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Securities code: 176A

September 10, 2025

(Commencement date of measures for electronic provision: September 3, 2025)

To Shareholders with Voting Rights:

Hozumi Tanji
Representative Director and President
Rezil Inc.
14th floor, Marunouchi Trust Tower North,
1-8-1 Marunouchi, Chiyoda-ku, Tokyo,
Japan

**NOTICE OF
THE 31ST ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 31st Annual General Meeting of Shareholders of Rezil Inc. (the “Company”) will be held as described below.

In convening this meeting, the Company has taken measures for electronic provision and posted the matters for electronic provision as “Notice of the 31st Annual General Meeting of Shareholders” on its website below.

[Company’s website] <https://rezil.co.jp/ir/shareholdermeeting/>

In addition to the above, the matters are also posted on the following website:

[Tokyo Stock Exchange’s website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above website, enter the Company name or stock exchange code, and click “Search,” “Basic information,” then “Documents for public inspection/PR information” to view the matters.

If you are unable to attend the meeting, you can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than 5:00 p.m. on Thursday, September 25, 2025, Japan time.

[To exercise your voting rights via the Internet]

Please access the website for exercising voting rights designated by the Company (<https://evote.tr.mufg.jp/>), use the “Login ID” and “Temporary Password” indicated on the enclosed Voting Rights Exercise Form, and follow the instructions on the screen to enter your approval or disapproval for each of the proposals.

[To exercise your voting rights in writing]

Please indicate your approval or disapproval for each of the proposals on the enclosed Voting Rights Exercise Form and return the form to arrive at the Company by the deadline for exercising your voting rights as stated above.

- 1. Date and Time:** Friday, September 26, 2025, at 10:00 a.m. Japan time
(Reception starts at 9:30 a.m.)
- 2. Place:** Trust City Conference Marunouchi
11th floor, Marunouchi Trust Tower North
1-8-1 Marunouchi, Chiyoda-ku, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 31st Fiscal Year (July 1, 2024–June 30, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 31st Fiscal Year (July 1, 2024–June 30, 2025)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Three (3) Directors who are not Audit & Supervisory Committee Members
- Proposal 3:** Election of Three (3) Directors who are Audit & Supervisory Committee Members

- If you are attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- If no indication of approval or disapproval is made on the Voting Rights Exercise Form, it will be treated as an indication of approval.
- In the event of any revisions to the matters for electronic provision, the revised information will be posted on the respective websites mentioned above.
- The documents sent to shareholders who have made a request for delivery of documents do not include the following matters in accordance with laws and regulations and Article 13 of the Company's Articles of Incorporation. The Audit & Supervisory Committee and the Accounting Auditor have audited the documents subject to audit, including the following matters.
 - "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements
 - "Notes to the Non-Consolidated Financial Statements" in the Non-Consolidated Financial Statements
- Please note that no souvenirs will be provided for shareholders in attendance.
- Please refrain from taking pictures or recording with cameras, smartphones, cell phones, etc. in the venue.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company considers the return of profits to shareholders as one of its most important management policies. Our basic policy for the allocation of profits is to continue to pay stable dividends to shareholders over the long term, while considering the reservation of retained earnings necessary for future corporate growth.

Matters concerning year-end dividend

- (1) Type of dividend assets
Cash
- (2) Matters concerning the allotment of dividend assets to shareholders and the total amount
¥36.00 per common share of the Company
Total amount: ¥687,349,800
- (3) Effective date of distribution of surplus
September 29, 2025

Proposal 2: Election of Three (3) Directors who are not Audit & Supervisory Committee Members

The terms of office of all three (3) Directors (excluding Directors who are Audit & Supervisory Committee Members, the same applies hereafter in this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors.

The candidates for Directors are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Hozumi Tanji (October 4, 1971) [Reappointment] [Attendance at the Board of Directors meetings] 22/22 (100%)	<p>April 1998 Joined Hewlett Packard Enterprise Japan Co., Ltd. (currently Hewlett Packard Japan, G.K.)</p> <p>May 2001 Joined Rakuten, Inc. (currently Rakuten Group, Inc.)</p> <p>May 2010 Joined MISUMI Group Inc.</p> <p>April 2015 Representative Director and President, PROMICLOS Corporation (currently Cygni Corporation)</p> <p>June 2019 Joined AXIS CONSULTING CORPORATION</p> <p>December 2020 Joined the Company</p> <p>January 2021 Representative Director and President, Chuo Electric Power DX Co., Ltd. (currently Rezil Inc.)</p> <p>April 2021 Director, the Company</p> <p>December 2021 Representative Director and President, the Company (to present)</p> <p>September 2024 Director, Chuo Electric Power Solution Co., Ltd. (currently Rezil Electric Safety Corporation) (to present)</p>	—
2	Naotaka Yamamoto (September 16, 1974) [Reappointment] [Attendance at the Board of Directors meetings] 22/22 (100%)	<p>April 1998 Joined Central Japan Railway Company</p> <p>September 2001 Joined HSBC Investment Bank plc (currently HSBC Holdings plc)</p> <p>January 2005 Joined Japan Industrial Partners, Inc.</p> <p>January 2011 Joined MISUMI Group Inc.</p> <p>October 2013 Joined KOSHIKI ValueHub Corporation</p> <p>June 2017 Joined Good Insurance Services, Inc.</p> <p>February 2021 Joined the Company</p> <p>March 2021 Executive Officer, the Company</p> <p>June 2021 Director, the Company</p> <p>December 2021 Director and CFO, the Company (to present)</p>	—

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Yusuke Murata (October 15, 1983) [Reappointment] [Attendance at the Board of Directors meetings] 17/17 (100%)	<p>April 2006 Joined Rakuten, Inc. (currently Rakuten Group, Inc.)</p> <p>July 2008 Joined Japan Golf Management Inc.</p> <p>July 2010 Joined Leisure Consultant Co., Ltd.</p> <p>June 2011 Joined MISUMI Group Inc.</p> <p>January 2013 Joined PROMICLOS Corporation (currently Cygni Corporation)</p> <p>January 2015 Joined Recruit Lifestyle Co., Ltd. (currently Recruit Co., Ltd.)</p> <p>April 2016 Joined Cygni Corporation</p> <p>March 2018 Joined Goodpatch Inc.</p> <p>October 2018 Joined Pathee, Inc.</p> <p>April 2021 Joined Chuo Electric Power DX Co., Ltd. (currently Rezil Inc.)</p> <p>April 2022 Joined the Company</p> <p>July 2023 Executive Officer, the Company</p> <p>June 2024 Representative Director and President, Chuo Electric Power Energy Co., Ltd. (to present)</p> <p>September 2024 Director, the Company (to present)</p>	—

- Notes:
1. There are no special interests between each candidate and the Company.
 2. Since Director Yusuke Murata was newly elected as a Director at the 30th Annual General Meeting of Shareholders held on September 27, 2024, the above number of attendance at the Board of Directors meetings differs from that of the other candidates for Directors.
 3. The Company has concluded a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The outline of the contents of the said insurance agreement is shown in 4. Matters concerning company officers, (5) Outline of the contents of the directors and officers liability insurance agreement in the Business Report (available only in Japanese). If each of the candidates is elected as originally proposed, each of them will be included as an insured under the said insurance agreement. The Company plans to renew the said insurance agreement with the same contents during the term of office of the Director(s) involved in this proposal.
 4. Significant concurrent positions are shown in 4. Matters concerning company officers in the Business Report (available only in Japanese).

Proposal 3: Election of Three (3) Directors who are Audit & Supervisory Committee Members

The terms of office of all three (3) Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors who are Audit & Supervisory Committee Members.

The Audit & Supervisory Committee has given its approval to this proposal.

The candidates for Directors who are Audit & Supervisory Committee Members are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Hiroshi Kiyota (January 5, 1969) [Reappointment] [Attendance at the Board of Directors meetings] 22/22 (100%) [Attendance at the Audit & Supervisory Committee meetings] 16/16 (100%)	April 1993 July 2021 January 2022 March 2023	Joined The Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.) Seconded to the Company, General Manager, Internal Audit Office Joined the Company, General Manager, Internal Audit Group Director, Audit & Supervisory Committee Member, the Company (to present)	—
2	Saki Suzuki (March 9, 1991) [Reappointment] [Outside Director] [Independent Officer] [Attendance at the Board of Directors meetings] 22/22 (100%) [Attendance at the Audit & Supervisory Committee meetings] 16/16 (100%)	December 2016 January 2017 April 2019 July 2021 June 2022 September 2022 November 2022	Registered as an attorney at law Joined HORI & PARTNERS Joined PricewaterhouseCoopers Aarata LLC (currently PricewaterhouseCoopers Japan LLC) Joined HORI & PARTNERS Outside Director, Audit & Supervisory Committee Member, the Company (to present) Registered as a certified public accountant Joined Trident Lawyer Corporation (to present)	—

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	<p>Kyoichiro Suzuki (March 24, 1965)</p> <p>[Reappointment] [Outside Director] [Independent Officer]</p> <p>[Attendance at the Board of Directors meetings] 22/22 (100%)</p> <p>[Attendance at the Audit & Supervisory Committee meetings] 16/16 (100%)</p>	<p>April 1988 Joined Aoki Construction Co. (currently Asunaro Aoki Construction Co., Ltd.)</p> <p>March 1989 Joined Toppan Moore Systems Co., Ltd. (currently TOPPAN Holdings Inc.)</p> <p>May 1991 Joined Synon, Inc.</p> <p>April 1997 Managing Director, Synon Japan Corporation</p> <p>July 1998 APAC Marketing Manager, Sterling Software Inc.</p> <p>February 2000 Director, R&D Center, Computer Associates International, Inc. (currently Broadcom Inc.)</p> <p>February 2001 Senior Director, Server Technology and Asia Business Development, Meta TV, Inc. (currently Comcast Corporation)</p> <p>February 2004 Executive Officer, General Manager, Developer & Platform Evangelism Division, Microsoft Co., Ltd. (currently Microsoft Japan Co., Ltd.)</p> <p>August 2007 Executive Officer, Japan and Asia Chief Information Officer (CIO), Microsoft Co., Ltd.</p> <p>July 2009 General Manager, IT Department, Microsoft Corporation (U.S. headquarters)</p> <p>November 2012 Founded Leftright Corporation, CEO and Founder (to present)</p> <p>March 2013 Assistant GM to President, MISUMI Group Inc.</p> <p>April 2016 Registered as a patent attorney Founded Leftright IP</p> <p>January 2018 Director, Xcoo, Inc.</p> <p>December 2018 Patent attorney, Leftright Law & IP (to present)</p> <p>January 2021 Representative Director and President, KAYS Corporation (to present)</p> <p>June 2021 Founded polisee Inc., Representative Director (to present)</p> <p>October 2022 Executive Officer and CIO, AI inside Inc.</p> <p>March 2023 Outside Director who is Audit & Supervisory Committee Member, the Company (to present)</p> <p>June 2023 Director and CIO, AI inside Inc.</p>	—

- Notes:
1. There are no special interests between each candidate and the Company.
 2. The Company has concluded a limitation of liability agreement with each candidate to limit his or her liability for damages under Article 423, Paragraph 1 of the Companies Act in accordance with Article 427, Paragraph 1 of the said Act, and the maximum amount of liability for damages under the said agreement is the higher of ¥1.2 million or the minimum amount stipulated in laws and regulations. If each candidate is reappointed, the Company plans to continue the said agreement.
 3. The Company has concluded a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The outline of the contents of the said insurance agreement is shown in 4. Matters concerning company officers, (5) Outline of the contents of the directors and officers liability insurance agreement in the Business Report (available only in Japanese). If each of the candidates is elected as originally proposed, each of them will be included as an insured under the said insurance agreement. The Company plans to renew the said insurance agreement with the same contents during the term of office of the Director(s) involved in this proposal.
 4. Significant concurrent positions are shown in 4. Matters concerning company officers in the Business Report (available only in Japanese).
 5. Of the candidates for Directors who are Audit & Supervisory Committee Members, Ms. Saki Suzuki and Mr. Kyoichiro Suzuki are candidates for Outside Directors as stipulated in Article 2, Paragraph 3, Item 7 of the Regulations for Enforcement of the Companies Act, respectively. The Company has notified both of them as independent officers pursuant to the regulations of the Tokyo Stock Exchange, and the Company plans to reappoint them as independent officers if their reappointment is approved.
 6. Reasons for nomination as candidates for Outside Directors are as follows.
 - (1) Reason for nomination of Ms. Saki Suzuki as a candidate for Outside Director and her expected role are as follows.

She has professional knowledge and experience as an attorney at law and a certified public accountant, and the Company has nominated her as a candidate for Outside Director who is Audit & Supervisory Committee Member because we believe that she will contribute to strengthening the supervisory function of the Company's management by utilizing her knowledge, experience, etc. in the audit system of the Company. Although she has no experience of involvement in the management of a company other than serving as an outside officer, for the reasons stated above, we have determined that she will be able to appropriately execute her duties as an Outside Director who is Audit & Supervisory Committee Member. Her term of office as an Outside Director will be three (3) years and three (3) months at the conclusion of this Annual General Meeting of Shareholders.
 - (2) Reason for nomination of Mr. Kyoichiro Suzuki as a candidate for Outside Director and his expected role are as follows.

He has extensive knowledge and experience as a patent attorney and as a person in charge of information and IT divisions at IT companies both in Japan and overseas, and the Company has nominated him as a candidate for Outside Director who is Audit & Supervisory Committee Member because we believe that he will contribute to strengthening the supervisory function of the Company's management by utilizing his knowledge, experience, etc., in the audit system of the Company. For the reasons stated above, we have determined that he will be able to appropriately execute his duties as an Outside Director who is Audit & Supervisory Committee Member. His term of office as an Outside Director will be two (2) years and six (6) months at the conclusion of this Annual General Meeting of Shareholders.