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January 30, 2026

For Immediate Release

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## Notice Concerning Changes of Executive Officers

SHINNIHON CORPORATION (the “Company”) announces that a meeting of its Board of Directors held earlier today adopted a resolution on a decision to change its Executive Officers. Details are as follows.

### 1. Changes of the positions of Executive Officers

	New position	Name	Current position
Promoted	Managing Executive Officer General Manager, Construction Headquarters, and General Manager, First Construction Sub-Headquarters	Hiroshi Yamaguchi	Executive Officer General Manager, Construction Headquarters, and General Manager, First Construction Sub-Headquarters
Promoted	Managing Executive Officer General Manager, Production Management Headquarters, and General Manager, Procurement Department	Masanobu Fujii	Executive Officer General Manager, Production Management Headquarters, and General Manager, Procurement Department

### 2. Date of the position changes of Executive Officers

February 1, 2026