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May 9, 2025

(As of March 31 2025)

To whom it may concern

Name of listed company:	NITTOC CONSTRUCTION CO., LTD.
Name of representative:	Yasuo Wada, President and Representative
	Director
Securities Code:	1929 (TSE Prime)
Inquiries:	Atushi Yamazaki ,Managing Executive Officer,
	General Manager of Corporate Strategy
	Division
	(Phone) +81-3-5645-5080

## Matters Concerning Controlling Shareholders, etc.

1. The trade name, etc. of the parent company, controlling shareholder (excluding the parent company), or other affiliated company

					(AS 01 March 51, 2025)
Name	Attribute	Ratio of voting rights held (%)			The financial instruments
		Voting rights directly held	Voting rights subject to aggregation	Total	exchange, etc. on which the share certificates to be issued are listed
AN HOLDINGS Co., Ltd.	Parent company	58.08	0	58.08	-
Aso Corporation	Parent company	0	58.08	58.08	-

2. Of the parent companies, etc., the trade name or name of the company that is deemed to have the greatest impact on the Company and the reason therefor

As AN HOLDINGS Co., Ltd., the parent company of the Company, is a wholly-owned subsidiary of Aso Corporation, the Company's substantial parent company will be Aso Corporation.

3. Positioning of the Company in the corporate group of the parent company, etc. and the relationships between other listed companies and the parent company, etc.

AN Holdings Co., Ltd., which is the largest shareholder of the Company and a "Parent Company" is a joint-stock company established by 100% investment from Aso Corporation, and Aso Corporation is a substantial "Parent Company" of the Company. AN HOLDINGS Co., Ltd. intends to hold the Company's shares as a stable shareholder of the Company for a long period of time. In addition, the Aso Group is developing businesses that are expected to have synergies with the Company businesses, such as the cement business and the construction business, and so information is exchanged as appropriate.

Also, in order to build a cooperative relationship with Aso Corporation, the President and Representative Director of Aso Corporation is appointed as a Director of the Company, and provides advice and guidance on the management of the Company from an independent position as a Director. In addition, there are no business restrictions from Aso Corporation, and the Company conducts business activities independently and has almost no business relationship with the Company, so the Company recognizes that its

## independence is secured.

(Status of Concurrent Officers)					
Title	Name	Position in parent	Reason for appointment		
		company, etc.			
Director	Iwao Aso	President and Representative Director, Aso Corporation	Utilizing his broad insight and the Company have him perform appropriately his duties as a Director at the Company as well because he has abundant experience as a corporate manager		

(Status of Concurrent Officers)

4. Matters concerning transactions with controlling shareholder, etc.

There are no important matters to be described.

5. Status of implementation of measures to protect minority shareholders in transactions, etc. with controlling shareholders

In order to protect minority shareholders with respect to important transactions and acts that conflict with the interests of controlling shareholders and minority shareholders, a special committee consisting of only four independent outside directors and two independent outside corporate auditors was established as an advisory body to the Board of Directors to deliberate and verify matters and submit matters to the Board of Directors for consultation.