Disclaimer: This document is an English translation of the Japanese original and is only for reference purposes. In case of any discrepancy between this translation and the Japanese original, the latter shall prevail.

June 13, 2025

To our shareholders:

Kazuhiko Kuniya Representative Director and President **HAZAMA ANDO CORPORATION** 1-9-1, Higashi-Shimbashi, Minato-ku, Tokyo

Announcement of Changes to the Contents of the Notice of the Annual General Meeting of Shareholders for the FYE March 31, 2025

HAZAMA ANDO CORPORATION (the "Company") hereby announces that there have been changes to the contents of its "Notice of the Annual General Meeting of Shareholders for the FYE March 31, 2025" which was posted on the Company website and the Tokyo Stock Exchange website on May 23, 2025, and sent to shareholders on June 3, 2025, after its posting and sending. The details are as follows.

1. Changes

Page 7, Proposal No. 2: Election of Five (5) Board Directors (Excluding Board Directors Serving as Audit and Supervisory Committee Members)

Candidate No. 3: Masami Fujita, "Career summary, and position and responsibility in the Company"

2. Detail of the Change (the relevant section is underlined.)

<<Before Change>>

Apr. 2019	Executive Vice President and Corporate Officer of SHINKO ELECTRIC INDUSTRIES
	CO., LTD.
June 2019	President and Representative Director
June 2021	Chairperson and Representative Director (current position)

<<After Change>>

June 2021

Apr. 2019	Executive Vice President and Corporate Officer of SHINKO ELECTRIC INDUSTRIES
	CO., LTD.
June 2019	President and Representative Director

Chairperson and Representative Director (resigned in June 2025)

* Mr. Masami Fujita resigned as a Director of SHINKO ELECTRIC INDUSTRIES CO., LTD. at the conclusion of the Extraordinary General Meeting of Shareholders held on June 11, 2025.