Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



April 30, 2025

Company: YONDENKO CORPORATION Representative: Yukio Sekiya, President and

Representative Director

(Securities code: 1939; Tokyo Stock

Exchange Prime Market)

Inquiries: Masayasu Miyamoto, General Manager,

Corporate Planning Dept. (Telephone: +81-87-840-0223)

Notice Concerning Change of Directors and Other Executives

YONDENKO CORPORATION (the "Company") hereby announces that at a meeting of the Board of Directors held on April 30, 2025, the Company made a preliminary decision to change Directors and other executives as detailed below. The appointment of Directors is subject to approval at the 74th Annual General Meeting of Shareholders scheduled to be held on June 27, 2025.

The new structure after the change will be officially decided at the meeting of the Board of Directors and the Audit and Supervisory Committee following the said shareholders' meeting.

1. Details of the change

(1) Names and job titles of retiring Directors

Name: Tadashi Sano

Current title: Director (Outside Director)

Name: Soroku Hashikura

Current title: Director, Audit and Supervisory Committee Member (Outside Director)

Chairperson, Audit and Supervisory Committee

Name: Hiroshi Kawahara

Current title: Director, Audit and Supervisory Committee Member (Outside Director)

Name: Masafumi Okabayashi

Current title: Director, Audit and Supervisory Committee Member (Outside Director)

(2) Names and job titles of new Director candidates (career summaries available in Appendix)

Name: Kazuhiko Itaya

New title: Director, (Outside Director)

Name: Chiaki Katsumaru (Chiaki Ishikawa)

New title: Director, Audit and Supervisory Committee Member (Outside Director)

Name: Kazuhiko Shioume

New title: Director, Audit and Supervisory Committee Member (Outside Director)

Name: Kiyoshi Fujii

New title: Director, Audit and Supervisory Committee Member (Outside Director)

2. New structure of Directors and Supervisory Executive Officers, etc. (Preliminary) < Effective June 27, 2025>

(1) Directors (excluding Directors who are Audit and Supervisory Committee Members) and Supervisory Executive Officers

| Name | New title | Current title |
|----------------------------------|--|---------------|
| Yukio Sekiya | President and Representative Director | Unchanged |
| Naoki Yamasaki | Representative Director, Senior Managing Executive Officer Officer in charge of Corporate Planning Dept., Personnel Dept., General Affairs Dept., and Accounting & Finance Dept. | Unchanged |
| Takashi Nakagawa | Representative Director, Senior Managing Executive Officer General Manager, Engineering Div., Manager, Cost Management Office | Unchanged |
| Yoshiro Yamamoto | Director, Managing Executive Officer General Manager, Sales Div. | Unchanged |
| Takahiro Yamaguchi | Director, Managing Executive Officer General Manager, Electric Power Div., Officer in charge of Safety Dept., and IT System Solution Office | Unchanged |
| Minako Todani | Director (Outside Director) | Unchanged |
| Kazuhiko Itaya [New appointment] | Director (Outside Director) | |
| Kengo Miyoshi | Managing Executive Officer, General Manager, Tokyo Headquarters | Unchanged |

(Note) Ms. Minako Todani and Mr. Kazuhiko Itaya satisfy the requirements for independent director as stipulated by the Tokyo Stock Exchange.

(2) Directors who are Audit and Supervisory Committee Members

| Name | New title | Current title |
|--|--|---------------|
| Miki Hirano | Director, Audit and Supervisory Committee Member (Outside Director) | Unchanged |
| Chiaki Katsumaru (Chiaki Ishikawa) [New appointment] | Director, Audit and Supervisory Committee Member (Outside Director) | _ |
| Kazuhiko Shioume [New appointment] | Director, Audit and Supervisory Committee Member (Outside Director) | _ |
| Kiyoshi Fujii [New appointment] | Director, Audit and Supervisory Committee Member (Outside Director) | _ |

(Note) Ms. Miki Hirano, Ms. Chiaki Katsumaru (Chiaki Ishikawa), and Mr. Kiyoshi Fujii satisfy the requirements for independent director as stipulated by the Tokyo Stock Exchange.

(3) Specially appointed officers for audits, etc.

| Name | New title | Current title |
|--------------------|---|---------------|
| Yoshihisa Yanagawa | Specially Appointed Officer for Audits, etc. Manager, Audit Office | Unchanged |

[Reference] Major personnel changes of Executive Officers (excluding Supervisory Executive Officers) (Preliminary) < Effective June 27, 2025>

[Senior Executive Officers]

| Name | New title | Current title |
|---------------------|---|---------------|
| Yoshihiro Nakaguchi | Senior Executive Officer, General Manager, Ehime Branch Office | Unchanged |
| Tadakazu Takata | Senior Executive Officer, General Manager, Accounting and Finance Dept. | Unchanged |

(Three Senior Executive Officers scheduled to retire)

Nobuo Akizuki (Current: Senior Executive Officer, General Manager, Kagawa Branch Office)

Takahiro Morioka (Current: Senior Executive Officer, General Manager, Kochi Branch Office)

Haruo Takahashi (Current: Senior Executive Officer, Deputy General Manager, Electric Power Div., General Manager, Transmission & Civil Engineering Dept.)

[Executive Officers]

| Name | New title | Current title |
|------------------------------------|---|--|
| Kenji Shimizu | Executive Officer, Deputy General Manager, Tokyo Headquarters | Unchanged |
| Hidetoshi Kohara | Executive Officer, General Manager, Osaka Headquarters | Unchanged |
| Isao Terajima | Executive Officer, General Manager attached to Audit Office (Internal Audit) | Unchanged |
| Tatsuya Konishi | Executive Officer, General Manager, General Affairs Dept. | Unchanged |
| Koji Kataoka | Executive Officer, General Manager, Kochi Branch Office | Executive Officer, General Manager, Facilities Engineering Dept., Engineering Div. |
| Masayuki Yamato | Executive Officer, General Manager, Kagawa Branch Office | Executive Officer, General Manager, Sales Dept., Sales Div. |
| Toshiyuki Ogasawara | Executive Officer, General Manager attached to Cost Management Office | Unchanged |
| Kosuke Matsumoto [New appointment] | Executive Officer, Deputy General Manager, Electric Power Div., and General Manager, Transmission & Civil Engineering Dept. | General Manager, Takamatsu Branch, Shikoku Electric Power Transmission & Distribution Company, Incorporated |

(Two Executive Officers scheduled to retire)

Akira Tanaka (Current: Executive Officer, General Manager, Tokushima Branch Office)

Shinji Imai (Current: Executive Officer, Personnel Dept.)

Kazuhiko Itaya

Date of birth: June 19, 1959 (65 years old)

Place of birth: Aichi Prefecture

Education and Qualifications

March 1986 Completed MS in coordinated sciences, Graduate School of Science, the University

of Tokyo

March 2002 Obtained Ph.D. in engineering (doctoral degree) from the University of Tokyo

March 2010 Obtained Ph. D. in arts and sciences

(Completed Senior Division, Department of Multidisciplinary Sciences, Graduate

School of Arts and Sciences, the University of Tokyo)

Career

April 1986 Joined Toshiba Corporation

April 2002 R&D Center, Toshiba Corporation

Research group leader, Electronic Device Laboratory

October 2008 R&D Center, Toshiba Corporation

Senior manager, Electronic Device Laboratory

October 2012 General Manager, Technical Service Dept., Toshiba Business & Life Service

Corporation

March 2017 Retired from Toshiba Business & Life Service Corporation
April 2017 Professor at Graduate School of Management, Kagawa University

April 2025 Specially Appointed Professor and Deputy Head at Recari Skill Research Center,

Integrated Site for the Promotion of Education at Kagawa University

Professor Emeritus at Kagawa University

To present

Chiaki Katsumaru (Chiaki Ishikawa)

Date of birth; August 4, 1960 (64 years old)

Place of birth: Kagawa Prefecture

Education and Qualifications

March 1983 Graduated from Faculty of Commerce and Management, Hitotsubashi University

March 1986 Registered as Certified Public Accountant

Career

April 1983 Joined Chuo Accounting Office

June 1986 Joined Showa Ota & Co. Shikoku Office

(currently Ernst & Young ShinNihon LLC Takamatsu Office)

November 2002 Outside Corporate Auditor, Anabuki Kosan Inc.

February 2006 Established Certified Tax Accountant Firm Ishikawa Office Accounting

To present

June 2016 Chairperson, Shikoku Chapter, Japanese Institute of Certified Public Accountants

June 2018 Outside Corporate Auditor, MIRAIT Holdings Corporation

(presently MIRAIT ONE Corporation)

July 2022 Outside Director, Audit and Supervisory Committee Member, MIRAIT ONE

Corporation

To present

April 2023 Member of the Information Disclosure and Personal Information Protection Review

Board, Ministry of Internal Affairs and Communications

To present

September 2024 Outside Director, Anabuki Kosan Inc.

To present

Kazuhiko Shioume

Date of birth: June 21, 1961 (63 years old)

Place of birth: Ehime Prefecture

Education

March 1985 Graduated from Faculty of Law, the University of Tokyo

| | Career |
|------------|---|
| April 1985 | Joined Shikoku Electric Power Company, Incorporated |
| July 2009 | General Manager, General Affairs Dept., Matsuyama Branch, Shikoku Electric |
| | Power Company, Incorporated |
| March 2012 | Deputy General Manager (litigation), General Affairs Dept., Shikoku Electric |
| | Power Company, Incorporated |
| June 2015 | General Manager (in charge of legal affairs), General Affairs Dept., Shikoku |
| | Electric Power Company, Incorporated |
| June 2017 | General Manager, General Affairs Dept., Shikoku Electric Power Company, |
| | Incorporated |
| June 2019 | Executive Officer, General Manager, Ehime Branch, Shikoku Electric Power |
| | Company, Incorporated |
| June 2022 | Specially Appointed Officer for Audits, etc. (deemed Managing Executive Officer), |
| | Shikoku Electric Power Company, Incorporated |
| | To present |

Kiyoshi Fujii

Date of birth: August 2, 1962 (62 years old)

Place of birth: Kagawa Prefecture

Education

| March 1985 | Graduated from Sc | hool of Economics. | Osaka University |
|-------------|-------------------|--------------------|------------------|
| Widich 1703 | Oraquated Hom be | moor or Economics, | Osaka Omversity |

Career

| April 1985 | Joined SHIKOKU CHEMICALS CORPORATION (currently SHIKOKU KASEI HOLDINGS CORPORATION) |
|---------------|---|
| April 1990 | Joined Sharp Corporation |
| July 1991 | Joined TADANO LTD. |
| April 2009 | General Manager, Sales Administration Department, TADANO LTD. |
| June 2009 | Director, Tadano Faun GmbH |
| February 2015 | General Manager, Global Business Promotion Department, TADANO LTD. |
| April 2017 | General Manager, Finance and Accounting Department, TADANO LTD. |
| Δugust 2019 | CFO, Tadano Demag GmbH |

August 2019 CFO, Tadano Demag GmbH September 2022 Retired from TADANO LTD.

March 2023 Audit and Supervisory Board Member, TADANO LTD.

To present