



March 23, 2026

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(Securities code: 1429; Tokyo Stock Exchange, Prime Market)  
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## Notice Regarding Organizational Changes, Executive Officer and Personnel Changes at the Department Head Level and Above

We would like to announce that we have decided on organizational changes, executive officer and personnel changes at the department head level and above as follows today.

### 1. Organizational Changes (Effective April 1, 2026)

#### Organizational Restructuring by Region and Enhancement of Safety and Quality Management

The Company has operated its business under a divisional structure consisting of the Housing Business Division, Building Construction Division, and Waterproofing Division, combined with a matrix organization spanning 45 locations nationwide. In light of market size and regional characteristics, the Company has decided to review its organizational structure with the aim of achieving more agile and highly specialized operations.

In the Tokyo metropolitan area and the Kansai region, where market size is substantial and large-scale projects are prevalent, a higher level of expertise and responsiveness is required. Accordingly, the Company will appoint dedicated heads of the Housing Business Division and Building Construction Division for each of these regions, thereby strengthening its organizational capabilities through enhanced specialization.

In other regions, in order to enable faster decision-making and improve responsiveness in accordance with local characteristics, the Company will establish a new three-block structure consisting of the “Hokkaido-Tohoku Block,” “Chubu-Hokuriku Block,” and “Kyushu Block,” each overseen by a respective Block Head.

In addition, to further strengthen safety management at construction sites, the existing Housing Quality Management Department will be reorganized and expanded into a newly established Safety and Quality Management Department.

Through this organizational restructuring, the Company aims to build an optimal framework tailored to regional characteristics and further enhance the value it provides to customers.

### 2. Changes in Executive Officers (Effective April 1, 2026)

Name	New Position	Current Position
Yoshinobu Sakamoto	Executive Officer Head of Building Construction Business, Eastern Japan	Senior General Manager of the Kanto Building Construction Dept.

3. Changes at the Department Head Level and Above (Effective April 1, 2026)

Name	New Position	Current Position
Yuya Saito	Senior General Manager of the Kanto Housing Business	General Manager of Kanto Housing Dept.
Yoshitaka Hamaguchi	Senior General Manager of the Building Construction Project Management Business, Eastern Japan	General Manager of Kanto Building Construction Project Management Dept.
Shingo Fujiwara	Senior General Manager of the Waterproofing Business	General Manager of Waterproofing Business Division
Roku Kiriu	Block Head of Hokkaido-Tohoku Block	General Manager of Hokkaido-Tohoku Housing Dept.
Yusaku Ozawa	Block Head of Chubu-Hokuriku Block	Senior General Manager of the Chubu Building Construction Business Dept.
Yosuke Mihara	Block Head of Kyushu Block	Deputy General Manager of Kyushu Housing Dept.
Kazuya Sugawara	General Manager of Kanto Housing Dept.	Deputy General Manager of Kanto Housing Dept.
Takanobu Sato	General Manager of the Kanto Building Construction Dept.	Deputy General Manager of the Kanto Building Construction Dept.
Hideaki Takagi	General Manager of Building Construction Project Management Business, Western Japan	General Manager of Kansai Building Construction Project Management Dept.
Satoshi Nishio	General Manager of Safety and Quality Management Dept.	General Manager of Housing Quality Management Dept.
Takashi Wachi	General Manager of Waterproofing Materials Development Dept.	Deputy General Manager of Technical Center
Kazuma Okamura	General Manager of Housing Insulation Materials Development Dept.	Manager of Technical Center

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