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February 12, 2026

To whom it may concern

Company name: YAMAURA CORPORATION
Representative: Masaki Yamaura, Representative Director and President
(Securities code: 1780 TSE Prime, NSE Premier Market)
Contact: Hiroshi Ishikawa, Executive Officer, Deputy
General Manager of Management Division, General
Manager of Management Strategy Office
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Notice Concerning Organizational Changes and Changes of Officers and Key Personnel

YAMAURA CORPORATION (the “Company”) hereby announces that at the meeting of the Board of Directors held February 12, 2026, the Company approved resolutions for organizational changes and changes of officers and key personnel, and changes in duties to be made as of April 1, 2026 as follows.

1. Organizational Changes

As the second year of the Medium-term Management Plan, which is ending March 2027, the Company will implement the following organizational changes to further develop the initiatives pursued in the current period to enhance corporate value.

(1) Corporate Strategy Division

To accelerate and reliably promote initiatives to enhance corporate value, including execution of growth strategies, capital policies, and financial strategies encompassed in the “Medium-term Management Plan 2025”, We will establish the Management Strategy Office, the Real Estate Development Department, and the IR Promotion Office in the Management Strategy Division to strengthen the organization that oversees projects such as group strategy and new business development.

(2) Business Management Division

The Company has operated under a three-division structure comprising the Construction Division, Engineering Division, and Tokyo Metropolitan Division, and each division has conducted independent business activities. To maximize the synergies created by strengthening collaboration among the divisions, the Business management Headquarters will be established and oversees each division in a cross-functional manner. In addition, the Sales Divisions and the Technical Division will also become organizations that span across the divisions to enable company-wide total optimization for sales activities, technology development, and quality management.

(3) Change of organizational names and position name

- The organizational name “Team” in the head office will be changed to either “Division” or “Section”
- The title “General Manager” will be changed to “Division Chief”, and “Manager” will become “Section Chief”.

2. Changes in Directors

1) Changes in duties of Directors

Name	New Position	Current Position
Kimiaki Fujiki	Senior Managing Director and Senior Executive Officer Head of Business Management headquarters: Head of Construction Business Division	Senior Managing Director and General Manager, Sales Division
Kazunari Akahane	Managing Director and Senior Executive Officer In charge of Corporate Division: Head of Corporate Strategy Division	Managing Director and Head of Corporate strategy Office
Wataru Nakaya	Director and Senior Executive Officer Head of Technology Division: Chief of Safety Office	Executive Officer and General Manager, Technology Division
Shigeo Hoshina	Director	Director and Vice President; General Manager, Construction Business Department

3. Changes in Executive Officer

1) Changes in title and duties of Executive Officers

Name	New Position	Current Position
Hirofumi Izaki	Senior Executive Officer Head of Sales Division: In charge of Corporate Architecture	Executive Officer Deputy General Manager, Sales Division
Mitsutaka Nakajima	Executive Officer Chief of Special Assignments Office	Executive Officer General Manager of Management Division: General Manager of Safety Office
Hiroshi Ishikawa	Executive Officer Head of Management Division : Chief of Management Strategy Office, Corporate Strategy Division	Executive Officer Deputy General Manager of Management Division, General Manager of Management Strategy Office

2) Appointments of New Executive Officer

Name	New Position	Current Position
Tomonori Kitayama	Executive Officer General Manager, Komagane Branch	Manager, Komagane Branch
Shinji Yamaura	Executive Officer General Manager, ISO Promotion Department	Manager, ISO Promotion Office, Management Division

4. Changes in Key Personnel

Name	New Position	Current Position
Fumihito Kiriyaama	Deputy Head, Management Division General Manager, General Affairs and Human Resources Division	General Manager of General Affairs and Human Resources Division
Jun Kamata	Deputy Head, Management Division General Manager, Business Administration Management Division	General Manager of Business Administration Management Division
Kazuyuki Shimada	Manager, Sales Division Komagane Branch	Manager, Iida Branch
Fumitaka Hoshina	Manager, Iida Branch	Manager, Suwa Branch
Yoshihiro Ikeda	Manager, Suwa Branch	Manager, Tatsuno Branch
Toru Nakajima	General Manager, Design Division Chief, Second Design Section	Manager, Second Design, Design Team
Hiroshi Kikuchi	General Manager, Technology Division In charge of Quality Management	Chief, Technology Division
Ryouichi Arai	General Manager in charge, Real Estate Development Corporate Strategy Division	Chief, Sales Division In charge of Real Estate
Isao Matsui	General Manager in charge, Sales Division In charge of Housing	Chief, Sales Division

(Reference) Management Structure for Officers (As of April 1, 2026)

1) Director

Masaki Yamaura	Representative Director and President
Kimiaki Fujiki	Senior Managing Director and Senior Executive Officer Head of Business Management headquarters, Head of Construction Business Division
Kazunari Akahane	Managing Director and Senior Executive Officer In charge of Corporate Division, Head of Corporate Strategy Division
Wataru Nakaya	Director and Senior Executive Officer Head of Technology Division: Chief of Safety Office
Shigeo Hoshina	Director

2) Executive Officer

Hirofumi Izaki	Senior Executive Officer	Head of Sales Division : In charge of Corporate Architecture
Mitsutaka Nakajima	Executive Officer	Chief, Special Assignments Office
Yuji Yamamoto	Executive Officer	Manager, Ina Branch
Fumio Komatsu	Executive Officer	Deputy Head, Sales Division : In charge of Development and CRE
Kiyohito Hashiba	Executive Officer	Head of Engineering Business Division
Hidenori Takahashi	Executive Officer	Deputy Head, Engineering Business Division
Hideyuki Okuhara	Executive Officer	Deputy Head, Sales Division : In charge of Government Affairs and Civil Work
Makoto Shirota	Executive Officer	Deputy Head, Technology Division : Chief, Purchasing Division
Hiroshi Ishikawa	Executive Officer	Head of Management Division : Chief, Corporate Strategy Office, Management Strategy Division
Tomonori Kitayama	Executive Officer	Manager, Komagane Branch
Shinji Yamaura	Executive Officer	Chief, ISO Promotion Office, Management Division

That's about it