Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

March 31, 2025

For Immediate Release

Company name: SHINNIHON CORPORATION Representative: Katsushi Takami, Representative Director, President (Securities code: 1879, TSE Prime Market) Inquiries: Naeki Takahashi, Director, Senior Managing Executive Officer, General Manager, Management Headquarters (Telephone: +81-43-213-1111)

Notice Concerning Changes of Officers

SHINNIHON CORPORATION announce that meetings of their respective boards of directors held earlier today adopted resolutions for changes of officers. Details are as follows.

1. Reason for changes

The changes of executive officers will be carried out as follows for strengthening the management structure.

2. Details of changes

(1) SHINNIHON CORPORATION

	New position	Name	Current position
Transfer	Representative Director, Vice President and Executive Officer Senior General Manager, Construction Headquarters	Masayuki Suzuki	Representative Director, Vice President and Executive Officer Senior General Manager, Construction Headquarters and General Manager, Production Management Headquarters
Transfer	Director, Vice President and Executive Officer General Manager, Production Management Headquarters	Junichi Mikami	Director, Vice President and Executive Officer General Manager, Construction Headquarters
Promoted	Senior Managing Executive Officer Deputy General Manager, Construction Sales Headquarters	Ryosei Okawa	Managing Executive Officer Construction Sales Headquarters
Promoted	Director, Senior Managing Executive Officer General Manager, Development Business Headquarters and General Manager, Yokohama Branch	Yasuhito Kanetsuna	Director, Managing Executive Officer Development Business Headquarters and General Manager, Yokohama Branch
Promoted	Senior Managing Executive Officer Deputy General Manager, Development Business Headquarters and General Manager, Tokyo Branch	Hiroshi Nagao	Managing Executive Officer Development Business Headquarters and General Manager, Tokyo Branch
Promoted	Senior Managing Executive Officer Deputy General Manager, Development Business Headquarters	Toru Sakai	Managing Executive Officer Development Business Headquarters
	Executive Officer General Manager, Design Division	Eisuke Saito	Deputy General Manager, Design Division

3. Scheduled date of change April 1, 2025