



May 19, 2025

Company name:  NIPPON DENSETSU KOGYO CO., LTD.
 Name of Representative: Kazushige Yasuda, President & CEO
 (Securities code: 1950; TSE Prime Market)
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Notice Concerning Personnel Change

NIPPON DENSETSU KOGYO CO., LTD. (the “Company”) hereby announces the following personnel changes. The candidates for Directors are scheduled to be submitted for approval at the 83rd Annual General Meeting of Shareholders to be held on June 20, 2025.

I. Changes in Officers (Effective June 20, 2025)

1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

New Position		Current Position
President & CEO	Kazushige Yasuda	President & CEO
Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems	Masaaki Taniyama	Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems
Managing Director In charge of Sales, Environment & Energy, Technology Development	Yuji Togawa	Managing Director In charge of Sales, Environment & Energy, Technology Development
Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs	Katsuhiko Matsui	Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs
Director (Part-time)	Masamichi Kuramoto	Director (Part-time)
Director (Part-time)	Osamu Kato	Director (Part-time)

Mr. Masamichi Kuramoto and Mr. Osamu Kato are candidates for Outside Directors.

2. Outgoing Director (Excluding Directors Who Are Audit and Supervisory Committee Members)

	Current Position
Tadami Tsuchiya	Advisor and Director

Mr. Tadami Tsuchiya is scheduled to be appointed as Advisor to the Company.

3. Incoming Executive Officer

New Position		Current Position
Managing Executive Officer Branch Manager of Tohoku Branch	Chikara Kaneko	Managing Executive Officer Branch Manager of Tohoku Branch
Managing Executive Officer Chief of West Japan Headquarters	Masahiro Oka	Managing Executive Officer Chief of West Japan Headquarters
Managing Executive Officer Chief of Railway Headquarters	Atsushi Nishiwaki	Managing Executive Officer Chief of Railway Headquarters
Managing Executive Officer Chief of Business Planning Headquarters	Masamichi Konishi	Managing Executive Officer Chief of Business Planning Headquarters
Managing Executive Officer Chief of Sales Headquarters	Kazunari Fujii	Managing Executive Officer Chief of Sales Headquarters
Executive Officer Deputy General Manager of Sales Headquarters	Toshio Osawa	Executive Officer Deputy General Manager of Sales Headquarters
Executive Officer Deputy General Manager of Railway Headquarters	Tatsuji Norizuki	Executive Officer Deputy General Manager of Railway Headquarters
Executive Officer Deputy General Manager of Railway Headquarters	Satoshi Ebinuma	Executive Officer Deputy General Manager of Railway Headquarters
Executive Officer Branch Manager of Hokkaido Branch	Naoki Kobayashi	Executive Officer Branch Manager of Hokkaido Branch
Executive Officer Deputy General Manager of Sales Headquarters and General Manager of Construction Technology Development Department	Yasuharu Ishiyama	Executive Officer Deputy General Manager of Sales Headquarters and General Manager of Construction Technology Development Department

New Position		Current Position
Executive Officer Deputy General Manager of Railway Headquarters and General Manager of Electric Power Department 1	Kengo Suzuki	Executive Officer Deputy General Manager of Railway Headquarters and General Manager of Electric Power Department 1
Executive Officer Branch Manager of Osaka Branch, West Japan Headquarters	Koichi Yamanaka	Executive Officer Branch Manager of Osaka Branch, West Japan Headquarters
Executive Officer Deputy General Manager of Railway Headquarters	Mitsushi Tada	Executive Officer Deputy General Manager of Railway Headquarters
Executive Officer Chief of Information & Communications Headquarters	Seiichi Noguchi	Executive Officer Chief of Information & Communications Headquarters
Executive Officer General Manager of Safety Promotion Department	Hiroshi Itagaki	Executive Officer General Manager of Safety Promotion Department
Executive Officer Deputy General Manager of Sales Headquarters and Chief of Environment & Energy Division	Ryoichi Nakajima	Executive Officer Deputy General Manager of Sales Headquarters and Chief of Environment & Energy Division
Executive Officer Deputy General Manager of Railway Headquarters	Kazuhisa Echizen	Executive Officer Deputy General Manager of Railway Headquarters
Executive Officer Branch Manager of Shikoku Branch, West Japan Headquarters and General Manager of Railway Department	Yukinori Shimamura	Executive Officer Branch Manager of Shikoku Branch, West Japan Headquarters and General Manager of Railway Department
Executive Officer Deputy General Manager of Sales Headquarters and Branch Manager of Tokyo Branch	Toshinari Chaki	Executive Officer Deputy General Manager of Sales Headquarters and Branch Manager of Tokyo Branch
Executive Officer General Manager of Engineering Department	Tetsuto Hirata	Full-time Consultant

Mr. Tetsuto Hirata is scheduled to be newly appointed as Executive Officer.

4. Outgoing Executive Officers

	Current Position
Shinichi Yabu	Managing Executive Officer General Manager of Engineering Department
Hitoshi Nakajima	Executive Officer Chief of Technology Development Headquarters and General Manager of Planning Department

Mr. Shinichi Yabu is scheduled to be appointed as Consultant of the Company.

(Reference)

Regarding the Board of Directors' Structure (Effective June 20, 2025)

1. Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

New Position		Current Position
President & CEO	Kazushige Yasuda	President & CEO
Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems	Masaaki Taniyama	Representative Director and Senior Managing Director In charge of Assistant to President, Business Planning, Safety, Railway, Information & Communications, and Systems
Managing Director In charge of Sales, Environment & Energy, Technology Development	Yuji Togawa	Managing Director In charge of Sales, Environment & Energy, Technology Development
Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs	Katsuhiko Matsui	Managing Director In charge of Affiliated Corporate, Internal Audit, Finance, Personnel, and General Affairs
Director (Part-time)	Masamichi Kuramoto	Director (Part-time)
Director (Part-time)	Osamu Kato	Director (Part-time)

2. Directors Serving as the Audit and Supervisory Committee Members

New Position		Current Position
Director Full-time Audit and Supervisory Committee Member	Wataru Mizukami	Director Full-time Audit and Supervisory Committee Member
Director Audit and Supervisory Committee Member (Part-time)	Naotaka Kawamata	Director Audit and Supervisory Committee Member (Part-time)
Director Audit and Supervisory Committee Member (Part-time)	Kunihiro Kondo	Director Audit and Supervisory Committee Member (Part-time)
Director Audit and Supervisory Committee Member (Part-time)	Miyuki Fukushima	Director Audit and Supervisory Committee Member (Part-time)

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