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 ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT
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March 2, 2026

Company name: MEISEI INDUSTRIAL CO., LTD.
 Name of representative: Tetsuji Yanase,
 Representative Director and President
 (Securities code: 1976; Tokyo Stock
 Exchange, Prime)
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 Executive Officer,
 General Manager of Finance Division
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**Notice Concerning Change in Operational Responsibilities of Directors,
 Changes in Executive Officers and Employees, and Organizational Changes**

Our company hereby announces the following changes in the operational responsibilities of its directors, officers and employees, and organizational structure, effective April 1, 2026.

1. Organizational Changes

We will establish the “Chugoku & Shikoku Regional Branch” and the “Procurement Department”.

2. Change in Operational Responsibilities of Directors

(Underlined positions are positions and titles to be changed)

Name	New Position/Responsibility	Current Position /Responsibility
Motoshi Shinohara	Director, Executive Officer, Division Manager of Branch Administration Division, Division Manager of Engineering Division, In charge of Quality & Safety Control Department, Procurement Department, Hamamatsu Factory	Director, Executive Officer, Division Manager of Branch Administration Division, Division Manager of Engineering Division, In charge of Quality & Safety Control Department, Procurement Department (Osaka & Tokyo)

Name	New Position/Responsibility	Current Position /Responsibility
Keizo Fujino	Director, Executive Officer, Division Manager of Sales Division Division Manager of Construction Division, Project Director of Tangguh Project	Director, Executive Officer, Division Manager of Sales Division Division Manager of Construction Division, General Manager of Nagasaki sales Department Project Director of Tangguh Project In charge of Hamamatsu Factory
Yutaka Toki	Director, Executive Officer, Division Manager of Management Division, General Manager of General Administration Division, General Manager of Corporate Planning Office, In charge of Affiliates	Director, Executive Officer, Division Manager of Management Division, In charge of Affiliates

3. Changes in Executive Officers

(Underlined positions are positions and titles to be changed)

Name	New Position/Responsibility	Current Position /Responsibility
Kazuhiya Tsutsumi	Executive Officer, Regional Branch Manager of Kinki & Chubu Regional Branch	Executive Officer, Regional Branch Manager of Seibu Regional Branch

Retiring Executive Officer

Susumu Yamamoto (Executive Officer, General Manager of General Administration Division,
General Manager of Corporate Planning Office)

4. Changes in Employees

Name	New Position/Responsibility	Current Position /Responsibility
Tonmonori Saratani	General Manager of Audit Department	General Manager of Human Resources Department
Ryo Fukahori	Regional Branch Manager of Seibu Regional Branch, General Manager of Nagasaki sales Department	Regional Branch Manager of Kinki & Chubu Regional Branch
Yuji Wakamoto	Regional Branch Manager of Chugoku & Shikoku Regional Branch	Sales Manager of Mizushima
Mami Hamamoto	General Manager of Procurement Department	General Manager of Procurement Department (Osaka)
Kenji Miyazaki	General Manager of Environmental Department	Manager of Environmental & Furnace Section