



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

January 7, 2026

To whom it may concern

Company name: COMSYS Holdings Corporation
Name of representative: Hiroshi Tanabe,
President, Representative Director
(Securities code: 1721; Prime Market
of the Tokyo Stock Exchange)
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Manager of Finance and Accounting
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Notice Concerning Acquisition Status of Treasury Shares

COMSYS Holdings Corporation (the “Company”) hereby announces the status of the market purchase of treasury shares, as resolved at the meeting of the Board of Directors held on May 9, 2025 and November 7, 2025, pursuant to the provisions of Article 156 of the Companies Act, as applied by replacing the relevant terms pursuant to the provisions of Article 165, paragraph 3 of the same Act. The details are described below.

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|---|---|
| 1. Purchase period | From December 1, 2025 to December 31, 2025 |
| 2. Number of shares purchased | 164,800 shares |
| 3. Total amount of share purchase costs | ¥712,393,100 |
| 4. Purchase method | Market purchase on the Tokyo Stock Exchange |

(Reference)

- Details of the resolution at the meeting of the Board of Directors held on May 9, 2025 and November 7, 2025
 - Class of shares to be acquired Common stock of the Company
 - Total number of shares to be acquired Up to 4,000,000 shares
 - Total amount of share acquisition costs Up to ¥10,000,000,000
 - Acquisition period From May 12, 2025 to March 31, 2026
- Cumulative number of treasury shares purchased from the date of the above resolution at the meeting of the Board of Directors to December 31, 2025
 - Number of shares purchased 2,221,500 shares
 - Total amount of share purchase costs ¥7,999,552,400