



April 16, 2026

Company name: Nippon Aqua Co., Ltd.
(Securities code: 1429; Tokyo Stock Exchange, Prime Market)
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Name of representative: Fumitaka Nakamura, President and Representative Director
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Notice Regarding Personnel Changes at the Department Head Level and Above

We would like to announce that we have decided on personnel changes at the department head level and above as follows today.

Changes at the Department Head Level and Above (Effective April 16, 2026)

Name	New Position	Current Position
Hideaki Takagi	Senior General Manager of Building Construction Project Management Business, Western Japan	General Manager of Building Construction Project Management Business, Western Japan.
Hiroyuki Asano	General Manager of the Hokkaido-Tohoku Construction Dept.	Deputy General Manager of Hokkaido-Tohoku Block

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