



August 22, 2025

To Whom It May Concern:

Name of company Hokuriku Electrical Construction Co., Ltd.
Name of representative Isashi Yamazaki, President, Representative
Director and CEO
(Code No.: 1930, Tokyo Stock Exchange Prime Market)
Contact Hiroyuki Fukui, Senior Executive Officer and
General Manager of Planning Department
(TEL: +81-76-481-6184)

Notice of Change in Parent Company and Other Affiliates

Hokuriku Electrical Construction Co., Ltd. ("the Company" below) hereby announces that on July 29, 2025, the Company decided to dispose of 350,000 shares of treasury stock through a third-party allotment upon the introduction of a stock benefit trust (J-ESOP) ("the Plan" below), and that the payment for such treasury stock was completed today, resulting in a change in the parent company and other affiliates of the Company.

Particulars

1. Circumstances Leading up to Change

At the meeting of its Board of Directors held on April 28, 2025, the Company decided to introduce the Plan as an incentive plan to provide employees with shares of the Company's stock. At the meeting of its Board of Directors held on July 29, 2025, the Company decided to dispose of 350,000 shares of treasury stock through a third-party allotment upon the introduction of the Plan.

Today, as a result of the completion of payment for such treasury stock, the total number of voting rights corresponding to the number of paid-in treasury stocks increased, and the percentage of voting rights held by Hokuriku Electric Power Company fell below a majority. Consequently, Hokuriku Electric Power Company will cease to fall under the parent company of the Company, and will newly fall under other affiliates.

Note that Hokuriku Electric Power Company also recognizes that the implementation of this matter will result in a change in its subsidiaries, and that today, it separately released a "Notice Concerning Change in Consolidated Subsidiary."

2. Overview of Shareholder to Change

Shareholder that no longer falls under parent company and newly falls under other affiliates

(1) Name	Hokuriku Electric Power Company
(2) Location	15-1 Ushijima-cho, Toyama-shi, Toyama
(3) Name and title of representative	Koji Matsuda, Representative Director and President
(4) Business activities	Power generation and sales business
(5) Capital (As of March 31, 2025)	117,641 million yen
(6) Date of establishment	May 1, 1951
(7) Consolidated net assets (As of March 31, 2025)	400,847 million yen
(8) Consolidated total assets (As of March 31, 2025)	1,859,830 million yen

(9) Major shareholders and shareholding ratio	The Master Trust Bank of Japan, Ltd. (trust account)		11.44%
	Toyama Prefectural Government		5.40%
	Hokuriku Electric Power Company Employee Shareholding Association		3.92%
	The Hokuriku Bank, Ltd.		3.69%
	Custody Bank of Japan, Ltd. (trust account)		3.38%
	QR2 Fund Investment Limited Partnership Unlimited Liability Partner QR Investment Inc.		2.92%
	Yoshiaki Ota		1.74%
	Nippon Life Insurance Company		1.70%
	Mizuho Bank, Ltd.		1.60%
	First Bank of Toyama		1.31%
(10) Relationship between listed company and shareholder	Capital relationship	As of March 31, 2025, the shareholder holds 14,025,310 shares of the Company's common stock (50.11% of voting rights held).	
	Human relationship	The Company has taken in one director (as of June 27, 2025) from the shareholder and seconded three employees (as of March 31, 2025) to the company in question.	
	Business relationship	The Company receives orders for electrical work, etc. from Hokuriku Electric Power Transmission & Distribution Company, a subsidiary of the shareholder.	

3. Number of Voting Rights and Percentage of Voting Rights Held by Such Shareholders Prior to and Following Change

	Attribute	Number of voting rights (Percentage of voting rights held)		
		Voting rights directly held	Amount included in total	Total
Prior to change (As of March 31, 2025)	Parent company	140,253 (50.11%)	-	140,253 (50.11%)
Following change	Other affiliates	140,253 (49.49%)	-	140,253 (49.49%)

(Note) 1. The percentage of voting rights held prior to the change is calculated based on the total number of voting rights of 279,902 as of March 31, 2025.

2. The percentage of voting rights held following the change is calculated based on 283,402 voting rights, which is the number of voting rights of 279,902 stated in (Note) 1. above plus 3,500 voting rights pertaining to the shares subject to the disposition of treasury stock on July 29, 2025.

3. The percentage of voting rights held is rounded off to two decimal places.

4. Date of Change

August 22, 2025

5. Changes in Unlisted Parent Company, etc. Subject to Disclosure

Not applicable.

6. Other Matters Necessary for Investors to Properly Understand and Judge Company Information

The Company will cease to have a controlling shareholder as a result of this change. However, Hokuriku Electric Power Company, the shareholder to change, will continue to hold a large percentage, albeit not a majority, of voting rights following this change.

Additionally, as its basic policy on Group management, the Company has adopted the following approach:

"We believe building a stronger capital relationship between Hokuriku Electric Power Company and the Company, sharing management strategies, and promoting the mutual utilization of management resources will be extremely effective from the standpoint of the sustainable growth and evolution of the Hokuriku Electric Power Group, and will contribute to enhancing the corporate value of the entire Hokuriku Electric Power Group as a result."

Accordingly, in light of the fact that the Company will continue in the future to maintain a strong relationship with Hokuriku Electric Power Company based on close collaboration and will conduct transactions for the likes of construction contracts, a "Special Committee (established on June 29, 2022)" consisting of all independent outside directors and independent outside auditors will deliberate and verify significant transactions and actions with conflicting interests between Hokuriku Electric Power and minority shareholders and endeavor to enhance corporate governance in order to protect the interests of minority shareholders related to transactions between the Company and Hokuriku Electric Power Company.

7. Future Outlook

There will be no impact on business performance as a result of this change.

End