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HASEKO Corporation

August 6, 2026

Company name: HASEKO Corporation
(Securities code: 1808; Prime Market)

Notice Concerning Disposal of Treasury Shares by Way of Third-Party Allotment Associated with Additional Contributions to the Board Benefit Trust (BBT) and Stock Grant ESOP

HASEKO Corporation (the "Company") hereby announces that, at the meeting of the Board of Directors held today, the Company resolved to dispose of treasury shares (the "Disposal of Treasury Shares") in association with additional contributions relating to the "Board Benefit Trust (BBT (= Board Benefit Trust))" (hereinafter referred to as the "BBT Plan," and the trust established pursuant to the trust agreement concluded with Mizuho Trust & Banking Co., Ltd. regarding the BBT Plan shall be referred to as the "BBT Trust") and the "Stock Grant ESOP" (hereinafter referred to as the "ESOP Plan," and the trust established pursuant to the trust agreement concluded with Resona Bank, Limited regarding the ESOP Plan shall be referred to as the "ESOP Trust"), as described below.

1. Outline of the Disposal

(1)	Disposal date	August 21, 2026
(2)	Class and number of shares to be disposed of	4,151,500shares of common stock
(3)	Disposal price	¥2,659.5per share
(4)	Total disposal amount	¥11,040,914,250
(5)	Scheduled allottee	BBT: Japan Custody Bank, Ltd. (Trust Account E) ESOP: Japan Custody Bank, Ltd. (Trust Account)
(6)	Other	The Company will submit an Extraordinary Report under the Financial Instruments and Exchange Act with respect to the Disposal of Treasury Shares.

Note 1: Japan Custody Bank, Ltd. (Trust Account E), the scheduled allottee, is a trust account established through a trust agreement between the Company and Mizuho Trust & Banking Co., Ltd., under which the Company serves as trustor and Mizuho Trust & Banking Co., Ltd. serves as trustee (with Japan Custody Bank, Ltd. serving as re-trustee) (hereinafter referred to as the "BBT Trust Agreement").

Note 2: Japan Custody Bank, Ltd. (Trust Account), the scheduled allottee, is a trust account established through a trust agreement between the Company and Resona Bank, Limited, under which the Company serves as trustor and Resona Bank, Limited serves as trustee (with Japan Custody Bank, Ltd. serving as re-trustee) (hereinafter referred to as the "ESOP Trust Agreement").

Note 3: The Disposal of Treasury Shares is implemented, under the BBT Plan, for the purpose of making benefits available to the Company's directors (excluding outside directors), Senior Executive Vice Presidents, Executive Vice Presidents, Senior Managing Executive Officers, and presidents and others of the Company's group companies (meaning the Company's subsidiaries) (hereinafter collectively referred to as the "Officers of the Group"), and under the ESOP Plan, for the purpose of making benefits available to executive employees of the Company and its group companies (hereinafter referred to as the "Group," and such executive employees referred to as the "Executive Employees of the Group"). Accordingly, it is substantively equivalent to allocating shares to the Officers of the Group and the Executive Employees of the Group as consideration for services provided to the Group.

2. Purpose of and Reason for the Disposal

The Company introduced the BBT Plan pursuant to a resolution of the Ordinary General Meeting of Shareholders held on June 29, 2017, and has subsequently revised the plan to its present form. In addition, the Company introduced the ESOP Plan pursuant to a resolution of the Board of Directors held on May 12, 2017, and has subsequently revised the plan to its present form. (For an overview of the BBT Plan and the ESOP Plan (hereinafter collectively referred to as the "Plans"), please refer to the "Notification on the Adoption of Performance-Based Stock Compensation Schemes" dated March 16, 2017 and the "Notification on the Adoption of Performance-Based Stock Compensation Schemes (Finalization of Details)" dated May 12, 2017 (Japanese only).)

The Disposal of Treasury Shares is carried out by way of a third-party allotment of treasury shares to Japan Custody Bank, Ltd., the re-trustee of Mizuho Trust & Banking Co., Ltd., which serves as trustee of the BBT Trust, and the re-trustee of Resona Bank, Limited, which serves as trustee of the ESOP Trust, in order to continue the operation of the Plans.

The number of shares to be disposed of corresponds to the number of shares expected to be provided to the Officers of the Group and the Executive Employees of the Group during five fiscal years pursuant to the "Rules for Granting Shares to Officers" and the "Share Grant Rules." This represents 1.42% of the total number of issued shares of 292,479,897 shares as of March 31, 2026 (and 1.55% of the total voting rights of 2,685,932 as of March 31, 2026 (both percentages rounded to the nearest one-thousandth)). The Company therefore believes that the scale of dilution is reasonable.

Outline of Additional Trust Contribution to the BBT Trust

Additional trust date	August 21, 2026
Additional trust amount	¥2,617,000,000 (Note)
Class of shares to be acquired	Common stock of the Company
Number of shares to be acquired	1,021,600 shares
Share acquisition date	August 21, 2026
Method of share acquisition	Acquisition by subscribing for the Company's disposal of treasury shares (the Disposal of Treasury Shares)

Note: The trust will additionally acquire the Company's shares using as funds the aggregate amount of the additional trust contribution of ¥2,617,000,000 and cash held in the trust assets of ¥99,945,200.

Outline of Additional Trust Contribution to the ESOP Trust

Additional trust date	August 21, 2026
Additional trust amount	¥6,784,000,000 (Note)
Class of shares to be acquired	Common stock of the Company
Number of shares to be acquired	3,129,900 shares
Share acquisition date	August 21, 2026
Method of share acquisition	Acquisition by subscribing for the Company's disposal of treasury shares (the Disposal of Treasury Shares)

Note: The trust will additionally acquire the Company's shares using as funds the aggregate amount of the additional trust contribution of ¥6,784,000,000 and cash held in the trust assets of ¥1,539,969,050.

3. Basis for and Specific Details of the Calculation of the Disposal Price

The disposal price has been set at ¥2,700, which is the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of the Board of Directors resolution regarding the Disposal of Treasury Shares.

The closing price on the business day immediately preceding the date of the Board of Directors resolution was adopted because the Company determined that it represents the appropriate corporate value of the Company in the stock market and is therefore reasonable.

4. Matters Concerning Procedures Under the Code of Corporate Conduct

The Disposal of Treasury Shares does not require the acquisition of an opinion from an independent third party or procedures for confirming shareholders' intent as stipulated in Article 432 of the Securities Listing Regulations of the Tokyo Stock Exchange, because (i) the dilution ratio is less than 25%, and (ii) it does not result in a change of controlling shareholder.

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