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Securities code: 1716

September 11, 2025

(Commencement date of electronic provision measures: September 4, 2025)

**To Shareholders with Voting Rights:**

Masashi Adachi  
Representative Director and  
President  
DAI-ICHI CUTTER KOGYO K.K.  
833 Hagisono, Chigasaki,  
Kanagawa, Japan

**NOTICE OF CONVOCATION OF  
THE 58th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 58th Annual General Meeting of Shareholders of DAI-ICHI CUTTER KOGYO K.K. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken electronic provision measures and posted the matters subject to electronic provision measures on the website below:

The Company’s website  
(<https://www.daiichi-cutter.co.jp/en/ir/library/convocation/>)

In addition to the above, the matters subject to electronic provision measures have also been posted on the website below:

Tokyo Stock Exchange’s website  
(<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>)

Please access the above Tokyo Stock Exchange’s website, enter the Company’s name (DAI-ICHI CUTTER KOGYO) or securities code (1716) to run a search, and select “Basic information” followed by “Documents for public inspection/PR information” to view the information.

If you wish to exercise your voting rights in advance, you may do so via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to electronic provision measures and exercise your voting rights by 5:00 p.m. on Thursday, September 25, 2025, Japan time.

- 1. Date and Time:** Friday, September 26, 2025 at 10:00 a.m., Japan time  
(Reception starts at 9:30 a.m.)
- 2. Place:** 3F Main Conference Room, DAI-ICHI CUTTER KOGYO Headquarters  
Building  
833 Hagisono, Chigasaki, Kanagawa, Japan

### 3. Meeting Agenda:

#### Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 58th Fiscal Year (from July 1, 2024 to June 30, 2025), and the Report on the Results of the Audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. Report on the Non-consolidated Financial Statements for the 58th Fiscal Year (from July 1, 2024 to June 30, 2025)

#### Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of Two Audit & Supervisory Board Members

### 4. Other Matters Regarding the Convocation of the General Meeting of Shareholders

- (1) If you exercise your voting rights both by mail and via the Internet, etc., the voting rights exercised via the Internet, etc. will be deemed valid.  
In addition, if you exercise your voting rights more than once via the Internet, etc., the most recent vote will be deemed valid.
- (2) If you wish to exercise your voting rights by proxy, you may do so by appointing one other shareholder with voting rights as your proxy.
- (3) If you do not indicate your approval or disapproval of a proposal in the Voting Rights Exercise Form, it will be treated as if you have indicated your approval.

- .....
- \* If you plan to attend the meeting, please submit the enclosed Voting Rights Exercise Form to the reception desk at the venue.
  - \* For this General Meeting of Shareholders, we have uniformly sent all shareholders the paper copy containing the matters subject to electronic provision measures, regardless of whether or not it was requested. The following items, however, are not provided in the sent paper copy in accordance with laws and regulations as well as Article 14 of the Company's Articles of Incorporation. The Audit & Supervisory Board Members and the Accounting Auditor audited the documents required to be audited, including the following matters.
    - "An outline of the system to ensure the appropriateness of business activities and the state of operation of such system" in the Business Report
    - "Notes to the consolidated financial statements" in the Consolidated Financial Statements
    - "Notes to the non-consolidated financial statements" in the Non-consolidated Financial Statements
  - \* If there are any revisions to the matters subject to electronic provision measures, a statement to that effect and the initial and revised versions of the matters will be posted on the respective websites listed above.

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

Our basic policy for the year-end dividend for the fiscal year under review is to pay a dividend that takes into account the continuation of stable dividends, while striving to maintain internal reserves in order to strengthen our management structure and prepare for future business development.

The year-end dividend for the fiscal year under review is proposed as follows.

1. Matters concerning appropriation of surplus
  - (1) Item of surplus to be increased and their amounts

General reserve:	¥100,000,000
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  - (2) Item of surplus to be decreased and their amounts

Retained earnings brought forward:	¥100,000,000
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2. Matters concerning year-end dividends
  - (1) Type of dividend assets

Cash	
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  - (2) Allocation of dividend assets to shareholders and the total amount of dividends

Dividends per common share of the Company: ¥40	Total: ¥459,670,120
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  - (3) Effective date of dividends of surplus

September 29, 2025	
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**Proposal 2: Election of Two Audit & Supervisory Board Members**

The term of office of Audit & Supervisory Board Members, Mr. Ryota Tomonari and Mr. Masahiro Yokoyama, will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, the Company proposes the election of two Audit & Supervisory Board Members.

The consent of the Audit & Supervisory Board has been obtained regarding this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

## &lt;Candidates for Audit &amp; Supervisory Board Member &gt;

Candidate No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	Masahiro Yokoyama (February 28, 1990) <Reappointment>	February 2013 Joined Deloitte Touche Tohmatsu LLC August 2017 Joined Kawano Certified Public Accountants April 2018 Director and CFO of Florence, Inc. August 2020 Established Masahiro Yokoyama Certified Public Accountant Office (currently Fujimi Co., Ltd.) [current position] December 2021 Outside Audit & Supervisory Board Member of the Company [current position] August 2024 Representative Director of Fujimi, Co., Ltd. [current position]	—
<Reason for nomination as candidate for Outside Audit & Supervisory Board Member> Mr. Masahiro Yokoyama has extensive specialized knowledge and experience as an accounting expert and can supervise the Company's management independently. Therefore, the Company has deemed that he will continue to appropriately perform his duties as Outside Audit & Supervisory Board Member.			
2	Miwako Funamoto (July 30, 1979) <New election>	February 2014 Registered as an attorney with the Tokyo Bar Association February 2014 Joined Rislute Law Office June 2019 Outside Director of ASANUMA CORPORATION January 2020 Joined Toranomom Daiichi Law Office [current position] March 2023 Outside Auditor of CARSEVEN DIGIFIELD.CO., LTD. [current position] June 2023 Outside Director of AZ-COM MARUWA Holdings Inc. [current position] March 2024 Outside Corporate Auditor of Trend Micro Incorporated [current position]	—
<Reason for nomination as candidate for Outside Audit & Supervisory Board Member> Ms. Miwako Funamoto has extensive experience and insight as an attorney and will supervise the Company's management independently from an objective viewpoint, considering not only the Company's corporate logic but also the entire corporate society including laws and regulations. Therefore, the Company has deemed that she is capable of appropriately executing her duties as Outside Audit & Supervisory Board Member.			

- (Notes)
1. There is no special interest between any of the above candidates and the Company.
  2. Mr. Masahiro Yokoyama and Ms. Miwako Funamoto are candidates for Outside Audit & Supervisory Board Member.
  3. Mr. Masahiro Yokoyama, who is a candidate for Outside Audit & Supervisory Board Member, is currently an Outside Audit & Supervisory Board Member of the Company, and he will have been in office for three years and nine months as of the conclusion of this General Meeting of Shareholders.
  4. The Company has entered into an agreement with Mr. Masahiro Yokoyama in

accordance with Article 427, Paragraph 1 of the Companies Act, to limit liability for damage under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act. If his reappointment is approved, the Company plans to continue to enter into a similar agreement with him. If Ms. Miwako Funamoto is elected and assumes office as an Outside Audit & Supervisory Board Member, the Company plans to enter into an agreement with her in accordance with Article 427, Paragraph 1 of the Companies Act, to limit liability for damage under Article 423, Paragraph 1 of the Companies Act to the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act.

5. The Company has entered into a directors and officers liability insurance contract provided for in Article 430-3, Paragraph 1 of the Companies Act, with an insurance company. If an insured person, including an Audit & Supervisory Board Member of the Company, receives a claim for damage arising from a breach of the duty of due diligence based on his or her position as an officer, etc., the insurance contract will cover litigation costs, damages, and other expenses to be borne by the insured person (except in the case where benefits or favors have been obtained illegally or in the event of a breach of trust, criminal activity, fraud, or other improper activity). If the candidates are elected and assume office as Audit & Supervisory Board Members, they will become insured persons under the insurance contract. The Company plans to renew the insurance contract with the same details at the time of renewal.
6. The Company has designated Mr. Masahiro Yokoyama as an independent director in accordance with the provisions of the Tokyo Stock Exchange and will continue to designate him as an independent director if his reappointment is approved. Ms. Miwako Funamoto satisfies the requirements of an independent director under the provisions of the Tokyo Stock Exchange, and the Company plans to register her with the Exchange as an independent director.

**(Reference)** Leadership structure upon approval of Proposal 2

Expertise and experience expected of Directors and Audit &amp; Supervisory Board Members (skills matrix)

Name	Position	Areas in which Directors and Audit & Supervisory Board Members are specifically expected to contribute						Professional Qualifications
		Corporate management/ Management strategy	Industry knowledge	Finance/ Accounting	Legal Affairs/ Risk Management	Labor/ Human Resource Development	IT/ Digital	
Masashi Adachi	Representative Director and President	○	○					
Takashi Koki	Director	○	○					
Masakazu Matsuda	Director	○	○		○	○		
Eiji Harada	Outside Director	○						
Kazumasa Namekata	Outside Director	○		○				
Akira Shiramasa	Outside Director	○					○	
Kyoko Sonoda	Outside Director	○				○		
Toshiaki Ando	Outside Audit & Supervisory Board Member				○			
Miwako Funamoto	Outside Audit & Supervisory Board Member				○			Attorney
Masahiro Yokoyama	Outside Audit & Supervisory Board Member			○				Certified public accountant