




May 25, 2026

Company name:  NIPPON DENSETSU KOGYO CO., LTD.  
 Name of Representative: Kazushige Yasuda, President & CEO  
 (Securities code: 1950; TSE Prime Market)  
 Inquiries: Tomoe Sasaki, General Manager of  
 Public Relations Department  
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### Notice Concerning Personnel Changes

NIPPON DENSETSU KOGYO CO., LTD. (the “Company”) hereby announces the following personnel changes. The candidates for Directors are scheduled to be submitted for approval at the 84th Annual General Meeting of Shareholders to be held on June 26, 2026.

#### I. Changes in Officers (Effective June 26, 2026)

##### 1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

New Position		Current Position
President & CEO	Kazushige Yasuda	President & CEO
Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems	Masaaki Taniyama	Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems
Managing Director In charge of Sales, Environment & Energy, Technology Development	Yuji Togawa	Managing Director In charge of Sales, Environment & Energy, Technology Development
Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs	Katsuhiko Matsui	Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs
Director (Part-time)	Osamu Kato	Director (Part-time)
Director (Part-time)	Nobuaki Tamaki	Consultant, MEIDENSHA CORPORATION

Mr. Osamu Kato and Mr. Nobuaki Tamaki are candidates for Outside Directors.

## 2. Candidates for Directors Who Are Audit and Supervisory Committee Members

New Position		Current Position
Director Full-time Audit and Supervisory Committee Member	Wataru Mizukami	Director Full-time Audit and Supervisory Committee Member
Director Audit and Supervisory Committee Member (Part-time)	Naotaka Kawamata	Director Audit and Supervisory Committee Member (Part-time)
Director Audit and Supervisory Committee Member (Part-time)	Kunihiro Kondo	Director Audit and Supervisory Committee Member (Part-time)
Director Audit and Supervisory Committee Member (Part-time)	Nobuko Hosogaya	Professor, Faculty of Economics, Sophia University

Mr. Naotaka Kawamata, Mr. Kunihiro Kondo, and Ms. Nobuko Hosogaya are candidates for Outside Directors.

## 3. Outgoing Director (Excluding Directors Who Are Audit and Supervisory Committee Members)

	Current Position
Masamichi Kuramoto	Director (Part-time)

Mr. Masamichi Kuramoto is an Outside Director.

## 4. Outgoing Director Who Is an Audit and Supervisory Committee Member

	Current Position
Miyuki Fukushima	Director Audit and Supervisory Committee Member (Part-time)

Ms. Miyuki Fukushima is an Outside Director.

## 5. Incoming Executive Officers

New Position		Current Position
Managing Executive Officer Branch Manager of Tohoku Branch	Chikara Kaneko	Managing Executive Officer Branch Manager of Tohoku Branch
Managing Executive Officer Chief of Railway Headquarters	Atsushi Nishiwaki	Managing Executive Officer Chief of Railway Headquarters
Managing Executive Officer Chief of Business Planning Headquarters	Masamichi Konishi	Managing Executive Officer Chief of Business Planning Headquarters
Managing Executive Officer Chief of Sales Headquarters	Kazunari Fujii	Managing Executive Officer Chief of Sales Headquarters
Managing Executive Officer Chief of West Japan Headquarters	Koichi Yamanaka	Executive Officer Branch Manager of Osaka Branch, West Japan Headquarters
Executive Officer Deputy General Manager of Sales Headquarters	Toshio Osawa	Executive Officer Deputy General Manager of Sales Headquarters
Executive Officer Deputy General Manager of Railway Headquarters	Satoshi Ebinuma	Executive Officer Deputy General Manager of Railway Headquarters
Executive Officer Branch Manager of Hokkaido Branch	Naoki Kobayashi	Executive Officer Branch Manager of Hokkaido Branch
Executive Officer Deputy General Manager of Sales Headquarters and General Manager of Construction Technology Development Department	Yasuharu Ishiyama	Executive Officer Deputy General Manager of Sales Headquarters and General Manager of Construction Technology Development Department
Executive Officer Deputy General Manager of Railway Headquarters	Mitsushi Tada	Executive Officer Deputy General Manager of Railway Headquarters
Executive Officer Deputy General Manager of Railway Headquarters and General Manager of Electric Power Department 1 and Electric Power Department 2	Hiroshi Itagaki	Executive Officer General Manager of Safety Promotion Department

New Position		Current Position
Executive Officer Deputy General Manager of Sales Headquarters and Chief of Environment & Energy Division	Ryoichi Nakajima	Executive Officer Deputy General Manager of Sales Headquarters and Chief of Environment & Energy Division
Executive Officer Deputy General Manager of Railway Headquarters	Kazuhisa Echizen	Executive Officer Deputy General Manager of Railway Headquarters
Executive Officer Branch Manager of Osaka Branch, West Japan Headquarters	Yukinori Shimamura	Executive Officer Branch Manager of Shikoku Branch, West Japan Headquarters and General Manager of Railway Department
Executive Officer Deputy General Manager of Sales Headquarters and Branch Manager of Tokyo Branch	Toshinari Chaki	Executive Officer Deputy General Manager of Sales Headquarters and Branch Manager of Tokyo Branch
Executive Officer General Manager of Engineering Department	Tetsuto Hirata	Executive Officer General Manager of Engineering Department
Executive Officer Chief of Affiliated Corporate Headquarters	Minoru Naito	Chief of Affiliated Corporate Headquarters
Executive Officer Branch Manager of Kanto Branch, Railway Headquarters	Hidenori Tsuzuki	Branch Manager of Kanto Branch, Railway Headquarters
Executive Officer Chief of Information & Communications Headquarters	Hiroyuki Abe	Chief of Information & Communications Headquarters

Mr. Minoru Naito, Mr. Hidenori Tsuzuki, and Mr. Hiroyuki Abe are scheduled to be newly appointed as Executive Officers.

## 6. Outgoing Executive Officers

	Current Position
Masahiro Oka	Managing Executive Officer Chief of West Japan Headquarters
Tatsuji Norizuki	Executive Officer Deputy General Manager of Railway Headquarters
Kengo Suzuki	Executive Officer Deputy General Manager of Railway Headquarters President and Representative Director, Daiei Densetsu Kogyo Co., Ltd.

Mr. Masahiro Oka is scheduled to be appointed as Consultant of the Company.

Mr. Kengo Suzuki was appointed as President and Representative Director of Daiei Densetsu Kogyo Co., Ltd. on May 12, 2026.

(Reference)

Regarding the Board of Directors' Structure (Effective June 26, 2026)

### 1. Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

New Position		Current Position
President & CEO	Kazushige Yasuda	President & CEO
Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems	Masaaki Taniyama	Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems
Managing Director In charge of Sales, Environment & Energy, Technology Development	Yuji Togawa	Managing Director In charge of Sales, Environment & Energy, Technology Development
Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs	Katsuhiko Matsui	Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs
Director (Part-time)	Osamu Kato	Director (Part-time)

New Position		Current Position
Director (Part-time)	Nobuaki Tamaki	Consultant, MEIDENSHA CORPORATION

## 2. Directors Serving as Audit and Supervisory Committee Members

New Position		Current Position
Director Full-time Audit and Supervisory Committee Member	Wataru Mizukami	Director Full-time Audit and Supervisory Committee Member
Director Audit and Supervisory Committee Member (Part-time)	Naotaka Kawamata	Director Audit and Supervisory Committee Member (Part-time)
Director Audit and Supervisory Committee Member (Part-time)	Kunihiro Kondo	Director Audit and Supervisory Committee Member (Part-time)
Director Audit and Supervisory Committee Member (Part-time)	Nobuko Hosogaya	Professor, Faculty of Economics, Sophia University

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