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September 25, 2025

Company name: TAUNS Laboratories, Inc.
 Representative: Masaki Nonaka, President and CEO
 (Code no.: 197A, Standard Market, Tokyo Stock Exchange)
 Contact person: Yoshio Uchiyama, Director and CFO
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Notice of Organizational Change and Personnel Changes

TAUNS Laboratories, Inc. hereby announces the following organizational change and personnel changes.

1. Organizational Change (as of October 1, 2025)

Newly Established / Chaged Organization	Change Details
Marketing Office	To strengthen new product development capabilities, Marketing Office will be established.

2. Personnel Changes

(1) Change in Director (as of October 1, 2025)

Name	New Appointment	Previous Appointment
Yoshio Uchiyama	Director CFO	Director General Manager, Administration Division, CFO
Jumpei Nagai	Director	Director General Manager, Corporate Planning Office

(2) Changes in Executive Officers (as of October 1, 2025)

Name	New Appointment	Previous Appointment
Hiroyuki Nonaka	Senior Managing Executive Officer In charge of Sales & Marketing Division and Marketing Office	Senior Managing Executive Officer General Manager, Sales & Marketing Division
Shinnosuke Anada	Managing Executive Officer General Manager, Sales & Marketing Division	Executive Officer Deputy General Manager, Sales & Marketing Division
Tomohiko Morita	Managing Executive Officer General Manager, Administration Division Senior Manager, Accounting Department	Executive Officer Deputy General Manager, Administration Division Senior Manager, Accounting Department

Hiroshi Fujino	Executive Officer General Manager, Corporate Planning Office Senior Manager, General Affairs Department	Senior Manager, General Affairs Department
Kentaro Murai	Executive Officer General Manager, Marketing Office	Assistant Manager, Strategic Business Planning Section, Sales Administration Department