

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



August 28, 2025

Company name: DAISUE CONSTRUCTION CO., LTD.
Name of Representative: Kazunori Murao,
President and Representative Director
(Security code: 1814; TSE Prime Market)
Contact: Masahito Ishimaru, Executive Officer
General Manager of Corporate Planning Department
(TEL: +81-6-6121-7127)

**Notice Concerning Completion of Payment for Disposal of Treasury Shares under
"Performance-Linked Stock Remuneration Plan"**

DAISUE CONSTRUCTION CO., LTD. (the "Company") hereby announces that it completed the payment for the disposal of treasury shares today (hereinafter referred to as the "Disposal of Treasury Shares") under the performance-linked stock remuneration plan (Performance Share Unit Plan, hereinafter referred to as the "Plan"), which was resolved at the meeting of the Board of Directors held on July 31, 2025, as follows. For details of the Disposal of Treasury Shares, please refer to the 'Notice Concerning Disposal of Treasury Shares under Performance-Linked Stock Remuneration Plan' dated July 31, 2025.

Outline of the Disposal of Treasury Shares

(1) Payment Date	August 28, 2025
(2) Class and Number of Shares to be Disposed	96,388 Ordinary Shares of the Company
(3) Disposal Amount	2,344 yen per share
(4) Total disposal Amount	225,933,472 yen
(5) Recipient	4 Directors of the Company 5 Executive Officers who do not concurrently serve as directors of the Company 1 Director * of a subsidiary of the Company (Note) A person eligible for the Plan who left the Board of Directors of the Company as of March 31, 2024 and was appointed as a Director of the Company's subsidiary on April 1, 2024.