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May 1, 2026

## Notice Concerning Changes in Representative Director and Other Officers

Company name: NIHON HOUSE HOLDINGS Co., Ltd. ( the "Company")  
Listing: Tokyo Stock Exchange  
Securities code: 1873  
URL: <http://www.nihonhouse-hd.co.jp/>  
Representative: Kazuyuki Narita: Chairman, Representative Director and Group CEO  
Inquiries: Koichi Takahashi: Head of Administrative Headquarters  
Telephone: +81-3-5215-9906

The Company hereby announces that, at the meeting of the Board of Directors held on May 1, 2026, it resolved changes in the Representative Director and other officers as described below.

### 1. Change of Representative Director

#### (1) Details of the Change

Name	New Position	Former Position
Kazuyuki Narita	Chairman and Representative Director, Head of Real Estate Headquarters	Chairman and Representative Director and President, Head of Real Estate Headquarters
Koichi Takahashi	President and Representative Director, Head of Administrative Headquarters	Director and Senior Managing Executive Officer, Head of Administrative Headquarters and General Manager of Happy Storage Business Division

#### (2) Reason for the Change

To further strengthen and enhance the management structure.

#### (3) Scheduled Date of Appointment

May 1, 2026

#### (4) Career Summary of Newly Appointed Representative Director

Name: Koichi Takahashi

Date of Birth: June 20, 1969

Number of Shares Held: 9,800 shares

Career History:

Apr. 1992: Joined The Dai-Ichi Kangyo Bank, Ltd. (currently Mizuho Bank, Ltd.)

Apr. 2016: Deputy General Manager, Planning and Administration Department, Mizuho Financial Group, Inc.

Apr. 2018: General Manager, Trust Business Division VI, Mizuho Trust & Banking Co., Ltd.

Apr. 2020: Deputy Director-General, Planning Group, Mizuho Securities Co., Ltd.

Jul. 2021: Executive Director, same Company

Oct. 2023: Advisor, the Company

Jan. 2024: Director and Managing Executive Officer, the Company

Jan. 2024: Head of Administrative Headquarters, the Company (current position)

May 2025: Director and Senior Managing Executive Officer, the Company

May 2025: General Manager, Happy Storage Business Division, the Company

May 2026: President and Representative Director, the Company (current position)

## 2. Changes in Other Officers

### (1) Candidates for New Directors (Scheduled for July 23, 2026)

Name	New Position	Position (after May 1, 2026)
Masateru Nakagawa	Director and Managing Executive Officer, Head of Housing Headquarters	Managing Executive Officer, Head of Housing Headquarters
Yohei Kakegawa	Director and Executive Officer, General Manager of Nihon House Business Division and Nihon House Reform Business Division	Executive Officer, General Manager of Nihon House Business Division and Nihon House Reform Business Division

### Candidates for New Corporate Auditor (Scheduled for July 23, 2026)

Name	New Position	Position (after May 1, 2026)
Norikazu Shirota	Corporate Auditor	Executive Officer, General Manager of Group Accounting Headquarters

※The above tentative appointments are scheduled to be submitted for approval at the 58th Annual General Meeting of Shareholders to be held on July 23, 2026.

### (2) Directors and Corporate Auditor Scheduled to Resign

Name	Date of Resignation	Current Position	Reason
Atsuyuki Ikebe	May 18, 2026	Director and Managing Executive Officer, Head of Housing Headquarters	Personal reasons
Seichiro Kondo	July 23, 2026	Corporate Auditor	Personal reasons

### 3. Changes of Executive Officers (Effective May 1, 2026)

Name	New Position	Current Position
Masateru Nakagawa	Managing Executive Officer, Head of Housing Headquarters	Senior Executive Officer, General Manager of Nihon House Business Division
Atsubumi Funada	Executive Officer, General Manager of Nihon House Condominium Business Division, Nihon House Investment Condominium J-WAZAC W Business Division, Nihon House Investment Business Division, and Nihon House My Town Business Division	Executive Officer, General Manager of Nihon House Condominium Business Division and Nihon House Investment Business Division
Yohei Kakegawa	Executive Officer, General Manager of Nihon House Business Division and Nihon House Reform Business Division	Executive Officer, Regional General Manager (Chugoku-Shikoku-Kyushu Region) and Manager of Okayama Branch
Norikazu Shirota	Executive Officer, General Manager of Group Accounting Headquarters	Executive Officer, General Manager, Department Manager of Group Accounting Headquarters and Department Manager of Accounting Department

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