

Independent Directors/Auditors (ID/A) Notification Form

1. Basic information

Company Name	Takamatsu Construction Group Co., Ltd.	Code	1762
Submission Date	2026/6/3	(Scheduled) Revision Date	2026/6/25
Reason for Submitting ID/A Notification	The appointment of outside officers will be proposed at the annual general meeting.		
<input checked="" type="checkbox"/> All persons who satisfy the qualifications of ID/A are designated as ID/As (*1)			

2. Information on Independence of ID/As and Outside Officers

#	Name	Outside Director/ Company Auditor	ID/A	Attributes (*2-3)												Details of Change	Consent of the Officer	
				a	b	c	d	e	f	g	h	i	j	k	l			N/A
1	Shigehiro Aoyama	Outside Director	○													○		Yes
2	Hideto Nakahara	Outside Director	○													○		Yes
3	Nobuko Ishibashi	Outside Director	○													○		Yes
4	Kenji Hamashima	Outside Director	○													○		Yes
5	Ken Chatani	Outside Company Auditor	○											△				Yes
6	Tomokuni Tsuno	Outside Company Auditor	○													○		Yes
7	Kozo Chiji	Outside Company Auditor	○													○		Yes

3. Explanation of the Attributes of the ID/As and the Reasons for their Appointment

#	Explanation of the Attributes (*4)	Reasons for Appointment (*5)
1	—	Mr. Shigehiro Aoyama has extensive experience and deep insight as a corporate executive. He has provided valuable opinions from an independent position, with no special interests in the Company. We believe that his continued candid advice on overall management will further strengthen the Company's management structure, and have therefore appointed him as an Outside Director. As there is no risk of any conflict of interest with general shareholders, and since he is capable of maintaining an independent, fair, and neutral stance, the Company has designated him as an Independent Officer.
2	—	Mr. Hideto Nakahara has extensive experience and deep insight as a corporate executive. We believe that receiving his candid advice on overall management from an independent position with no special interests will further strengthen the Company's management structure, and have therefore appointed him as an Outside Director. As there is no risk of any conflict of interest with general shareholders, and since he is capable of maintaining an independent, fair, and neutral stance, the Company has designated him as an Independent Officer.
3	—	Ms. Nobuko Ishibashi has an outstanding record in corporate legal affairs as an attorney at law, and also possesses deep insight into management. We believe that, from an independent position with no special interests in the Company, she will provide candid questions and opinions, and have therefore nominated her as an Outside Auditor of the Board. As there is no risk of any conflict of interest with general shareholders, and since she is capable of maintaining an independent, fair, and neutral stance, the Company has designated her as an Independent Officer.
4	—	Mr. Kenji Hamashima has extensive experience and deep insight as a corporate executive. We believe that receiving his candid advice on overall management from an independent position with no special interests will further strengthen the Company's management structure, and have therefore nominated him as an Outside Director. As there is no risk of any conflict of interest with general shareholders, and since he is capable of maintaining an independent, fair, and neutral stance, the Company has designated him as an Independent Officer.
5	Resona Bank, Limited, where Mr. Ken Chatani was formerly employed, is a business partner and shareholder of the Company (with a shareholding ratio of approximately 2.3%, calculated on a basis that deducts treasury shares from the total number of issued shares). However, as there are no business relationships between the bank and the Group that could influence the Company's decision-making, and as it has been determined that there is no risk of influencing the judgment of shareholders or investors, the details of the transactions are omitted. Similarly, as there are no business relationships between Saitama Resona Bank, Limited and the Group that could influence the Company's decision-making, and it has been determined that there is no risk of influencing the judgment of shareholders or investors, the details of the transactions are omitted.	Mr. Ken Chatani possesses specialized knowledge and extensive experience from his time at financial institutions. We believe that by obtaining his candid questions and opinions from an independent position with no special interests in the Company, we can enhance the Company's audit system, and have therefore appointed him as an Outside Auditor of the Board. As there is no risk of any conflict of interest with general shareholders, and since he is capable of maintaining an independent, fair, and neutral stance, the Company has designated him as an Independent Officer.

6	—	Mr. Tomokuni Tsuno is active across a wide range of fields as a certified public accountant and tax accountant, possesses appropriate knowledge of tax and accounting matters, and is also well-versed in the business operations of each Group company through his undertaking of risk surveys for the Company. We believe that by obtaining his candid questions and opinions from an independent position with no special interests in the Company, we can enhance the Company's audit system, and have therefore appointed him as an Outside Auditor of the Board. As there is no risk of any conflict of interest with general shareholders, and since he is capable of maintaining an independent, fair, and neutral stance, the Company has designated him as an Independent Officer.
7	—	Mr. Kozo Chiji possesses specialized knowledge and extensive experience in corporate management. We believe that by obtaining his candid questions and opinions from an independent position with no special interests in the Company, we can enhance the Company's audit system, and have therefore appointed him as an Outside Auditor of the Board. As there is no risk of any conflict of interest with general shareholders, and since he is capable of maintaining an independent, fair, and neutral stance, the Company has designated him as an Independent Officer.

4. Supplementary Explanation

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- *1 Check the box if all of the outside officers who meet the qualifications for an ID/A have been reported as ID/As.
Checklist of board member attributes
- *2
- a. An executive of the listed company or its subsidiary
 - b. A director or accounting advisor who is not an executive of the listed company or its subsidiary. (limited to case of the outside company auditor)
 - c. A director or accounting advisor who is not an executive of the listed company's parent company
 - d. A company auditor of the listed company's parent company (limited to case of the outside company auditor)
 - e. An executive of the listed company's sister company
 - f. An entity or an executive of the entity for which the listed company is a major client
 - g. The listed company's major client or an executive of said client
 - h. A consulting firm, accounting firm, or legal firm which receives a large amount of money or other assets from the company, in addition to their remuneration as an office
 - i. A major shareholder of the listed company (if the major shareholder is a legal entity, its executive)
 - j. An executive of a client of the listed company (excluding cases falling under f., g. or h.) (applies to outside officer him/herself only)
 - k. An executive of another company that holds cross-outside directorships/auditorships with the listed company (applies to outside officer him/herself only)
 - l. An executive of an entity receiving donations from the listed company (applies to outside officer him/herself only)
- Please note that the above notations of items a through l are a summary of the wording of the items specified in the TSE's regulations.
- *3 Please use "○" when the outside officer presently falls or has recently fallen under the category; and "△" when they fell under the category in the past.
Please use "●" when a close relative of the outside officer presently falls or has recently fallen under the category; and "▲" when a close relative of them fell under the category in the past.
- *4 If any of the item a through l apply, please state to that effect and outline thereof.
- *5 Please state the reason for the appointment of the ID/A.
- *6 If a situation arises in which the listed company is unable to secure at least one ID/A and one outside director, this will constitute a violation of the code of corporate conduct under the Securities Listing Regulations. In such case, please contact a Tokyo Stock Exchange listed company representative immediately.