

Company name: NIHON HOUSE HOLDINGS Co., Ltd
 Representative: Kazuyuki Narita: Chairman, President and Group CEO
 Listing: Tokyo Stock Exchange
 Securities code: 1873
 Inquiries: Koichi Takahashi: Director and Senior Managing Executive Officer
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Notice of Executive Personnel Changes and Change of Representative Director at Consolidated Subsidiary

We hereby announce that at the Board of Directors meeting held on May 1, 2025, Nihon House Holdings Co., Ltd. resolved to implement the following executive personnel changes and changes in the representative director of a consolidated subsidiary.

1. Executive Personnel Changes

Effective Date: May 1, 2025

Name	New Position	Previous Position
Koichi Takahashi	Director and Senior Managing Executive Officer; General Manager of the Corporate Management Headquarters; General Manager of the Happy Storage Business Division	Director and Managing Executive Officer; General Manager of the Corporate Management Headquarters
Norio Yumoto	Executive Officer; General Manager of the Tokyo Metropolitan Area Division and Saitama Branch Manager	General Manager of the Tokyo Metropolitan Area Division and Yokohama Branch Manager

2. Change of Representative Director

Company: Nihon House Hotel & Resort Co., Ltd.

Effective Date: May 1, 2025

Name	New Position	Previous Position
Takanori Sugahara	President and Representative Director of Nihon House Hotel & Resort Co., Ltd.	Senior Managing Executive Officer of Nihon House Hotel & Resort Co., Ltd.
Tomoyasu Yamae	Resignation	President and Representative Director of Nihon House Hotel & Resort Co., Ltd.