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September 19, 2025

Company name: JDC CORPORATION

Representative: Isao Hayashi, Representative

Director and President

Stock exchange listing: Tokyo Stock Exchange

Code number: 1887

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Notice of Disposal of Treasury Stock as Restricted Stock Awards

At the meeting of the Board of Directors held on September 19, 2025, JDC CORPORATION (the ‘Company’) resolved to dispose of treasury stock as restricted stock awards (hereinafter referred to as "this disposal of treasury stock" or "disposal") as follows:

1. Outline of Dispositions

(1)	Disposition date	October 17, 2025
(2)	Type of shares to be disposed of And number	16,700 shares of our common stock
(3)	Disposal value	508 yen per share
(4)	Total value disposed	8,483,600 yen
(5)	Destination for disposal	Directors (Excluding Directors who are Audit and Supervisory Committee Members) 3 persons 3,100 shares Executive Officers 11 persons 13,600 shares

2. Purpose and reason of issuance of disposition

At the meeting of the Board of Directors held on July 23, 2019, we resolved to introduce a restricted stock compensation plan (the "Plan") as a new compensation plan for eligible directors. The purpose of this plan is to provide incentives for our directors (excluding outside directors and directors serving as Audit & Supervisory Committee members; hereinafter referred to as "eligible directors") to enhance the sustainable improvement of our corporate value by further clarifying the linkage between compensation and the Company's performance and

our share value, and to promote greater value sharing with shareholders.

At the Ordinary General Meeting of Shareholders held on August 29, 2019, the Company's shareholders approved the payment of monetary compensation to eligible directors of up to ¥36 million per annum (not including salaries to eligible directors who also serve as employees) as monetary compensation for the acquisition of restricted stock under the Plan (the "Restricted Stock Awards") within a limit of ¥240 million per annum (but not including salaries to eligible directors who concurrently serve as employees) and a three-year period from the date the shares were allocated under the Allotment Agreement as a restricted stock period. In addition, following the approval of the restricted stock compensation plan for directors subject to this general meeting of shareholders, we have decided to introduce a similar restricted stock compensation plan for our executive officers ("Target Executive Officers") (hereafter, our Target Directors and Target Executive Officers are collectively referred to as "Target Directors, etc.").

Today, by resolution of the Board of Directors, a total of 8,483,600 yen was paid to three Directors appointed on August 27, 2024 (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members) and 11 Executive Officers appointed on May 2025 (hereinafter referred to as "Monetary Compensation Claims"), and the Subject Directors, etc. decided to allot 16,700 shares of our common shares as transfer restrictions by delivering all of the Monetary Compensation Claims in kind. The amount of monetary compensation claims owed to eligible directors, etc. is determined based on a comprehensive consideration of various factors, including our business performance and the responsibilities of each eligible director, etc. In addition, the monetary remuneration claim shall be paid subject to the execution by the applicable directors, etc. of a share allocation agreement with transfer restriction containing the following contents.

3.Summary of the Allotment Agreement

① Restricted period October 17, 2025 to October 16, 2028

② Gratuitous Acquisition of Shares with Restriction on Transfer

In the event that the Target Directors, etc. who received the allotment of restricted stock retire from or retire from the positions of our directors (excluding directors who are Audit and Supervisory Committee members) and executive officers (hereinafter referred to as "Directors, etc.") who have entered into a proxy agreement with us before the expiration of this restricted stock period, we will naturally acquire the Allotment Shares without charge, unless there are reasons deemed justifiable by our Board of Directors. In addition, in the event any of the Allotment Shares has not been lifted pursuant to the provisions of the grounds for termination of the restriction on transfer set forth in ③ below at the time of expiration of the restriction on transfer period set forth in ① above, we will acquire the same without charge as a matter of course.

③ Cancellation of Restriction on Transfer

We will terminate the restriction on transfer with respect to all of the Allotted Shares at the time of

expiration of the Restriction on Transfer, provided that the Subject Directors, etc. who received the allotment of Shares with Restriction on Transfer were continuously in the position of Directors, etc. of the Company during the Restriction on Transfer.

Provided, however, that in the event the Subject Directors resign or retire from the above position before the expiration of the Assignment Restriction Period due to a reason deemed justifiable by the Board of Directors of the Company, the number of the Allotment Shares for which the Assignment Restriction is terminated and the time when the Assignment Restriction is terminated shall be reasonably adjusted as necessary.

④ Treatment in organizational restructuring, etc.

During the Restriction Period on Transfer, in the event that any matter relating to the merger agreement in which we become an extinguished company, the share exchange agreement or the share transfer plan in which we become a wholly-owned subsidiary, or any other organizational restructuring, etc. is approved at our general meeting of shareholders (provided, however, that in the event that approval by our general meeting of shareholders is not required for such organizational restructuring, etc., the Company's board of directors meeting), pursuant to a resolution of our board of directors, we will terminate the restriction on transfer with respect to the number of Allotment Shares reasonably determined based on the period from the date of commencement of the Restriction Period on Transfer to the date of approval for such organizational restructuring, prior to the effective date of such organizational restructuring. In the cases stipulated above, we will naturally acquire, without charge, the Quota Shares for which the restrictions have not been lifted at the time immediately after the restrictions are lifted.

⑤ Management of the Quota Shares

The Allotable Shares will be managed by a dedicated account opened by the target director, etc. at Mitsubishi UFJ Morgan Stanley Securities Co., Ltd. in order to prevent the transfer, creation of a security interest, or any other disposition during the restricted period.

4. Basis for calculating the amount to be paid and the specific contents thereof

The disposal price is set at 508 yen, the closing price of our common stock on the Tokyo Stock Exchange on September 18, 2025 (the business day prior to the resolution date of the Board of Directors) in order to eliminate arbitrary considerations. This is the market share price immediately prior to the date of resolution of the Board of Directors and is considered to be reasonable and not particularly advantageous.

End