

February 24, 2026

For Immediate Release

Ryoyo Ryosan Holdings, Inc.

Representative: Moritaka Nakamura

Representative Director, President

Listing Code No.: 167A

Listing: Prime Market, Tokyo Stock Exchange

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Notice Concerning Organizational Restructuring and Changes in Directors and Key Personnel

At the meeting of its Board of Directors convened today, Ryoyo Ryosan Holdings, Inc. (hereinafter “the Company”) resolved matters concerning organizational restructuring of the Company and its subsidiary, Ryoyo Ryosan, Inc. (scheduled to be formed through the merger of Ryosan Company, Limited. and Ryoyo Electro Corporation effective April 1, 2026), as well as changes in directors and key personnel. The details are as described below.

1. Organizational Restructuring

(Effective April 1, 2026)

<Ryoyo Ryosan Holdings, Inc.>

- The Human Resources Planning Department of the Corporate Planning Headquarters will be renamed the Human Resources Department. In addition, the Sales Strategy Department will be abolished, and its functions will be transferred to the Sales Planning Headquarters of Ryoyo Ryosan, Inc.
- The Corporate Administration Headquarters of Ryosan Company, Limited. and Ryoyo Electro Corporation will be abolished, and their functions will be consolidated into the Holdings Company.
- The Business Administration Department will be newly established within the Corporate Administration Headquarters.

<Ryoyo Ryosan, Inc. >

- Six headquarters will be established within Ryoyo Ryosan, Inc.: Sales Planning Headquarters, Device Sales Headquarters, Solution Sales Headquarters, Account Management Headquarters, Supply Chain Management Headquarters, and Engineering Headquarters.
- The Sales Planning Headquarters will consist of the Sales Planning Department, Integration Management Department, Sales Promotion Department, Operational Excellence Department, Financial Planning & Analysis Department, Technology Enablement Department, and Learning and Development Department.
- The Device Sales Headquarters will consist of the Division1 (Sales Planning and Promoting Department,

Sales Department 1-5), the Division2 (Sales Department 1-5), the Division3 (Sales Department 1-3), the Division4 (Sales Department 1-3), the Overseas Division (Global Support Department and overseas subsidiaries), and the Device Engineering Department 1 and 2.

- The Solution Sales Headquarters will consist of the Division1 (Sales Department 1-5), the Division2 (Sales Department 1-3 and Service Promotion Department), and the Solution Technology Development.
- The Account Management Headquarters will consist of the Division 1-3, and its office network will be reorganized as follows.

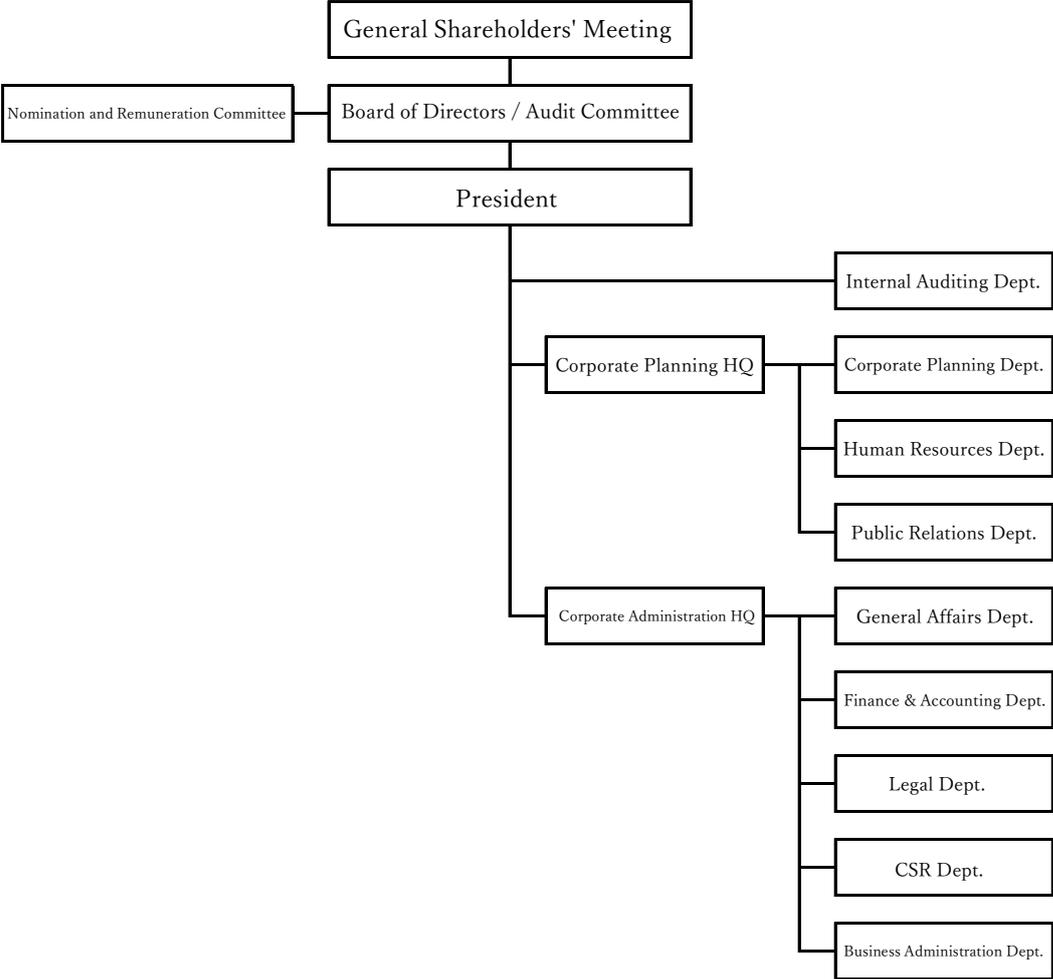
【The Account Management Headquarters – Office Network】

Account Management Headquarters – Divisions	New Location Name	Current Location Name
Division1	1st Tohoku Sales Branch	Tohoku Sales Branch, Ryosan
	1st Tohoku Sales Branch Iwaki office	Tohoku Sales Branch Iwaki office, Ryosan
	2nd Tohoku Sales Branch	Sendai Sales Branch, Ryoyo Electro
	Matsumoto Sales Branch	Matsumoto Sales Branch, Ryoyo Electro
	Takasaki Sales Branch	Takasaki Sales Branch, Ryosan
	Mito Sales Branch	Mito Sales Branch, Ryosan
	Nishitama Sales Branch	Nishitama Sales Branch, Ryosan
	Yokohama Sales Branch	Yokohama Sales Branch, Ryoyo Electro
	Shonan Sales Branch	Shonan Sales Branch, Ryosan
Division2	1st Kyoto Sales Branch	Kyoto Sales Branch, Ryosan
	2nd Kyoto Sales Branch	Kyoto Sales Office, Ryoyo Electro
	1st Osaka Sales Branch	Osaka Sales Branch, Ryosan
	2nd Osaka Sales Branch	Osaka Sales Branch, Ryoyo Electro
	1st Fukuoka Sales Branch	Fukuoka Sales Branch, Ryosan
	2nd Fukuoka Sales Branch	Fukuoka Sales Office, Ryoyo Electro
Division3	Shizuoka Sales Branch	Shizuoka Sales Branch, Ryosan
	1st Nagoya Sales Branch	1st Nagoya Sales Branch, Ryosan
	2nd Nagoya Sales Branch	2nd Nagoya Sales Branch, Ryosan
	3rd Nagoya Sales Branch	Nagoya Sales Branch, Ryoyo Electro
	Kobe Sales Branch	Kobe Sales Branch, Ryosan
	Himeji Sales Branch	Himeji Sales Branch, Ryosan

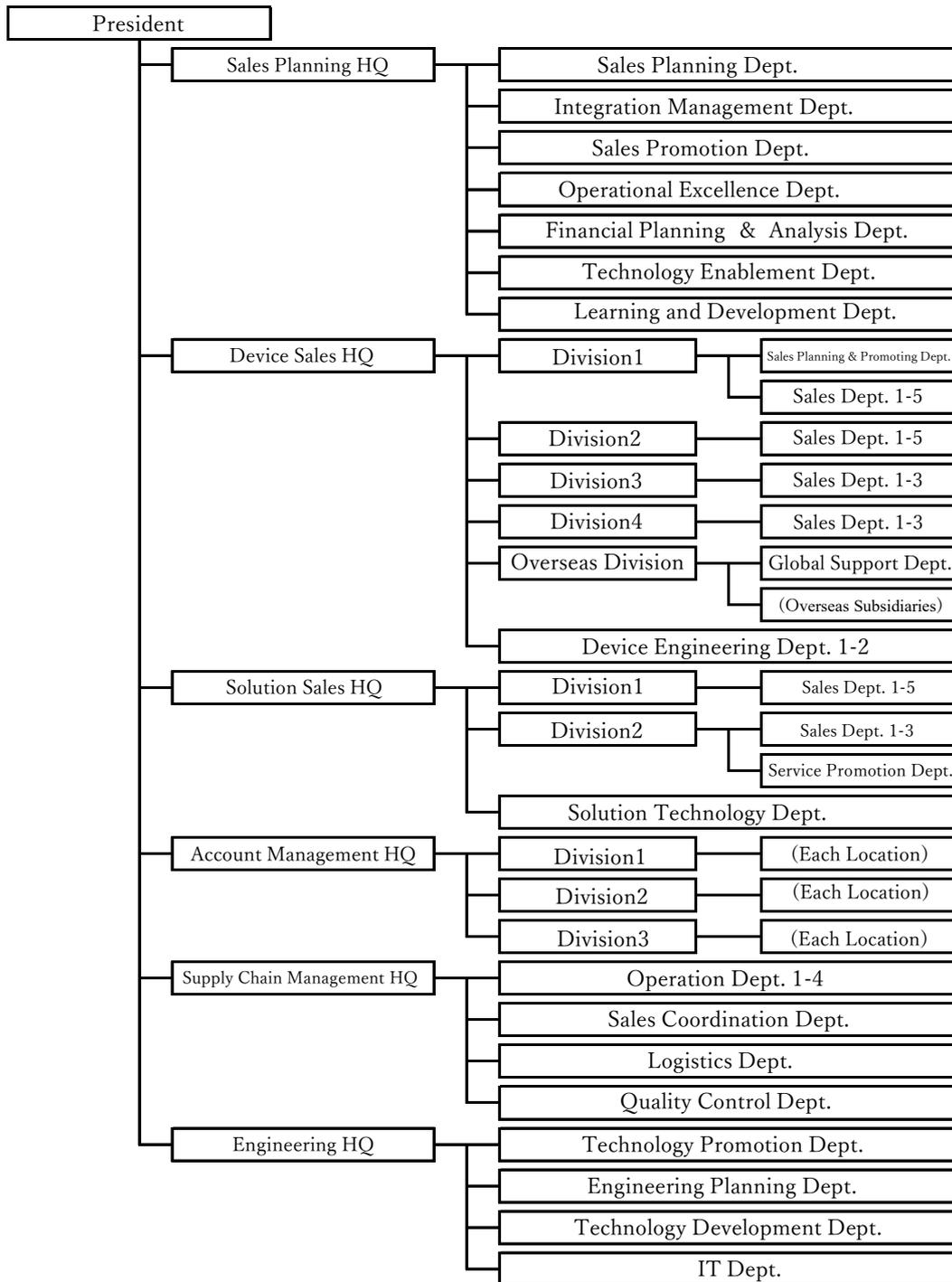
(Integrated)	(Integrated into Head Office)	Omiya Sales Branch, Ryoyo Electro
	(Integrated into Yokohama Sales Branch)	Yokohama Sales Branch Hachioji Office, Ryoyo Electro

- The Supply Chain Management Headquarters will consist of Operation Department 1-4, the Sales Coordination Department, the Logistics Department, and the Quality Control Department.
- The Engineering Headquarters will consist of the Technology Promotion Department, the Engineering Planning Department, the Technology Development Department, and the IT Department

<Reference 1: Organization Chart of Ryoyo Ryosan Holdings, Inc.>



<Reference 2: Organization Chart of Ryoyo Ryosan, Inc.>



2. Changes in Directors and Executive Officers of Ryoyo Ryosan Holdings, Inc.

<Effective April 1, 2026>

Name	New Title and Responsibilities	Current Title and Responsibilities
Kazuhiko Inaba	<u>Representative Director, Vice President</u> <u>Member of Nomination and Remuneration Committee</u> <u>Member of Sustainability Committee</u>	Representative Director, Vice President Deputy General Manager, Corporate Planning Headquarters Member of Nomination and Remuneration Committee Member of Sustainability Committee
Masayuki Takahashi	<u>Executive Officer</u>	Executive Officer, Deputy General Manager, Corporate Administration Headquarters

3. Ryoyo Ryosan, Inc. Directors, Audit & Supervisory Board Members, Executive Officers and Senior Executive

<Effective April 1, 2026>

Name	New Title and Responsibilities	Current Title and Responsibilities
Moritaka Nakamura	<u>Representative Director, Chairman & Executive Officer;</u> <u>Chairperson of the Board</u>	Representative Director, President, Ryoyo Electro
Kazuhiko Inaba	<u>Representative Director, President</u>	Representative Director, President, Ryosan
Shunya Endo	<u>Director and Managing Executive Officer</u> <u>General Manager, Device Sales Headquarters</u> <u>General Manager, Overseas Division</u>	Director and Managing Executive Officer General Manager, Sales Planning and Control Headquarters Head of 1st Block, Ryosan
Atuyuki Ohashi	<u>Director and Managing Executive Officer</u> <u>General Manager, Account Management Headquarters</u>	Director and Managing Executive Officer Managing Director of Eastern Region Managing Director of Western Region, Ryoyo Electro
Norihiko Takahashi	<u>Director and Managing Executive Officer</u>	Director and Managing Executive Officer General Manager, Corporate Administration Headquarters, Ryosan
Osamu Sano	<u>Director and Managing Executive Officer</u> <u>General Manager, Engineering Headquarters</u>	Director and Managing Executive Officer General Manager, Technology Development Division, Ryoyo Electro
Hiroyuki Igari	<u>Director and Managing Executive Officer</u> <u>General Manager, Supply Chain Management Headquarters</u>	Director and Managing Executive Officer General Manager, Engineering Headquarters, Ryosan
Yukihiro Tsujii	<u>Director and Executive Officer</u> <u>General Manager, Sales Planning Headquarters</u>	Executive Officer General Manager, Sales Planning Department, Ryoyo Electro

Yoshiyuki Aoki	<u>Director and Executive Officer</u> <u>General Manager, Solution Sales</u> <u>Headquarters</u> <u>General Manager, Division1</u>	Executive Officer General Manager, Solution Division (In charge of Solution Business Units 3–6, Outsourcing Service Department, Solution Technology Development Department, and Operation Department), Ryoyo Electro
Shinya Takada	<u>Director (Non-Executive)</u>	
Keiji Hirooka	<u>Audit & Supervisory Board Member</u>	Audit & Supervisory Board Member, Ryosan
Shingo Tabata	<u>Audit & Supervisory Board Member</u>	Audit & Supervisory Board Member, Ryoyo Electro
Shunsuke Maruo	<u>Executive Officer</u> <u>General Manager, Division1, Device</u> <u>Sales Headquarters</u>	Executive Officer General Manager, 1st Device Business Division, Sales Planning & Control Headquarters, Ryosan
Koji Horie	<u>Executive Officer</u> <u>General Manager, Division2, Device</u> <u>Sales Headquarters</u>	Executive Officer General Manager, 2nd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Tadasu Nakamura	<u>Executive Officer</u> <u>General Manager, Division3, Device</u> <u>Sales Headquarters</u>	Executive Officer General Manager, Solution Business Division, Sales Planning & Control Headquarters, Ryosan
Shuji Ochiai	<u>Executive Officer</u> <u>General Manager, Division4, Device</u> <u>Sales Headquarters</u>	Executive Officer General Manager, Device Division General Manager, Operations Department, Device Division, Ryoyo Electro
Daisuke Aguro	<u>Executive Officer</u> <u>Overseas Division, Device Sales</u> <u>Headquarters (Overseas Assignment)</u>	Executive Officer Overseas Management Department, Device Division, Ryoyo Electro
Masateru Youtsu	<u>Executive Officer</u> <u>Overseas Division, Device Sales</u> <u>Headquarters</u>	Executive Officer General Manager, International Marketing & Sales Division, Sales Planning & Control Headquarters, Ryosan
Masahito Sekizawa	<u>Executive Officer</u> <u>General Manager, Division2, Solution</u> <u>Sales Headquarters</u>	Executive Officer General Manager, Solution Division (In charge of Solution Business Units 1–2 and Solution Service Promotion Department), Ryoyo Electro
Shuji Koizumi	<u>Executive Officer</u> <u>General Manager, Division1, Account</u> <u>Management Headquarters</u>	Executive Officer General Manager, Eastern Region, Ryoyo Electro
Kei Takahashi	<u>Executive Officer</u> <u>General Manager, Division2, Account</u> <u>Management Headquarters</u>	Executive Officer General Manager, Western Region, Ryoyo Electro

Tetsuya Koyama (Newly Appointed)	<u>Executive Officer</u> <u>General Manager, Division3, Account</u> <u>Management Headquarters</u>	General Manager, 2nd Global Sales & Marketing Subdivision, 1st Device Business Division, Sales Planning & Control Headquarters, Ryosan
Shunichi Tomozawa	<u>Senior Executive</u> <u>Assigned to Division1, Account</u> <u>Management Headquarters</u>	<u>Senior Executive</u> Assigned to Eastern Region, Ryoyo Electro
Masayuki Takahashi	<u>Retiring</u>	Director Executive Officer General Manager, Corporate Administrative Division, Ryoyo Electro
Tatsumi Nakahigashi	<u>Retiring</u>	Executive Officer General Manager, 2nd Block, Sales Planning & Control Headquarters, Ryosan
Yasuhiko Kirihata	<u>Retiring</u>	Executive Officer General Manager, 3rd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Satoshi Mizusawa	<u>Retiring</u>	<u>Senior Executive</u> , Ryosan

4. Changes in Personnel of Ryoyo Ryosan Holdings, Inc.

<Effective April 1, 2026>

Name	New Title	Current Title
Shin Konishi	<u>General Manager, Internal Auditing</u> <u>Department</u>	
Junichi Saotome	<u>General Manager, Human Resources</u> <u>Department, Corporate Planning</u> <u>Headquarters</u>	General Manager, Human Resources Planning Department, Corporate Planning Headquarters General Manager, Human Resources Department, Corporate Administration Division, Ryoyo Electro
Tatsuya Oyamada	<u>General Manager, General Affairs</u> <u>Department, Corporate</u> <u>Administration Headquarter</u>	General Manager, General Affairs Department, Corporate Administration Headquarters General Manager, General Affairs Department, Corporate Administration Division, Ryoyo Electro
Hitoshi Terao	<u>General Manager, Finance &</u> <u>Accounting Department, Corporate</u> <u>Administration Headquarter</u>	
Yoshio Nakano	<u>General Manager, Business</u> <u>Administration Department,</u> <u>Corporate Administration</u> <u>Headquarter</u>	General Manager, Business Operations Division, Corporate Administration Division, Ryoyo Electro

5. Ryoyo Ryosan, Inc. Key Personnel

<Effective April 1, 2026>

Name	New Title	Current Title
Masahiko Ozeki	<u>General Manager, Sales Planning Department, Sales Planning Headquarters</u>	General Manager, Sales Planning Department, Sales Planning and Control Headquarters, Ryosan
Mitsuhiro Nakamura	<u>General Manager, Integration Management Department, Sales Planning Headquarters</u>	General Manager, Sales Strategy Department, Corporate Planning Headquarters, Ryoyo Ryosan Holdings
Junpei Murata	<u>General Manager, Sales Promotion Department, Sales Planning Headquarters</u>	General Manager, Sales Promotion Department, Sales Planning and Control Headquarters, Ryosan
Tadashi Kosugi	<u>General Manager, Operational Excellence Department, Sales Planning Headquarters</u>	
Morihiko Sato	<u>General Manager, Financial Planning & Analysis Department, Sales Planning Headquarters</u>	
Osamu Ogawa	<u>General Manager, Technology Enablement Department, Sales Planning Headquarters</u>	
Amane Nakamura	<u>General Manager, Learning and Development Department, Sales Planning Headquarters</u>	
Jun Watanabe	<u>General Manager, Division1 - Sales Planning and Promoting Department, Device Sales Headquarters</u>	General Manager, Business Planning & Promotion Department, 1st Device Business Division, Sales Planning & Control Headquarters, Ryosan
Kenji Shibuta	<u>General Manager, Division1 - Sales Department 1, Device Sales Headquarters</u> <u>General Manager, 1st Nagoya Sales Branch, Division3, Account Management Headquarters</u>	General Manager, 1st Department, 1st Global Sales & Marketing Subdivision, 1st Device Business Division, Sales Planning & Control Headquarters General Manager, 1st Nagoya Sales Branch, 2nd Block, Ryosan
Daisuke Shimada	<u>General Manager, Division1 - Sales Department 2, Device Sales Headquarters</u> <u>General Manager, Kobe Sales Branch and Himeji Sales Branch, Division3, Account Management Headquarters</u>	General Manager, 2nd Department, 1st Global Sales & Marketing Subdivision, 1st Device Business Division, Sales Planning & Control Headquarters General Manager, Kobe Sales Branch, 2nd Block, Ryosan
Nobutaka Nogi	<u>General Manager, Division1 - Sales Department 3, Device Sales Headquarters</u>	General Manager, 5th Department, 1st Global Sales & Marketing Subdivision, 1st Device Business Division, Sales Planning & Control Headquarters, Ryosan
Hiroyuki Kanai	<u>General Manager, Division1 - Sales Department 4, Device Sales Headquarters</u> <u>Account Manager, 2nd Nagoya Sales Branch, Division3, Account Management Headquarters</u>	General Manager, 1st Department, 2nd Global Sales & Marketing Subdivision, 1st Device Business Division, Sales Planning & Control Headquarters Account Manager, 2nd Nagoya Sales Branch, 1st Block, Ryosan

Kenichi Araki	<u>General Manager, Division1 - Sales Department 5, Device Sales Headquarters</u> <u>General Manager, 1st Tohoku Sales Branch, Division1, Account Management Headquarters</u>	General Manager, 2nd Department, 2nd Global Sales & Marketing Subdivision, 1st Device Business Division, Sales Planning & Control Headquarters General Manager, Tohoku Sales Branch, 1st Block, Ryosan
Sakae Shimura	<u>General Manager, Division2 - Sales Department 1, Device Sales Headquarters</u>	General Manager, 1st Sales Department, 2nd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Kazunori Yogo	<u>General Manager, Division2 - Sales Department 2, Device Sales Headquarters</u>	General Manager, 2nd Sales Department, 2nd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Masanori Takahashi	<u>General Manager, Division2 - Sales Department 3, Device Sales Headquarters</u>	General Manager, 3rd Sales Department, 2nd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Michiko Irie	<u>General Manager, Division2 - Sales Department 4, Device Sales Headquarters</u>	General Manager, 4th Sales Department, 2nd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Jotaro Morinaga	<u>General Manager, Division2 - Sales Department 5, Device Sales Headquarters</u>	General Manager, 5th Sales Department, 2nd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Daisuke Nakajima	<u>General Manager, Division3 - Sales Department 1, Device Sales Headquarters</u>	General Manager, 1st Sales Department, 3rd Device Business Division, Sales Planning & Control Headquarters, Ryosan
Koji Morikawa	<u>General Manager, Division3 - Sales Department 2, Device Sales Headquarters</u>	
Satoshi Yamamoto	<u>General Manager, Division3 - Sales Department 3, Device Sales Headquarters</u>	General Manager, Power System Department, Solution Business Division, Sales Planning & Control Headquarters, Ryosan
Takashi Deguchi	<u>General Manager, Assigned to Division3, Device Sales Headquarters</u>	General Manager, Solution Business Division, Sales Planning & Control Headquarters, Ryosan
Toshiyuki Shirai	<u>General Manager, Division4 - Sales Department 1, Device Sales Headquarters</u>	General Manager, Device Business Unit 3, Device Division, Ryoyo Electro
Yoshiyuki Nakata	<u>General Manager, Division4 - Sales Department 2, Device Sales Headquarters</u>	General Manager, Device Business Unit 2, Device Division, Ryoyo Electro
Tony, W.K. Lin	<u>General Manager, Division4 - Sales Department 3, Device Sales Headquarters</u>	Deputy Head, Greater China, Device Division General Manager, Device Business Unit 4, Device Division, Ryoyo Electro
Yuken Sasaki	<u>General Manager, Overseas Division Global Support Department, Device Sales Headquarters</u>	General Manager, International Marketing & Sales Division, Sales Planning & Control Headquarters, Ryosan
Yoshifumi Fukazawa	<u>General Manager, Device Engineering Department 1, Device Sales Headquarters</u>	
Yosuke Yoshida	<u>General Manager, Device Engineering Department 2, Device Sales Headquarters</u>	General Manager, Device Engineering Department, Engineering Headquarters, Ryosan

Kenji Otokawa	<u>General Manager, Division1 - Sales Department 1, Solution Sales Headquarters</u>	General Manager, Solution Business Unit 3, Solution Division, Ryoyo Electro
Keita Suzuki	<u>General Manager, Division1 - Sales Department 2, Solution Sales Headquarters</u>	General Manager, 1st ICT Systems Department, Solution Business Division, Sales Planning & Control Headquarters, Ryosan
Noriyuki Sugiura	<u>General Manager, Division1 - Sales Department 3, Solution Sales Headquarters</u>	General Manager, Solution Business Unit 4, Solution Division, Ryoyo Electro
Akihisa Fukuda	<u>General Manager, Division1 - Sales Department 4, Solution Sales Headquarters</u>	General Manager, Solution Business Unit 6, Solution Division, Ryoyo Electro
Kazuyoshi Osawa	<u>General Manager, Division1 - Sales Department 5, Solution Sales Headquarters</u>	General Manager, Outsourcing Development Department, Solution Division, Ryoyo Electro
Shinichi Okubo	<u>General Manager, Division2 - Sales Department 1, Solution Sales Headquarters</u>	General Manager, Solution Business Unit 1, Solution Division, Ryoyo Electro
Manami Ota	<u>General Manager, Division2 - Sales Department 2, Solution Sales Headquarters</u>	General Manager, Solution Business Unit 2, Solution Division, Ryoyo Electro
Tomohiro Shibahara	<u>General Manager, Division2 - Sales Department 3, Solution Sales Headquarters</u> <u>Account Manager, Division1, Account Management Headquarters</u>	General Manager, P&M Systems Department, Solution Business Division, Sales Planning & Control Headquarters, Ryosan
Ryohei Shinomiya	<u>General Manager, Division2 - Service Promotion Department, Solution Sales Headquarters</u>	General Manager, Solution Service Promotion Department, Solution Division, Ryoyo Electro
Ikuo Yamamoto	<u>General Manager, Solution Technology Development, Solution Sales Headquarters</u>	General Manager, Solution Technology Development Department, Solution Division, Ryoyo Electro
Naoki Arakawa	<u>General Manager, 2nd Tohoku Sales Branch, Division1, Account Management Headquarters</u>	General Manager, Omiya Sales Branch, Eastern Region, Ryoyo Electro
Junichi Matsuda	<u>General Manager, Matsumoto Sales Branch, Division1, Account Management Headquarters</u>	General Manager, Matsumoto Sales Branch, Eastern Region, Ryoyo Electro
Shunichi Ogawa	<u>General Manager, Takasaki Sales Branch, Division1, Account Management Headquarter</u> <u>General Manager, Mito Sales Branch</u>	General Manager, Takasaki Sales Branch, 1st Block, Sales Planning & Control Headquarters, Ryosan
Shigeru Gunji	<u>General Manager, Nishitama Sales Branch, Division1, Account Management Headquarters</u>	General Manager, Nishitama Sales Branch, 1st Block, Sales Planning & Control Headquarters, Ryosan
Takeo Saito	<u>General Manager, Yokohama Sales Branch, Division1, Account Management Headquarters</u> <u>Concurrent General Manager, Shonan Sales Branch</u>	General Manager, Yokohama Sales Branch, Eastern Region, Ryoyo Electro
Aritomo Furuya	<u>General Manager, 1st Kyoto Sales Branch, Division2, Account Management Headquarters</u>	

Tamotsu Takahashi	<u>General Manager, 2nd Kyoto Sales Branch, Division2, Account Management Headquarters</u>	General Manager, Kyoto Sales Office, Western Region, Ryoyo Electro
Masashi Fujisaki	<u>General Manager, 1st Osaka Sales Branch, Division2, Account Management Headquarters</u>	General Manager, Osaka Sales Branch, 2nd Block, Sales Planning & Control Headquarters, Ryosan
Hideo Kubota	<u>General Manager, 2nd Osaka Sales Branch, Division2, Account Management Headquarters</u>	General Manager, Osaka Sales Branch, Western Region, Ryoyo Electro
Michitaka Kurokawa	<u>General Manager, 1st Fukuoka Sales Branch, Division2, Account Management Headquarters</u>	General Manager, Fukuoka Sales Branch, 2nd Block, Sales Planning & Control Headquarters, Ryosan
Takeo Cho	<u>General Manager, 2nd Fukuoka Sales Branch, Division 2, Account Management Headquarters</u>	General Manager, Fukuoka Sales Office, Western Region, Ryoyo Electro
Takayuki Chaen	<u>General Manager, Shizuoka Sales Branch, Division3, Account Management Headquarters</u>	General Manager, Shizuoka Sales Branch, 1st Block, Sales Planning & Control Headquarters, Ryosan
Yoichi Fukumoto	<u>General Manager, 2nd Nagoya Sales Branch, Division3, Account Management Headquarters</u>	General Manager, 2nd Nagoya Sales Branch, 1st Block, Sales Planning & Control Headquarters, Ryosan
Seiji Kato	<u>General Manager, 3rd Nagoya Sales Branch, Division3, Account Management Headquarters</u>	General Manager, Nagoya Sales Branch, Western Region, Ryoyo Electro
Toshiaki Kimura	<u>General Manager, Operation Department 1, Supply Chain Management Headquarters</u>	
Ryutaro Asano	<u>General Manager, Operation Department 2, Supply Chain Management Headquarters</u>	
Fumio Kimura	<u>General Manager, Operation Department 3, Supply Chain Management Headquarters</u>	General Manager, Operations Department, Sales Planning & Control Headquarters, Ryosan
Chikae Hidaka	<u>General Manager, Operation Department 4, Supply Chain Management Headquarters</u>	
Hiroyuki Nakamura	<u>General Manager, Sales Coordination Department, Supply Chain Management Headquarters</u>	
Hiroshi Tan	<u>General Manager, Logistics Department, Supply Chain Management Headquarters</u>	General Manager, Distribution Planning & Control Department, Administrative Headquarters, Ryosan
Hiroyuki Takagishi	<u>General Manager, Quality Control Department, Supply Chain Management Headquarters</u>	General Manager, Quality Assurance Department, Corporate Administration Division, Ryoyo Electro
Junichi Oikawa	<u>General Manager, Technology Promotion Department, Engineering Headquarters</u>	General Manager, Technology Planning Department, Technology Development Division, Ryoyo Electro
Koichi Mitsuhashi	<u>General Manager, Engineering Planning Department, Engineering Headquarters</u>	General Manager, Application Development Department, Engineering Headquarters, Ryosan
Isao Miwa	<u>General Manager, Technology Development Department, Engineering Headquarters</u>	General Manager, Outsourcing Development Department, Technology Development Division, Ryoyo Electro

Ippei Kusaka	<u>General Manager, IT Department,</u> <u>Engineering Headquarters</u>	General Manager, Information Systems Department, Engineering Headquarters, Ryosan
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