

February 12, 2026

Company Takamatsu Construction Group Co.,Ltd.
Listing Prime section of the Tokyo Stock Exchange
Securities code 1762
Representative Hirotaka Takamatsu
Representative Director and President
Contact Naomichi Takatsukasa
Executive Officer
Chief of Group Corporate Planning Division
(TEL : +81-3-3455-8108)

Notice Regarding Changes of Directors and Executive Officers

Takamatsu Construction Group Co.,Ltd hereby announces that its Board of Directors has resolved the following changes in directors and executive officers at a meeting held today.

The Boards of Directors of Our Group Companies had already adopted the same resolutions at their respective meetings.

1. Takamatsu Construction Group Co.,Ltd.

Effective April 1, 2026

(1) Changes in Director Duties

| New Position | Name | Current Position |
|--|--------------------|--|
| Director and Vice President and Executive Officer In charge of Group Internal Audit Department | Tetsu Asai | Director and Vice President and Executive Officer |
| Director and Managing Executive Officer In charge of Management Reform Support Department and Business Matching Promotion Department | Hideyuki Takamatsu | Director and Managing Executive Officer In charge of Group Management Advancement Team |

(2) Changes in Executive Officer Duties

| New Position | Name | Current Position |
|--|---------------|--|
| Executive Officer Chief of Group Human Resources Division, Group Management Division | Norihiko Fuwa | Executive Officer Chief of Group Human Resources Division , Group Management Division , and In charge of Group Internal Audit Department. |

(Reference)

List of Directors and Corporate Auditors of the Company after the Ordinary General Meetings of Shareholders to be held on June 25,2026

1. Director

| Title | Name |
|---|---------------------|
| Director and Honorary Chairperson | Takayuki Takamatsu |
| Director and Chairperson | Takayoshi Takamatsu |
| Representative Director and President Officer | Hiroataka Takamatsu |
| Representative Director and Vice President | Takatoshi Takamatsu |
| Director | Tetsu Asai |
| Director | Hideyuki Takamatsu |
| Director | Naoyuki Mochizuki |
| Outside Director | Shigehiro Aoyama |
| Outside Director | Hideto Nakahara |
| Outside Director | Nobuko Ishibashi |
| Outside Director | Kenji Hamashima |

2. Auditor

| Title | Name |
|---------------------|----------------|
| Auditor (Full-time) | Minoru Tsunoda |
| Auditor (Full-time) | Ken Chatani |
| Auditor | Tomokuni Tsuno |
| Auditor | Kozo Chiji |

2. MIRAI CONSTRUCTION CO.,LTD. Change in Representative Director Duty

Effective April 1, 2026

| New Position | Name | Current Position |
|--|--------------|--|
| Representative Director and Vice President and Executive Officer General Manager, Sales Division | Tatsuya Kino | Representative Director and Senior Executive Officer General Manager, Sales Division |