



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

May 14, 2025

For immediate release

Company name: HOKUTO Corporation
Representative: President, Masayoshi Mizuno
(Stock code: 1379, Tokyo Stock Exchange Prime Market)
Inquiries: Tamotsu Maruyama, Executive Officer,
Head of Management Headquarters
(TEL: +81-026-259-5955)
(URL: <https://www.hokto-kinoko.co.jp/lang/en/>)

Notice Regarding Changes in Officers

HOKUTO Corporation (hereinafter, the “Company”) hereby announces that at the meeting of the Board of Directors held today, it resolved to implement the following changes in officers, as outlined below.

Please note that the changes are scheduled to be formally approved at the 62nd Annual General Meeting of Shareholders to be held on June 20, 2025, and at the meeting of the Board of Directors to be convened following the conclusion of the shareholders’ meeting.

1. Changes in directors

(1) Nominees for new directors

Names and career summaries

Name (Date of Birth)	Career summary
Kohei Nakada (October 31, 1964)	Feb. 2014 Deputy General Manager, Business Audit Department, Mizuho Bank, Ltd. Nov. 2018 Joined the Company, General Manager of Accounting Department Apr. 2022 Executive Officer and General Manager of Accounting Department of the Company Apr. 2025 Executive Officer, Head of Finance Headquarters, and General Manager of Accounting Department of the Company (current position)
Yoshiyuki Satou (June 30, 1967)	Apr. 2001 Joined the Company Apr. 2016 General Manager of the Fourth Sales Department of the Company Apr. 2021 Executive Officer and General Manager of the Second Sales Department of the Company Apr. 2023 Executive Officer and Head of Sales Headquarters (current position)

Name (Date of Birth)	Career summary, position, and concurrent positions outside the Company
Akira Hara (December 10, 1973)	<p>Apr. 1996 Joined the Company</p> <p>Apr. 2010 General Manager of Packaging Materials Department, Hokuto Industry Corporation</p> <p>Apr. 2014 Manager of Matsumoto Branch, Hokuto Industry Corporation</p> <p>Apr. 2019 Manager, Niigata Branch, Hokuto Industry Corporation</p> <p>Apr. 2021 Executive Secretary of the Company</p> <p>Apr. 2022 Executive Officer and Executive Secretary</p> <p>Apr. 2024 Executive Officer and General Manager of Corporate Planning Department</p> <p>Apr. 2025 Executive Officer, Head of Corporate Planning Headquarters, and General Manager of Corporate Planning Department (current position)</p>

(2) Retiring director
Tomio Takato, Director