Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the latter shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.



October 17, 2025

Company name: JDC CORPORATION

Representative: Isao Hayashi, Representative

Director and President

Stock exchange listing: Tokyo Stock Exchange

Code number: 1887

Inquiries: Akiko Onishi,

General Manager, Sustainable

Management Division

Telephone: +81-3-6777-7881

Notice of Completion of Payment for the Disposal of Treasury Shares as Restricted Stock Compensation

We hereby announce that the payment for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on September 19, 2025, has been completed today as follows. For further details of this matter, please refer to the ""Notice of Disposal of Treasury Stock as Restricted Stock Awards"" dated September 19, 2025.

1. Overview of the Disposal of Treasury Shares

| (1) | Disposition date | October 17, 2025 |
|-----|----------------------------------|---|
| (2) | Type of shares to be disposed of | 16.700 shares of our common stock |
| (3) | And number Disposal value | 508 yen per share |
| (4) | Total value disposed | 8,483,600 yen |
| | Allottees and Number of Shares | Directors (Excluding Outside directors and Directors who are Audit and Supervisory Committee Members) 3 persons 3,100 shares |
| (5) | Alloued | Executive Officers 11 persons 13,600 shares |