| (9) | Major shareholders and | ITOCHU Corporation | 37.0% | |
| | percentage of shares held | Sumitomo Corporation | 24.8% | |
| | | The Master Trust Bank of Japan, Ltd. (Trust account) | 4.6% | |
| | | Custody Bank of Japan, Ltd. (Trust account) | 0.9% | |

| The Nomura | | a Trust and Banking Co., Ltd. 0.9% | | |
|---|-----------------------------|------------------------------------|--|--|
| | SUGAR Impact Neutralization | | | |
| Trust Fund No. 2041046) | | | | |
| (10) Financial position and operating results for the most recent fiscal year (Year ended March 31, | | | | |
| 2025; Consolidated; IFRS) | | | | |
| Equity attributable to owners of parent | | 72,892 million yer | | |
| Total assets | | 110,352 million yer | | |
| Equity attributable to owners of pare | ent per share | 2,242.24 yer | | |
| Revenue | | 97,069 million yer | | |
| Operating profit | | 8,024 million yer | | |
| Profit before tax | | 8,377 million yer | | |
| Profit attributable to owners of parent | | 5,565 million yer | | |
| Basic earnings per share | | 170.05 yer | | |

Company to be absorbed

| (1) | Company name | Toyo Sugar Refining Co., Ltd. | | |
|-----|---|--|--|--|
| (2) | Address | 12-20 Nihombashi-Tomizawacho, Chuo-ku, Tokyo | | |
| (3) | Names and titles of representatives | Tomonobu Miki, President and CEO | | |
| (4) | Business | Refining and sale of sugar; manufacturing and sale of functional ingredients | | |
| (5) | Paid-in capital | 2,904 million yen | | |
| (6) | Date of establishment | November 29, 1949 | | |
| (7) | Number of issued shares | 5,456,000 shares | | |
| (8) | Fiscal year end | March 31 | | |
| (9) | Major shareholders and percentage of shares held (As of today) (Note) | WELLNEO SUGAR Co., Ltd. 100% | | |

(10) Financial position and operating results for the most recent fiscal year (Year ended March 31, 2025; Non-consolidated; Japanese GAAP)

| Net assets | 9,698 million yen | | |
|----------------------|--------------------|--|--|
| Total assets | 11,403 million yen | | |
| Net assets per share | 1,778 yen | | |
| Net sales | 14,224 million yen | | |
| Operating income | 1,254 million yen | | |
| Ordinary income | 1,026 million yen | | |
| Net profit | 189 million yen | | |
| Earnings per share | 34.80 yen | | |

(Note)The calculation is based on the number of shares (6 shares) obtained by deducting the total number of fractional shares (1 share) resulting from the share consolidation (effective date: June 4, 2025) of 778,908 shares of common stock of Toyo Sugar Refining into one share.

4. Status after the Merger

The Merger will not change the Company's name, location, business activities, capital, or fiscal year-end.

5. Future outlook

As the Merger is with a wholly owned subsidiary, its impact on the Company's consolidated financial results will be minimal.

(Reference) Forecast of Consolidated Results for the Fiscal Year Ending March 31, 2026 (As announced on May 14, 2025)

| | Revenue | Operating profit | Profit before tax | Profit attributable to owners of parent |
|--|---------------------|-------------------|-------------------|---|
| Forecast for the current fiscal year (ending March 31, 2026) | 114,000 million yen | 8,500 million yen | 8,500 million yen | 5,900 million yen |
| Results for the previous fiscal year (ended March 31, 2025) | 97,069 million yen | 8,024 million yen | 8,377 million yen | 5,565 million yen |

End