

May 26, 2026

Company name: Takasago Thermal Engineering Co., Ltd.  
Name of representative: Kazuhito Kojima,  
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(Securities code: 1969; Tokyo Market)  
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## Notice of Dividends from Retained Earnings (year-end dividend)

Takasago Thermal Engineering Co., Ltd. (the “Company”) hereby announces that it decided, at the meeting of its Board of Directors held on May 26, 2026, to make the following proposal at its 146th Ordinary General Meeting of Shareholders to be held on June 25, 2026 concerning dividends from retained earnings (Year-end dividend), with a record date of March 31, 2026.

### 1. Details of Dividends

	Amount to be proposed as year-end dividend	Most recent dividend forecast(announced on May 12,2026)	Year-end dividend paid for the previous fiscal year
Record date	March 31 2026	March 31 2026	March 31 2025
Dividend per share	72.00 yen (144.00 yen)	72.00 yen (144.00 yen)	102.00 yen
Total amount of dividend	9,602 million yen	—	6,899 million yen
Effective date	June 26,2026	—	June 19,2025
Source of dividends	Retained earnings	—	Retained earnings

(Note) The Company conducted a share split at a ratio of two shares for each common share, effective on October 1, 2025. The dividend per share is presented both on a post-split basis and on a pre-split equivalent basis, in Previous forecasts and Revised forecasts for Fiscal-year end and total.

### 2. Reason for the Dividend

The Company regards the return of profits to shareholders as one of its most important management priorities and consider dividends to the primary means of shareholder returns. The Company has adopted a progressive dividend policy, with a target dividend payout ratio of 40%, and aims to increase dividends in line with sustainable profit growth. Based on this policy, the year-end dividend for the fiscal year ended March 31, 2026 is set at 72 yen per share.

As a result, the annual dividend will be 230 yen per share on a pre-share-split basis, representing an increase of 63 yen compared with the actual annual dividend for the previous fiscal year.

(Reference) Details of Dividends for the Fiscal Year

	Dividend per share(yen)		
	Second quarter-end	Fiscal-year end	Total
Dividends for the fiscal year (ended March 31, 2026) (The amount before share split)	86.00	72.00 (144.00)	— (230.00)
Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)	65.00	102.00	167.00

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