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(Securities Code: 1333)

June 10, 2020

To our shareholders:

Masaru Ikemi,
President & CEO
Maruha Nichiro Corporation
2-20, Toyosu 3-chome, Koto-ku, Tokyo

Notice of the 76th Ordinary General Meeting of Shareholders

We are pleased to inform you of the 76th Ordinary General Meeting of Shareholders of Maruha Nichiro Corporation (the “Company”), which will be held as indicated below.

However, to avoid risk of infections of the novel coronavirus disease (COVID-19) at this general meeting of shareholders, you are strongly recommended to refrain from attending the meeting in person, and to exercise your voting rights in writing (Voting Rights Exercise Form) or via the internet instead. Please examine the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on Wednesday, June 24, 2020 (JST).

1. **Date and Time:** Thursday, June 25, 2020, at 10:00 a.m. (JST) (Reception desk opens at 9:00 a.m.)
2. **Venue:** Mielparque Hall
5-20, Shibakoen 2-chome, Minato-ku, Tokyo

3. **Purpose**

Matters to be reported

1. The Business Report and the Consolidated Financial Statements for the 76th fiscal year (from April 1, 2019 to March 31, 2020), and the results of audits of the Consolidated Financial Statements by the financial auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 76th fiscal year (from April 1, 2019 to March 31, 2020)

Matters to be resolved

- Proposal No. 1:** Appropriation of Surplus
Proposal No. 2: Election of Nine Directors
Proposal No. 3: Election of One Audit & Supervisory Board Member

- When you attend the meeting, you are kindly requested to submit the enclosed voting form at the reception of the meeting.
Several of the documents that are to be provided in conjunction with the convocation of an Ordinary General Meeting of Shareholders have been posted on the Company's website instead of attaching them to this convocation notice, in accordance with the provisions of laws and regulations and Article 15 of the Company's Articles of Incorporation. These are the "Status of Internal Control System in Accordance with the Companies Act and the Operation Thereof" in the Business Report, the "Consolidated Statement of Changes in Equity" and the "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements, and the "Non-consolidated Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements.
The documents attached to this convocation notice and the documents on the above website were audited by the Audit & Supervisory Board Members upon preparation of the audit report and by the financial auditor upon preparation of the financial audit report.
- If any changes are made to items in the Business Report, the Consolidated Financial Statements, the Non-consolidated Financial Statements or the Reference Documents for General Meeting of Shareholders, such changes will be posted on the Company's website below.

The Company's website: <https://www.maruha-nichiro.co.jp>

Reference Documents for General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows.

Year-end dividends

In regard to the year-end dividends for the 76th fiscal year, taking into consideration matters including the performance for the fiscal year under review and future business development, the Company proposes to pay an ordinary dividend as outlined below.

(1) Type of dividend property

Cash

(2) Allotment of dividend property and the aggregate amount thereof

40 yen per share of common stock of the Company

Total dividends: 2,105,040,000 yen

(3) Effective date of dividends of surplus

June 26, 2020

Proposal No. 2: Election of Nine Directors

The terms of office of all eight Directors will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of nine Directors.

The candidates for Director are as follows.

No.	Name	Current Positions and responsibilities in the Company	Number of attendance at the Board of Directors meetings
1	<u>Reelection</u> Shigeru Ito	Chairman and Representative Director	100% (17/17)
2	<u>Reelection</u> Masaru Ikemi	President & CEO and Representative Director	94% (16/17)
3	<u>Reelection</u> Masayuki Nakajima	Director, Senior Managing Executive Officer Supervisor of Legal Affairs & Risk Management Department, Information Systems Department and Central Research Institute In charge of Corporate Planning Department, Quality Assurance Department, Consumer Relations Center, Logistics Department Unit Director of Logistics Department	94% (16/17)
4	<u>Reelection</u> Osamu Momiyama	Director, Senior Managing Executive Officer Supervisor of Marine Products Division and Meats Products Division	100% (17/17)
5	<u>Reelection</u> Sadahiko Hanzawa	Director, Senior Managing Executive Officer Supervisor of Food Division In charge of Product Development Department, Business Administration Department, Production Management Department, Plants	100% (13/13)
6	<u>New election</u> Shinichiro Takeda	Managing Executive Officer In charge of General Affairs Department, Personnel Department, Corporate Communication Department, Accounting Department, Finance Department, Internal Auditing Department	—
7	<u>Reelection</u> Yoshiro Nakabe <u>Outside</u> <u>Independent</u>	Outside Director	88% (15/17)
8	<u>Reelection</u> Somuku Imura <u>Outside</u> <u>Independent</u>	Outside Director	94% (16/17)
9	<u>Reelection</u> Sonoko Hacchoji <u>Outside</u> <u>Independent</u>	Outside Director	100% (13/13)

Reelection: Candidate for Director to be reelected

New election: Candidate for Director to be newly elected

Outside: Candidate for outside Director

Independent: Candidate for independent officer

Note: Sadahiko Hanzawa and Sonoko Hacchoji's number of attendance at the Board of Directors meetings refers to the Board of Directors meetings held after their assuming office on June 26, 2019.

Candidate No. 1	Shigeru Ito	Date of birth November 11, 1949	Reelection
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	[Career summary, and position in the Company]	
Number of the Company's shares owned	Apr. 1972	Joined the Company
	Apr. 1997	General Manager of Marine Products Trade Department No. 3
7,800	Jun. 2001	Director
	Apr. 2003	Managing Director
Attendance at the Board of Directors meetings	Apr. 2004	Director of MARUHA GROUP INC.
	Apr. 2004	Managing Executive Officer of MARUHA GROUP INC.
	Apr. 2005	Executive Managing Director of the Company
	Jun. 2005	Senior Managing Executive Officer of MARUHA GROUP INC.
100% (17/17)	Apr. 2008	President and Representative Director of Maruha Nichiro Seafoods, Inc.
	Apr. 2010	Executive Vice President and Representative Director of Maruha Nichiro Holdings, Inc.
	Apr. 2014	President & CEO and Representative Director of the Company
	Apr. 2020	Chairman and Representative Director (current position)

Reasons for nomination as candidate for Director

Since joining the Company, Shigeru Ito has primarily been engaged in the marine products business and, after holding positions such as General Manager of Marine Products Trade Department No. 3, he served as Director of the Company from June 2001, President and Representative Director of Maruha Nichiro Seafoods, Inc. from April 2008, Executive Vice President and Representative Director of Maruha Nichiro Holdings, Inc. from April 2010, President & CEO and Representative Director of the Company from April 2014, and Chairman and Representative Director of the Company (current position) from April 2020. The Company once again nominates him as a candidate for Director having deemed that he has abundant work experience at the Company and the knowledge and capability necessary to appropriately and impartially supervise general management, global business management, and administrative work.

Candidate No. 2	Masaru Ikemi	Date of birth December 22, 1957	Reelection
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	[Career summary, and position in the Company]	
Number of the Company's shares owned	Apr. 1981	Joined the Company
	Apr. 2008	General Manager of Overseas Operations Department of Maruha Nichiro Foods, Inc.
3,300	Apr. 2009	Acting General Manager of Overseas Business Coordination Department of Maruha Nichiro Holdings, Inc.
Attendance at the Board of Directors meetings	Apr. 2011	Executive Officer of Maruha Nichiro Holdings, Inc.
	Apr. 2014	Executive Officer of the Company
	Jun. 2014	Director
	Apr. 2017	Managing Executive Officer
94% (16/17)	Jun. 2017	Director (current position)
	Apr. 2019	Senior Managing Executive Officer
	Apr. 2020	President & CEO and Representative Director (current position)

Reasons for nomination as candidate for Director

Since joining the Company, Masaru Ikemi has primarily been engaged in the overseas business and, after holding positions such as General Manager of Overseas Operations Department of Maruha Nichiro Foods, Inc., he served as Director of the Company from June 2014 to June 2016, Managing Executive Officer from April 2017, Director (current position) from June 2017, Senior Managing Executive Officer from April 2019, and President & CEO and Representative Director (current position) from April 2020. The Company once again nominates him as a candidate for Director having deemed that he has abundant work experience at the Company and the knowledge and capability necessary to appropriately and impartially supervise general management, global business management, and administrative work.

Candidate No. 3	Masayuki Nakajima	Date of birth May 14, 1956	<div>Reelection</div>
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Number of the Company's shares owned 5,600	[Career summary, and position in the Company]	
	Apr. 1980	Joined the Company
	Apr. 2004	General Manager of Marine Products Sales Department
	Apr. 2008	Executive Officer of Maruha Nichiro Seafoods, Inc.
	Apr. 2009	Director of Maruha Nichiro Seafoods, Inc.
Attendance at the Board of Directors meetings 94% (16/17)	Apr. 2011	Managing Director of Maruha Nichiro Seafoods, Inc.
	Apr. 2014	Managing Director of the Company
	Apr. 2016	Executive Managing Director
	Apr. 2016	Senior Managing Executive Officer (current position)
	Jun. 2016	Director (current position)

[Responsibility]

Supervisor of Legal Affairs & Risk Management Department, Information Systems Department and Central Research Institute, Corporate Planning Department, Quality Assurance Department, Consumer Relations Center, Logistics Department, Unit Director of Logistics Department

Reasons for nomination as candidate for Director

Since joining the Company, Masayuki Nakajima has primarily been engaged in the marine products business and, after holding positions such as General Manager of Marine Products Sales Department, he served as Director of Maruha Nichiro Seafoods, Inc. from April 2009, Managing Director of Maruha Nichiro Seafoods, Inc. from April 2011, Managing Director of the Company from April 2014, Executive Managing Director and Senior Managing Executive Officer (current position) from April 2016, and Director (current position) from June 2016. The Company once again nominates him as a candidate for Director having deemed that he has abundant work experience at the Company and the knowledge and capability necessary to appropriately and impartially supervise general management and business management.

Candidate No. 4	Osamu Momiyama	Date of birth January 28, 1959	<div>Reelection</div>
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Number of the Company's shares owned 4,000	[Career summary, and position in the Company]	
	Apr. 1981	Joined the Company
	Apr. 2004	General Manager of Marine Products Trade Department No. 2
	Apr. 2009	Executive Officer of Maruha Nichiro Seafoods, Inc.
	Apr. 2012	Director of Maruha Nichiro Seafoods, Inc.
Attendance at the Board of Directors meetings 100% (17/17)	Apr. 2014	Executive Officer of the Company
	Jun. 2014	Director
	Apr. 2018	Managing Executive Officer
	Jun. 2018	Director (current position)
	Apr. 2020	Senior Managing Executive Officer (current position)

[Responsibility]

Supervisor of Marine Products Division and Meats Products Division

Reasons for nomination as candidate for Director

Since joining the Company, Osamu Momiyama has primarily been engaged in the marine products business and, after holding positions such as General Manager of Marine Products Trade Department No. 2, he served as Director of the Company from June 2014 to June 2016, Managing Executive Officer from April 2018, Director (current position) from June 2018, and Senior Managing Executive Officer (current position) from April 2020. The Company once again nominates him as a candidate for Director having deemed that he has abundant work experience at the Company and the knowledge and capability necessary to appropriately and impartially supervise general management and business management.

Candidate No. 5	Sadahiko Hanzawa	Date of birth November 23, 1959	Reelection
Number of the Company's shares owned 2,900	[Career summary, and position in the Company] Apr. 1983 Joined the Company Apr. 2007 General Manager of Marine Products Sales Department Apr. 2010 Executive Officer of Maruha Nichiro Seafoods, Inc. Apr. 2013 Director of Maruha Nichiro Seafoods, Inc. Apr. 2014 Executive Officer of the Company Jun. 2014 Director Apr. 2019 Managing Executive Officer Jun. 2019 Director (current position) Apr. 2020 Senior Managing Executive Officer (current position)		
Attendance at the Board of Directors meetings 100% (13/13)			

[Responsibility]

Supervisor of Food Division, Product Development Department, Business Administration Department, Production Management Department, Plants (Yu-bari, Shin-Ishinomaki, Shirataka, Oh-e, Utsunomiya, Gunma, Hiroshima, and Shimonoseki)

Reasons for nomination as candidate for Director

Since joining the Company, Sadahiko Hanzawa has primarily been engaged in the marine products business and, after holding positions such as General Manager of Marine Products Sales Department, he served as Director of the Company from June 2014 to June 2016, and Managing Executive Officer from April 2019, Director (current position) from June 2019, and Senior Managing Executive Officer (current position) from April 2020. The Company once again nominates him as a candidate for Director having deemed that he has abundant work experience at the Company and the knowledge and capability necessary to appropriately and impartially supervise general management and business management.

Candidate No. 6	Shinichiro Takeda	Date of birth November 24, 1959	New election
Number of the Company's shares owned 300	[Career summary, and position in the Company] Apr. 1982 Joined the Company Apr. 2009 Acting General Manager of Corporate Planning Department of Maruha Nichiro Holdings, Inc. Apr. 2014 Acting General Manager of Overseas Strategy Department of the Company Apr. 2016 Executive Officer Apr. 2019 Managing Executive Officer (current position)		
Attendance at the Board of Directors meetings —	[Responsibility] General Affairs Department, Personnel Department, Corporate Communication Department, Accounting Department, Finance Department, Internal Auditing Department		

Reasons for nomination as candidate for Director

Since joining the Company, Shinichiro Takeda has primarily been engaged in the marine products business and, after holding positions such as Acting General Manager of Corporate Planning Department of Maruha Nichiro Holdings, Inc., he served as Managing Executive Officer (current position) from April 2019. The Company nominates him as a candidate for Director having deemed that he has abundant work experience at the Company and the knowledge and capability necessary to appropriately and impartially supervise general management, global business management, and administrative work.

Candidate No. 7	Yoshiro Nakabe	Date of birth April 11, 1958	<input checked="" type="checkbox"/> Reelection	<input type="checkbox"/> Outside	<input type="checkbox"/> Independent
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Number of the Company's shares owned	[Career summary, and position in the Company]				
	Apr. 1982	Joined The Mitsubishi Trust and Banking Corporation			
300	Aug. 1987	Joined Daitoh Trading Co., Ltd.			
	Jun. 1988	Director of Daitoh Trading Co., Ltd.			
Attendance at the Board of Directors meetings	Jul. 1989	Representative Managing Director of Daitoh Trading Co., Ltd.			
	Sep. 1997	Representative Executive Managing Director of Daitoh Trading Co., Ltd.			
88% (15/17)	Jun. 2000	President and Representative Director of Daitoh Trading Co., Ltd. (current position)			
	Jun. 2006	Outside Audit & Supervisory Board Member of MARUHA GROUP INC.			
	Jun. 2009	Outside Director of MARUHA GROUP INC.			
	Apr. 2014	Outside Director of the Company (current position)			

[Significant concurrent positions outside the Company]

President and Representative Director of Daitoh Trading Co., Ltd.

Reasons for nomination as candidate for outside Director

Yoshiro Nakabe has knowledge of corporate management gained as President and Representative Director of Daitoh Trading Co., Ltd. (current position), and the Company deems that he will contribute to the Company's corporate governance and group management by providing opinions, based on abundant experience and exceptional insight, concerning group management from a perspective that differs from an inside Director. Accordingly, the Company once again nominates him as a candidate for outside Director. He is currently an outside Director of the Company, and at the conclusion of this meeting, his tenure as an officer since becoming an outside Audit & Supervisory Board Member of MARUHA GROUP INC. will have been fourteen years.

Candidate No. 8	Somuku Imura		Date of birth April 14, 1953	Reelection	Outside	Independent
Number of the Company's shares owned	[Career summary, and position in the Company]					
0	Apr. 1986	Registered as an attorney at law				
	Apr. 1986	Joined Masuda & Ejiri				
	Oct. 1988	Transferred to Rogers & Wells in U.S. (current Clifford Chance LLP)				
	Jul. 1991	Returned to Masuda & Ejiri				
Attendance at the Board of Directors meetings	Jan. 1992	Partner				
	Jul. 2007	Joined Nishimura & Asahi				
	Jul. 2007	Partner				
94% (16/17)	Jun. 2014	Outside Director of the Company (current position)				
	Jun. 2016	External Audit & Supervisory Board Member of Yamada Denki Co., Ltd. (current position)				
	Feb. 2017	Outside Corporate Auditor of NACHI-FUJIKOSHI CORP.				
	Jan. 2019	Joined Nishimura & Asahi LPC				
	Jan. 2019	LPC Partner				
	Jan. 2020	Joined Natori Law Office				
	Jan. 2020	Senior Partner (current position)				

[Significant concurrent positions outside the Company]

External Audit & Supervisory Board Member of Yamada Denki Co., Ltd.

Reasons for nomination as candidate for outside Director

Somuku Imura has knowledge of legal compliance gained as an attorney, and the Company deems that he will contribute, from a fair and neutral standpoint, to the Company's corporate governance and group management by providing opinions, based on abundant experience and exceptional insight, concerning group management from a perspective that differs from an inside Director. Accordingly, the Company once again nominates him as a candidate for outside Director.

He has never been directly involved in the management of a company. However, the Company judges he will appropriately fulfill his duties as an outside Director based on the above reasons.

He is currently an outside Director of the Company, and at the conclusion of this meeting, his tenure as outside Director will have been six years.

Candidate No. 9	Sonoko Hacchoji	Date of birth January 15, 1950	Reelection	Outside	Independent
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Number of the Company's shares owned	[Career summary, and position in the Company]	
	Apr. 1972	Joined The Industrial Bank of Japan, Limited
0	Nov. 1993	Director, Vice President of IBJ International Plc.
	Mar. 2002	Executive Officer of IBJ Leasing Company, Limited
Attendance at the Board of Directors meetings	Apr. 2004	Senior Consultant of The Kyoritsu Risk Management Co., Ltd.
	Jan. 2006	Director of Yuki Management & Research Co., Ltd.
100% (13/13)	Apr. 2008	Part-time Internal Auditor of Aetos Japan, LLC
	Apr. 2009	Executive Officer of FUJITA KANKO INC.
	Mar. 2010	Director and Executive Officer of FUJITA KANKO INC.
	Mar. 2011	Managing Director and Managing Executive Officer of FUJITA KANKO INC.
	Mar. 2015	Advisor of FUJITA KANKO INC.
	Jun. 2016	Outside Director of NIPPON STEEL NISSHIN CO., LTD.
	Apr. 2017	Special Advisor to the President and Chief Strategy Officer of Tsuda University
	Jun. 2018	External Director of Japan Airlines Co., Ltd. (current position)
	Jun. 2019	External Director of Daicel Corporation (current position)
	Jun. 2019	Outside Director of the Company (current position)
	Apr. 2020	Special Advisor to the President of Tsuda University (current position)

[Significant concurrent positions outside the Company]

External Director of Japan Airlines Co., Ltd.

External Director of Daicel Corporation

Reasons for nomination as candidate for outside Director

Sonoko Hacchoji has knowledge of corporate management gained from financial institutions and multiple companies, and the Company deems that she will contribute, from various viewpoints including educational reform at a university, to the Company's corporate governance and group management by providing opinions, based on abundant experience and exceptional insight, concerning group management from a perspective that differs from an inside Director. Accordingly, the Company once again nominates her as a candidate for outside Director.

She is currently an outside Director of the Company, and at the conclusion of this meeting, her tenure as outside Director will have been one year.

- (Notes)
1. There is no special interest between any of the candidates and the Company.
 2. Sadahiko Hanzawa and Sonoko Hacchoji's number of attendance at the Board of Directors meetings refers to the Board of Directors meetings held after their assuming office on June 26, 2019.
 3. Yoshiro Nakabe, Somuku Iimura, and Sonoko Hacchoji are candidates for outside Director.
 4. Japan Airlines Co., Ltd., where Sonoko Hacchoji currently serves as External Director, was found to have committed serious violations of the safety of aviation in December 2018, such as issues concerning consumption of alcohol of the operating crews, changes in crew formation, etc., and received a "business improvement advisory to ensure aviation safety" from the Ministry of Land, Infrastructure, Transport and Tourism, and also in December 2018, Nippon Air Commuter Co., Ltd., a subsidiary of the Company, received an "administrative warning regarding misconduct" due to a case of alcohol consumption by the flight crew. Furthermore, in January 2019, the Company received a "Business Improvement Advisory to Ensure Aviation Safety" due to the case of alcohol consumption by the flight crew. In addition, in October 2019, received a "business improvement advisory to ensure aviation safety" due to a case of alcohol consumption by the flight crew, and also in October 2019, Japan Transocean Air Co., Ltd., a subsidiary of the Company, received an "administrative warning regarding misconduct" due to a case of alcohol consumption by the flight crew. Although Sonoko Hacchoji was not aware of either of the above facts until the cases came to light, she has been regularly making recommendations from the viewpoint of legal compliance in the Board of Directors meetings, etc. In addition, after the cases were acknowledged, she has been fulfilling her responsibilities, including directing thorough investigations regarding the cases and formulation of preventive measures.
 5. Yoshiro Nakabe, Somuku Iimura and Sonoko Hacchoji satisfy the requirements of the "Criteria for Independence of Outside Director and Outside Audit & Supervisory Board Member" established by the Company, and the Company appointed Yoshiro Nakabe, Somuku Iimura and Sonoko Hacchoji as independent officers provided for under the provisions of the Tokyo Stock Exchange and registered them as such with that exchange.

The “Criteria for Independence of Outside Director and Outside Audit & Supervisory Board Member” established by the Company is presented on page 14.

6. Pursuant to Article 427, paragraph 1 of the Companies Act, the Company has entered into an agreement with Yoshiro Nakabe, Somuku Iimura and Sonoko Hacchoji to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If Yoshiro Nakabe, Somuku Iimura and Sonoko Hacchoji are reelected and assume office as outside Directors, said agreement will continue to be in effect.

Proposal No. 3: Election of One Audit & Supervisory Board Member

The terms of office of Audit & Supervisory Board Member Masashi Yoshida will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of one Audit & Supervisory Board Member.

The candidate for Audit & Supervisory Board Member is as follows.

The consent of the Audit & Supervisory Board has been obtained for the submission of this proposal.

Hiroyuki Tabe		Date of birth May 21, 1961	New election
[Career summary, and position in the Company]			
Number of the Company's shares owned 1,000	Apr. 1985	Joined the Company	
	Apr. 2016	General Manager of Finance Department	
	Apr. 2018	General Manager of Business Planning & Development Department	
	Apr. 2019	General Manager of Internal Auditing Department (current position)	
Attendance at the Board of Directors meetings —	Reasons for nomination as candidate for Audit & Supervisory Board Member Since joining the Company, Hiroyuki Tabe has primarily been engaged in the administrative department and as he has held the position of General Manager of Internal Auditing Department (current position) since April 2019, he is familiar with the Company's management in general. The Company nominates him as a candidate for Audit & Supervisory Board member having deemed that he has the knowledge and capability necessary to appropriately and impartially conduct audits.		
Attendance at the Audit & Supervisory Board meetings —			
(Notes)	1. Hiroyuki Tabe is a new candidate for Audit & Supervisory Board Member. 2. There is no special interest between Hiroyuki Tabe and the Company.		

(Reference)

<Criteria for Independence of Outside Director and Outside Audit & Supervisory Board Member>

The Company shall judge Outside Director and Outside Audit & Supervisory Board Member to be independent if they do not fall under any of the categories below.

- 1) An executive of a major business partner of the Group. Note that a major business partner is a business partner whose monetary amount of trade with the Group exceeds 2% of consolidated net sales of either the Group or the business partner (including the business partner's parent or major subsidiaries).
- 2) An executive of a major lender of the Group. Note that a major lender is a lender whose amount of money being lent to the Group exceeds 2% of the Company's consolidated total assets stated at the end of the most recent fiscal year.
- 3) An attorney, certified public accountant, certified public tax accountant, consultant, etc., who received from the Company monetary payment or other property benefits exceeding 10 million yen annually other than compensation for Directors and Audit & Supervisory Board Members.
- 4) A person or executive of a corporation who received donations or aid funds exceeding 10 million yen annually from the Company.
- 5) A person who has fallen under any of 1) through 4) in the past two years.
- 6) A spouse or relative within the second degree of a person who has fallen under any of 1) through 4) and who is a Director, Executive Officer (shikkoyaku or shikkoyakuin), person who executes business of general manager level or higher status, or person who executes business with authority equivalent thereof.