



February 19, 2026

To Whom It May Concern:

Company Name: CHUBU SHIRYO CO., LTD.
(Stock code: 2053, TSE Prime Market and
NSE Premier Market)
Representative: Kyoichi Fujita
Representative Director and President
Inquiries: Toshihiro Itoh
Director and Vice President and General
Manager of Administration Division
(Telephone: +81-52-204-3050)

Notice of Organizational and Personnel Changes

CHUBU SHIRYO CO., LTD. (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, it has resolved on organizational and personnel changes of April 1, 2026. The details are described below.

1. Organizational changes (as of April 1, 2026)

(1) Establishment of Operating Units

Considering each plant’s contribution to profitability, employee headcount, and other relevant factors, the Company will establish Operating Units above the existing departments at all seven livestock-feed plants (Hokkaido, Kushiro, Hachinohe, Kashima, Chita, Mizushima, and Shibushi).

(2) Establishment of Production and Sales Departments within the Operating Units

To accelerate decision-making on manufacturing and sales, the Company will establish Production and Sales Departments within each Operating Unit at the livestock-feed plants.

2. Personnel changes (as of April 1, 2026)

(1) Director

Name	New position	Current position
Harunobu Hirano	Director and Advisor	Director

(2) Executive Officers

Name	New position	Current position
Keiji Wayama	Executive Officer and Head of Kashima Plant	Executive Officer and Head of Hokkaido Plant
Takayuki Itoh	Executive Officer and General Manager of Meat Development and Sales Department	General Manager of Meat Development and Sales Department
Tomonari Shiraki	Executive Officer and Head of Shibushi Plant	Head of Shibushi Plant
Noboru Aoki	General Manager of Internal Audit Office	Executive Officer and General Manager of Internal Audit Office

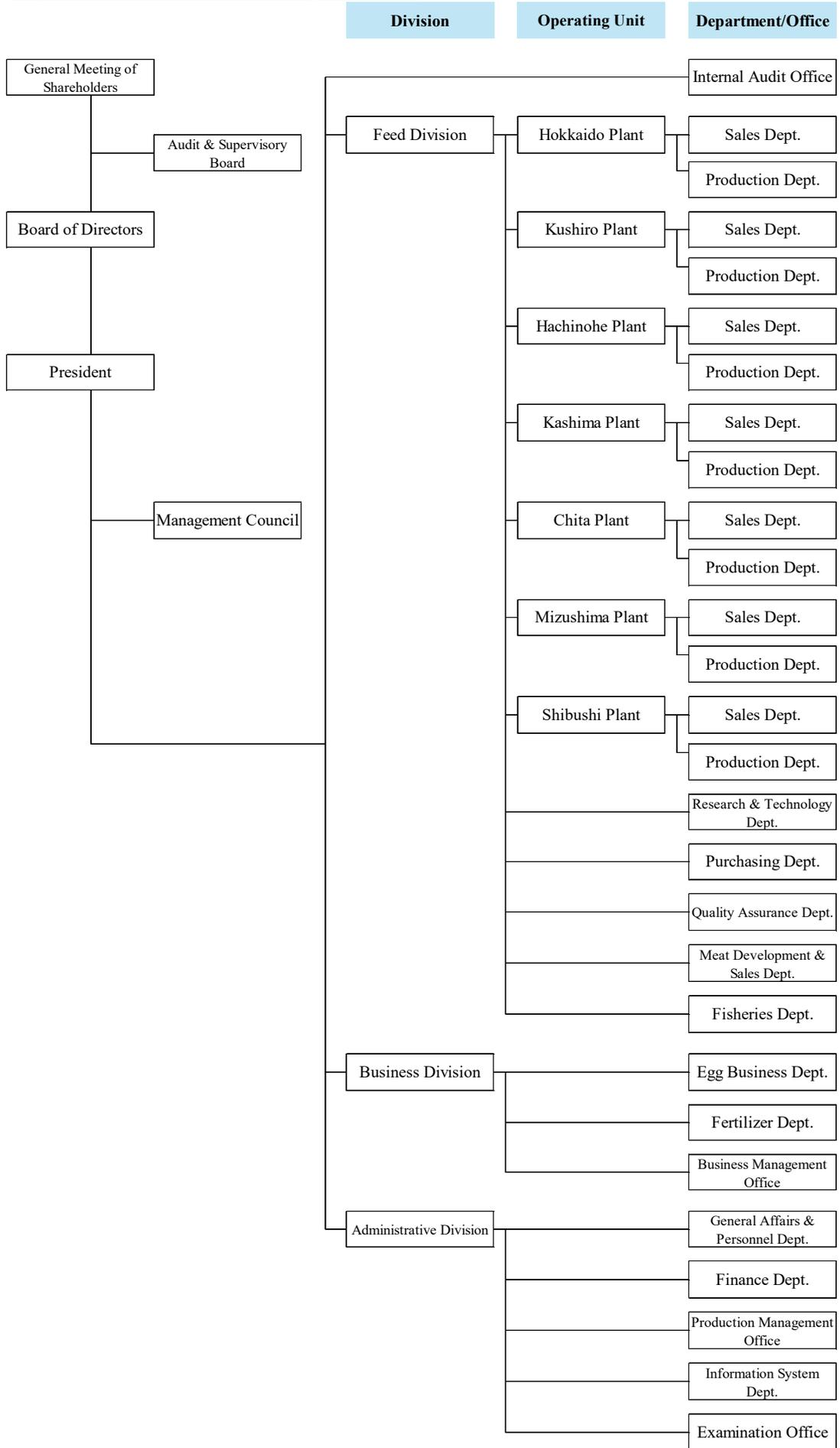
(3) Operating Unit Heads and Department heads (*Excluding transfers due to organizational changes)

Name	New position	Current position
Kunihiko Tsutahara	Head of Hokkaido Plant and General Manager of Sales Department at Hokkaido Plant	Deputy General Manager of Hokkaido Plant
Fukuichiro Miura	Head of Kushiro Plant and General Manager of Sales Department at Kushiro Plant	Head of Kushiro Plant under the jurisdiction of Hokkaido Plant (Deputy General Manager)
Kenji Itoh	General Manager of Sales Department at Hachinohe Plant	Assistant General Manager of Sales at Mizushima Plant
Kazunobu Takenaka	General Manager of Sales Department at Kashima Plant	Assistant General Manager of Sales at Kashima Plant
Yosuke Kitamura	General Manager of Production Department at Kashima Plant	Manager of Manufacturing Section at Kashima Plant
Makoto Kubota	General Manager of Production Department at Chita Plant	Manager of Manufacturing Section at Chita Plant
Makoto Ueyama	General Manager of Production Department at Mizushima Plant	Manager of Manufacturing Section at Mizushima Plant
Ryo Yamamoto	General Manager of Sales Department at Shibushi Plant	Assistant General Manager of Sales at Hachinohe Plant
Kazunori Itoh	General Manager of Sales Department at Chita Plant	Head of Kashima Plant

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Reference 1)

Organizational structure (as of April 1, 2026)



(Reference 2)

Directors, Audit and Supervisory Board Members, and Executive Officers will be as follows after the Annual General Meeting of Shareholders and the meeting of the Board of Directors to be held in late June.

Directors and Audit and Supervisory Board Members

Position	Name	In charge
Representative Director and President	Kyoichi Fujita	
Director and Vice President	Toshihiro Itoh	General Manager of Business Division and General Manager of Administration Division
Senior Managing Director	Kazuo Zenya	General Manager of Feed Division
Director and Advisor	Harunobu Hirano	
Outside Director	Atsushi Kamei	
Outside Director	Yuki Shibata	
Outside Director	Hiroko Tsukamura	
Full-Time Audit & Supervisory Board Member	Shigeki Wakayama	
Outside Audit & Supervisory Board Member	Shinji Shibagaki	
Outside Audit & Supervisory Board Member	Hideyuki Ohashi	
Outside Audit & Supervisory Board Member	Masako Shigeno	

Executive Officers

Position	Name	In charge
Senior Executive Officer	Takuichi Makino	General Manager of Egg Business Department
Senior Executive Officer	Hideki Matsukura	Head of Mizushima Plant
Senior Executive Officer	Takahiro Yoshida	Head of Hachinohe Plant
Executive Officer	Toshiya Nonaka	Head of Chita Plant
Executive Officer	Keiji Wayama	Head of Kashima Plant
Executive Officer	Tsutomu Imaeda	General Manager of Fertilizer Department
Executive Officer	Yutaka Ushida	General Manager of Finance Department
Executive Officer	Takashi Yamaguchi	General Manager of Purchasing Department
Executive Officer	Nozomi Mizuha	General Manager, General Affairs and Personnel Department
Executive Officer	Takayuki Itoh	General Manager of Meat Development and Sales Department
Executive Officer	Tomonari Shiraki	Head of Shibushi Plant