# Supplemental Documents for the FY2024



### Overview of the FY2024



Sales and profits at each stage reached record highs, and net profit is the highest for four consecutive years. ROIC also improved to 6.1%. The year-end dividend was 16 yen, an increase for the sixth consecutive year (28 yen per year).

					<pro< th=""><th></th><th>ibutable nt•ROIC</th><th>e to owne •ROE&gt;</th><th>ers of</th></pro<>		ibutable nt•ROIC	e to owne •ROE>	ers of
(Unit: 100 million JPY)	FY2023	FY2024	Y-0-Y	(%)		-			million JPY)
Net Sales	8,313	8,861	547	6.6		-		_	
Operating Profit	296	317	21	7.1	143	172	212	238	253
Ordinary Profit	319	353	33	10.4		9.6%	10.4%	10.2%	9.6%
Profit attributable to owners of parent	238	253	15	6.4	8.9%	5.7%			6.1%
ROIC	5.3 %	6.1 %	0.8 %		4.1%	•ROIC(%)	5.2%	5.3%	
ROE	10.2 %	9.6 %	(0.6) %			ROIC(%) ROE(%)			
L1			<u> </u>	II	FY2020	FY2021	FY2022	FY2023	FY2024

Sales of Marine Products and Food Products Business increased due to strong sales of food and chilled foods and exchange rate effects, but profits decreased in the Marine Products Business.

(Unit: 100 million JPY)	FY2023	FY2024	Y-on-Y	
			(Amount)	(%)
Net Sales	8,313	8,861	547	6.6
Marine Products	3,368	3,640	271	8.1
Food Products	4,432	4,710	277	6.3
Fine Chemicals	156	158	1	0.9
General Distribution	152	165	13	8.7
Others	202	186	(16)	(8.1)
Operating Profit	296	317	21	7.1
Marine Products	106	84	(22)	(21.3)
Food Products	272	287	14	5.2
Fine Chemicals	(1)	8	10	_
General Distribution	15	28	13	84.7
Others	7	9	1	18.3
Common Costs	(104)	(100)	4	(4.5)
Ordinary Profit	319	353	33	10.4
Profit attributable to owners of parent	238	253	15	6.4

<Impact of Exchange Rates on Net Sales>

(Unit: 100 million JPY)

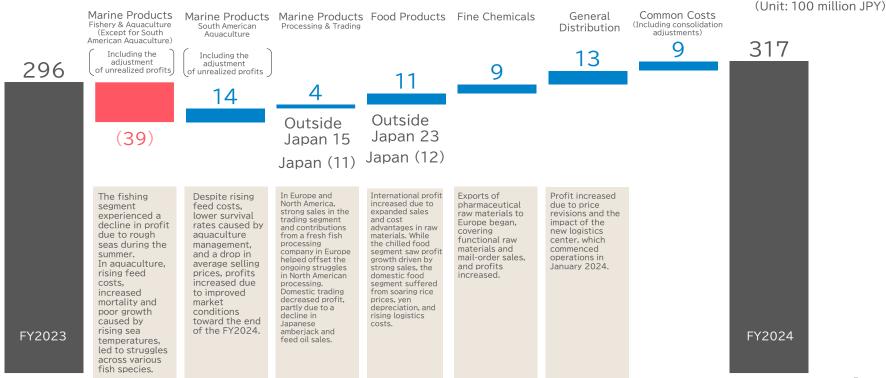
Total: +Approx. 300

Marine products: +Approx. 150

Food products: +Approx. 150

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By international marine and food products, and logistics businesses, we cover major domestic struggling businesses such as marine and food products.



# Total assets increased due to the expansion of working capital and growth investments in Europe and North America.

(Unit: 100 million JPY)

s in parentheses indica ne end of the previous		ve change	Current Liabilities	2,261	133	
nt Assets	3,325	74	Notes and accounts payable	564	(1)	
and deposits		(10)	Short-term borrowings	1,141	174	
s and accounts vable	1,074	(19) (8)	Accrued expenses	291	(44)	
entory	1,950	109	Non-current Liabilitie	s <b>1,227</b>	(135)	
n-current Asssets	3,023	210	Long-term borrowings	958	(138)	
operty, plant and uipment	1,809	146	Net Assets	2,859	286	
angible assets vestment and other sets	170 1,043	(3) 67	Shareholder's equity	2,770	278	
tal Assets	6,348	284	Eq As of March 2024 41.1%	uity Ratio $\Rightarrow As of March 2025$	43.6%	

#### Despite the increase in tax payments, the FCF remained at 10 billion yen.

<rec< td=""><td></td><td>Y-on-Y</td><td>FY2024</td><td>FY2023</td><td>(Unit: 100 million JPY)</td></rec<>		Y-on-Y	FY2024	FY2023	(Unit: 100 million JPY)
	3	13	362	348	Profit before income taxes
	3	28	257	228	Depreciation & amortization
	)	(94)	(59)	35	Working capital
	)	(88)	(156)	(68)	Others
	)	(141)	403	544	Net cash provided by operating activities
Inve	)	(47)	(309)	(262)	Investment in (Purchase of) property, plant, and equipment
A	)	120	6	(115)	Others
1	3	73	(303)	(377)	Net cash provided by investing activities
	3	43	(15)	(58)	Increase or decrease in borrowings
	)	(33)	(99)	(64)	Others
Shareh Ap	•	9	(114)	(123)	Net cash provided by financing activities
			186	195	Cash and cash equivalent at end of term

### Recipe1(FY2022-FY2024)>

	Fund Raising 120
	Asset Divestment 120
vestment approx. 1,030	Operating Cash Flow Approx. 980
nolder Return pprox.190	

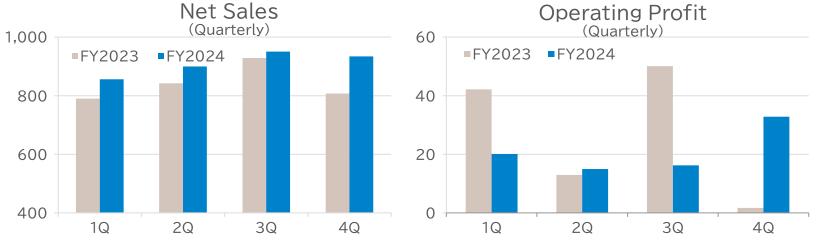
(Unit: 100 million JPY)

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Sales increased due to the impact of exchange rates and strong trading in Japan and overseas. There were signs of recovery, such as South American aquaculture. However, during the year, profits declined due to difficulties in domestic aquaculture and North American processing.

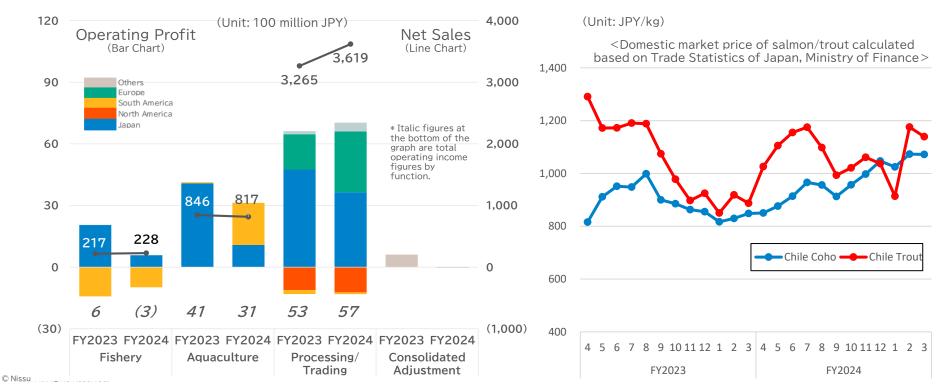
Unit: 100	FY2023	FY2024	Y-on-Y		
million	FIZUZS	F12024	(Amount)	(%)	
Net Sales	3,368	3,640	271	8.1	
Operating Profit	106	84	(22)	(21.3)	

(Unit: 100 million JPY)

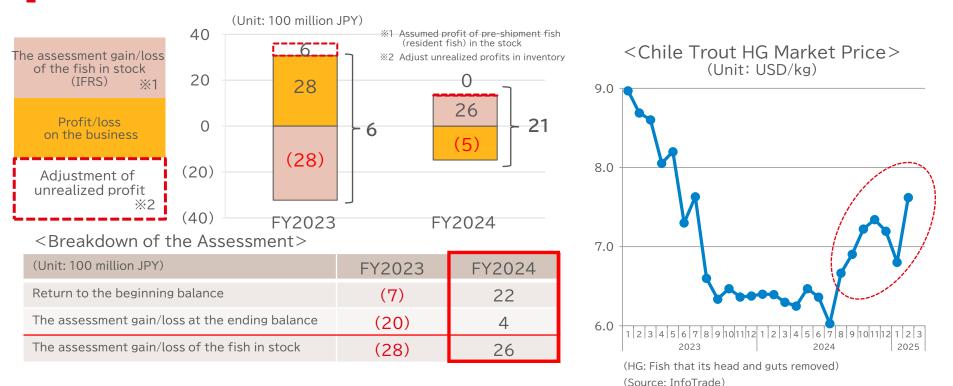


#### Marine Products Business Net Sales & Operating Profit (Y-on-Y)

The fishery segment struggled due to reduced catches caused by rough seas. In aquaculture, rising sea temperatures, increased feed costs, and sluggish tuna market prices led to further challenges. While the European fresh fish processing company contributed, declining surimi and fillet prices in North American processing resulted in the same level as in FY2023.



The assessment of the fish in stock is positive(+26) as selling prices showed a recovery trend, combined with the return to the beginning balance.

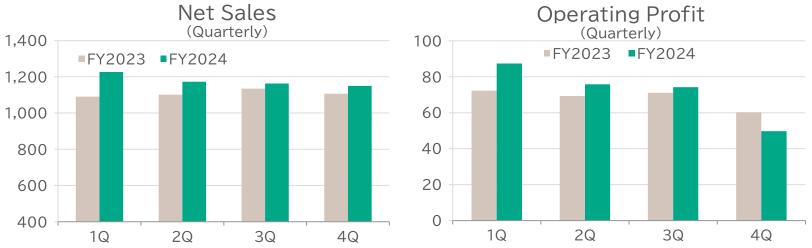


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Despite the recent rise in raw material prices, sales and profits increased due to strong sales both in Japan and overseas.

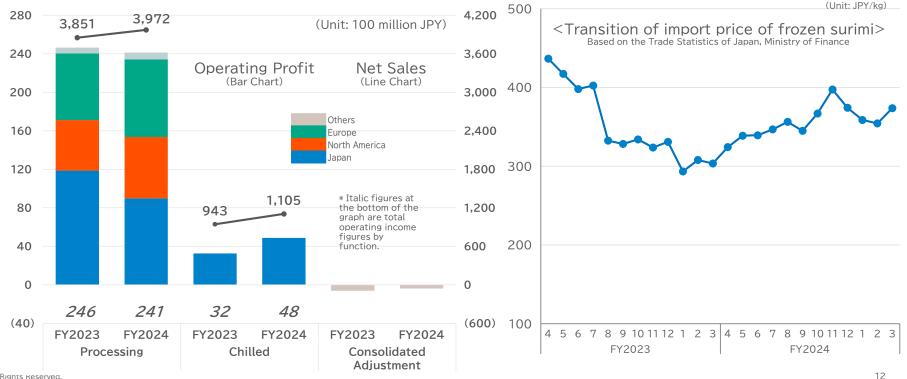
Unit: 100	FY2023	FY2024	Y-on-Y		
million	FIZUZS	F12024	(Amount)	(%)	
Net Sales	4,432	4,710	277	6.3	
Operating Profit	272	287	14	5.2	

(Unit: 100 million JPY)



#### Food Products Business Net Sales & Operating Profit (Y-on-Y)

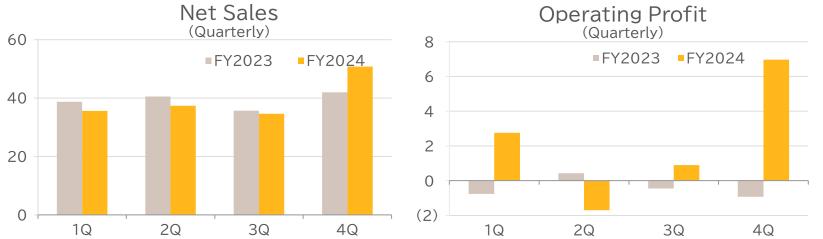
International profit increased due to continued benefits from lower raw material costs. Domestically. while surimi provided some advantages, rice price hike, yen depreciation, and rising logistics costs led to a decline in profit. The chilled food segment saw profit growth driven by successful initiatives in the convenience store sector.



Sales of pharmaceutical raw materials to the domestic market increased, and exports to Europe have started, resulting in increased sales and profits.

Unit: 100	FY2023	FY2024	Y-on-Y		
million	FTZUZS	F12024	(Amount)	(%)	
Net Sales	156	158	1	0.9	
Operating Profit	(1)	8	10	_	

(Unit: 100 million JPY)



Profit increased due to price revisions and the impact of the new logistics center, which commenced operations in January 2024.

Unit: 100	FY2023	FY2024	Y-on-Y		
million	FIZUZS	F12024	(Amount)	(%)	
Net Sales	152	165	13	8.7	
Operating Profit	15	28	13	84.7	



### Plan for the FY2025



Although the business environment surrounding the Trump tariffs is unclear, we plan to increase operating profit by 8.6%. However, tax expenses will increase due to a decrease in FY2024 tax expenses by recording deferred tax assets. Net income is expected to be almost flat. The dividend is expected to be 28 yen, the same as in FY2024.

(Unit: 100 million JPY)	FY2024	FY2025 Plan	Y-o-Y	(%)	Recipe2 FY2027 Plan
Net Sales	8,861	9,000	138	1.6	9,700
Operating Profit	317	345	27	8.6	410
Ordinary Profit	353	355	1	0.6	425
Profit attributable to owners of parent	253	250	(3)	(1.5)	300
Dividends	28 JPY	28 JPY	<b>0</b> JPY		

68.0%

Our policy regarding shareholder returns is to "total return ratio of 40% or more over 3 years while maintaining stable dividends."

In addition to dividends, we will conduct a share repurchase via a tender offer for the first time to enhance shareholder returns and improve capital efficiency. We aim for a total return ratio of approx.68%

■Year-End



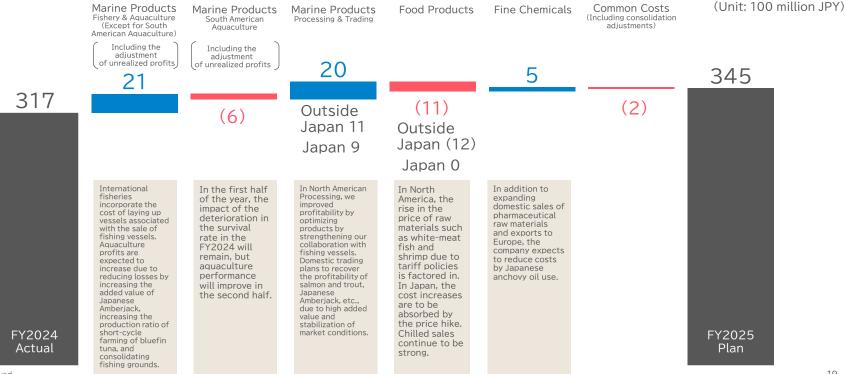
ratio

Although sales in the fisheries business declined due to a decrease in vessels in the South American fishery and a decline in fish oil and meal in domestic trading, sales in the food and fine chemicals business increased.

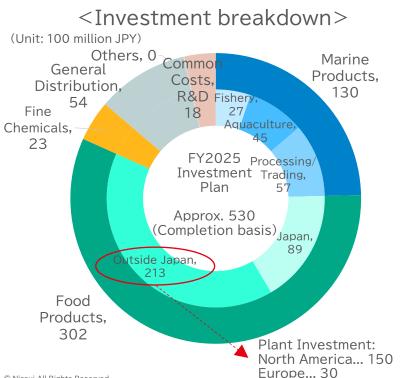
	FY2024	FY2025	Changes		Recipe2 FY2027	
(Unit: 100 million JPY)	Actual	Annual Plan	(Amount)	(%)	Plan	
Net Sales	8,861	9,000	138	1.6	9,700	
Marine Products	3,640	3,568	(72)	(2.0)	3,759	
Food Products	4,710	4,901	190	4.0	5,408	
Fine Chemicals	158	183	24	15.5	265	
General Distribution	165	167	1	1.0	181	
Others	186	181	(5)	(2.8)	87	
Operating Profit	317	345	27	8.6	410	
Marine Products	84	127	43	51.4	192	
Food Products	287	278	(8)	(3.0)	289	
Fine Chemicals	8	14	5	57.0	36	
General Distribution	28	25	(2)	(10.2)	9	
Others	9	9	0	2.6	7	
Common Costs	(100)	(110)	(9)	9.9	(123)	
Ordinary Profit	353	355	1	0.6	425	
Profit attributable to owners of parent	253	250	(3)	(1.5)	300	

#### Factors for Changes in Operating Profit (Y-on-Y)

We will improve the aquaculture business, reduce the deficit in the South American fishery and North American processing, and expand the Fine Chemicals Business. However, due to Trump's tariff policy, the outlook for the North American marine and food products business is uncertain.



Focusing on investments to increase production capacity in international food businesses, we are also investing in businesses based on access to resources.



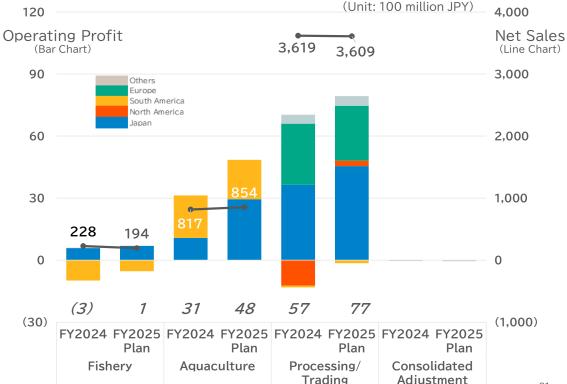
#### <FY2025 Cash Flow Plan>

(Unit: 100 million JPY)	FY2024	FY2025 Plan	Y-on-Y
Profit before income taxes	362	355	(7)
Depreciation & amortization	257	267	10
Working capital	(59)	(5)	53
Others	(156)	(155)	0
Net cash provided by operating activities	403	461	57
Investment in (Purchase of) property, plant, and equipment	(309)	(519)	(209)
Others	6	(40)	(46)
Net cash provided by investing activities	(303)	(559)	(256)
Increase or decrease in borrowings	(15)	142	157
Others	(99)	(101)	(2)
Net cash provided by financing activities	(114)	40	154
Cash and cash equivalent at end of term	186	128	

We plan to increase profits significantly by reducing losses in North American processing and South American fisheries, and improving domestic aquaculture.

1 mi	Unit:	FY2024	FY2025	Y-o	n-Y	60
	100 million	F12024	Plan	(Amount)	(%)	
	Net Sales	3,640	3,568	(72)	(2.0)	
	Operating Profit	84	127	43	51.4	30

*\*\*The italic figures in the lower part of this chart show the accumulation of the bar (operating profit)* 



#### Initiatives: Marine Products Business (Expansion of Aquaculture Business and Stabilization of Earnings)

In addition to further expanding the aquaculture business, we will build a system that can generate stable profits in response to changes in the external environment.

Reduce risk by increasing juvenile production

- Productivity improvement by strengthening seedlings by promoting growth, making them resistant to high temperatures, and reducing the risk of fish diseases when they become adults.
- We will expand production by increasing seed farms and adding freshwater farms.
- We will also improve aquaculture results, such as enhancing seedling quality by reducing overcrowding.





### Stable production by responding to changes in the environment

- We will build an epidemic prevention system based on vaccine development and fishery epidemiology, and reduce the use of antimicrobials.
- Avoid the risk of death through appropriate fishing ground management.
- By switching to large cages and floating cages in offshore fishing grounds and developing a next-generation feeding system (underwater feeding), we will strengthen our response to high water temperatures and reduce environmental impact such as CO<sub>2</sub>.
- By automating feeding and breeding management through advanced technology, we aim to reduce occupational accidents and costs.



Counting system using AI image analysis

#### Promote business reform with a focus on reviewing the profit structure.

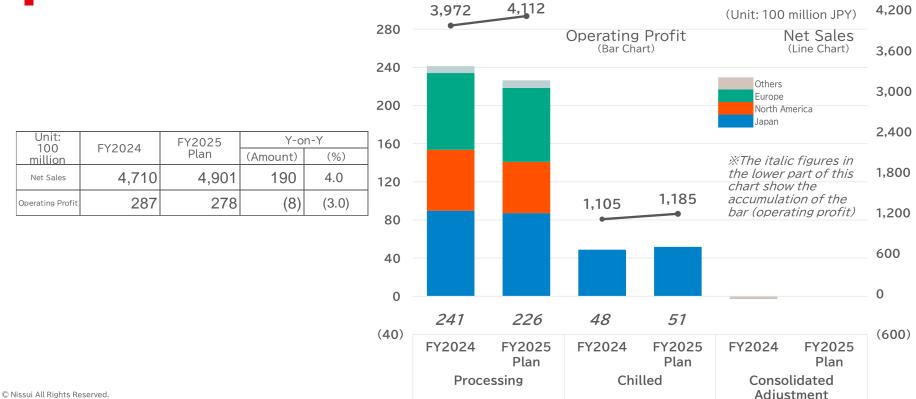
- (South American Fisheries) Review of the operating system
- Reduce the number of vessels by one vessel and operate efficiently
- By reducing surimi production and increasing fillet production, we will improve the value of fish.
- In FY2025, there will be a cost until the sale is completed. We expect to return to profitability from FY2026.



- (North American Processing) Maximize the value of fish
  - Improved profitability by increasing the ratio of fillet production
  - Increase the production ratio of fillet 5%, whose price is stable at a high price compared to surimi.
- Strengthening Initiatives with Fishing Vessels.
- An efficient raw material procurement system linked to the processing line realizes procurement at the right time. In addition to stabilizing the quality of Alaska pollock raw materials and improving the quality of production items, efficient factory operation and staffing can also be expected.

#### **Initiatives: Food Products Business**

While there are concerns about the impact of Trump's tariffs on raw material procurement, we will factor in the continued strong performance of chilled products.



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Despite the risk of Trump tariffs, we will reduce the impact by diversifying raw material procurement and expanding areas and categories.

- (Europe and North America) Increasing production capacity
- In Europe, the company will strengthen its profitability by responding to demand through automation and expansion of production capacity, while in North America, it will improve the in-house production rate and improve logistics efficiency by building new plants. (Scheduled to start operations in the second half of 2025)
- Expansion into Spain and Italy and improvement of presence in the chilled sales floor
- Expand sales to Mediterranean countries such as Spain and Italy, where mass retailers have fresh fish sections.



 Strengthen chilled fried seafood section and adjacent tapas.



- (North America) Expansion of product categories and sales channels
  - In addition to e-commerce, we will diversify our sales channels, including membership-based stores and discount stores.



We absorbed cost increases in rice and other products through price revisions and item management to improve profitability.

## Improving profitability through strategic price revisions and implementing revenue and expenditure management on an item-by-item basis

•We will continue to revise prices and reduce unprofitable items to improve profitability. •From March to April 2025, we will implement a price revision of 3% to 30% for household and commercial products. The effect of the revision of 6 billion yen is factored in.

#### Development of differentiated products that meet consumer needs, such as convenience, instant, and health

•Develop superior products that combine proprietary technologies and know-how.



Frozen side dishes that can be cooked in the microwave quickly and easily



One-plate frozen lunch box that can be easily eaten in the microwave

#### Strengthening the chilled business: Maximizing the effects of integration by strengthening product development, improving productivity

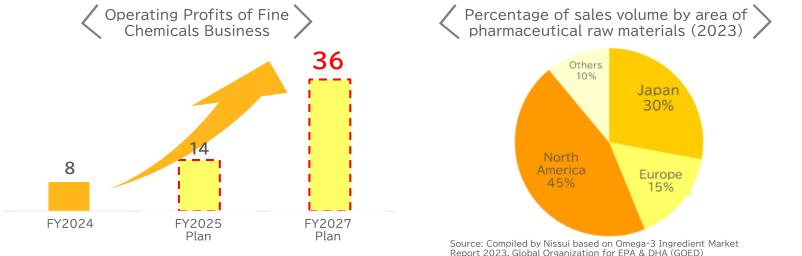
•Strengthen product development: cup side dishes, rice bowls, etc. We will focus on product development for which there is a need, utilize new manufacturing methods, and expand existing categories to improve the top line.

•Productivity improvement: Strengthen profitability by reducing logistics costs through joint delivery and improving productivity by standardizing operations through system introduction and automation.



#### **Initiatives: Fine Chemicals Business**

As well as expanding domestic sales of pharmaceutical raw materials and exports to Europe, we will increase overseas sales of food products derived from the high-level processing of functional raw materials. In addition, we will enhance profits through cost reductions by utilizing Japanese anchovy oil.



#### - Measures

·(Japan) Mochida Pharmaceutical's new Epadel dosage form is easy to consume and patient-friendly, and sales will expand again due to increased demand. Japanese anchovy oil is used, reducing costs such as foreign exchange risk and logistics costs.

·(Europe) Shipment started. Expand prescriptions in countries already available, enable sales in unapproved countries.

 $\cdot$  (North America) Optimize inventory at sales destinations.

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Although there are concerns about the Trump risk, we will leverage Global Links' strengths to quickly take measures such as changing suppliers.

#### <Frozen food for home use>



KING&

PRINC

 Procurement in the U.S. is the primary source, and the impact is minimal. Consumption trends are uncertain.

#### <Commercial Frozen Food>

 Shrimp procurement costs increase.
 Considering a change in suppliers is also risky. It will be difficult to pass on the price due to the price difference with other proteins, such as chicken.

#### <Trading> **SF.W. BRYCE, INC.**

 Sales of whitefish products processed in China may decline in the U.S. It also takes time to consider alternative processed products.



Utilizing the skin of cultured yellowtail from sustainable artificial seedlings, we will find new value.

We have developed "namino leather", a fish leather that utilizes the skin of the full-life cycle aquacultured "Kurose buri".



as fillet and sashimi processing

# Nissui will work to enhance our adaptability to change and strive towards the long-term vision of becoming a leading company that delivers friendly foods both for people and the earth, "GOOD FOODS 2030."

This presentation contains forward-looking statements regarding Nissui's business projections for the current term and future terms. All forward-looking statements are based on the rational judgment of management derived from the information currently available, and the Company provides no assurances that these projections will be achieved.

Please be advised that the actual business performance may differ from these business projections due to changes in various factors. Significant factors affecting the actual business performance include but are not limited to the changes in the market economy and product demand, foreign exchange rate fluctuations, and amendments to various international and Japanese systems and laws.

Accordingly, please use the information contained in this presentation at your discretion. The Company assumes no liability for any losses that may arise due to the use of this presentation.

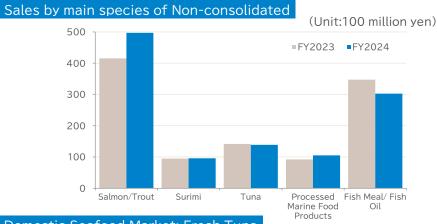


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### Appendix

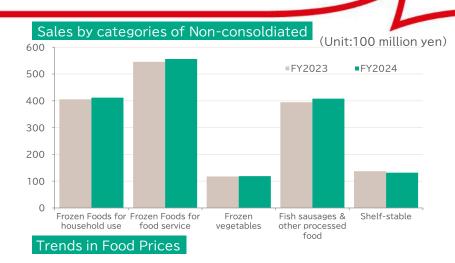


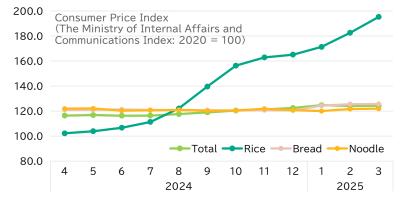
#### **Reference Materials for the FY2024**



Domestic Seafood Market: Fresh Tuna







(Unit: 100 million JPY)	FY2023	FY2024	Y-o-Y	Main causes of fluctuations
Net Sales	8,313	8,861	547	
Gross Profit	1,256	1,392	136	
SGA Expenses	959	1,074	114	
Operating Profit	296	317	21	
Non-operating profit	55	72	16	Investment income on equity method+23 Subsidy income(5)
Non-operating expenses	32	37	4	Interest expense+2
Ordinary Profit	319	353	33	
Extraordinary profit	56	24	(32)	Gain on sale of investment securities(12) Insurance income(10) Gain on transfer of fishing rights(9)
Extraordinary losses	28	14	(13)	Accident related loss(10)
Profit before income taxes	348	362	13	
Income taxes - current	113	102	(10)	
Income taxes - deferred	(11)	(12)	(0)	
Profit	246	272	25	
Profit attributable to non-controlling interests	8	18	10	
Profit attributable to owners of parent	238	253	15	

#### Impact of Currency Translation (Net Sales), Exchange Rates (Before Consolidated adjustment) in the FY2024

Exchange rate among	FY2	023	FY2	024	Y-o	n-Y	Breakdown (Unit:100 million JPY)		
overseas subsidiaries	Local Currency	JPY (100 million)	Local Currency	JPY (100 million)	Local Currency	JPY (100 million)	Local Currency	Local CurrencyImpact of exchange rate14171(8)5048511431	
USD (million)	1,483	2,089	1,492	2,275	9	186	14	171	
EUR (million)	457	700	451	742	(5)	42	(8)	50	
DKK (million)	3,280	673	3,504	773	224	99	48	51	
Other Currencies	_	353	_	399	_	45	14	31	
Total		3,817		4,191		374	69	304	

Note: The foreign exchange rate in the right table is the average.

	4Q of FY2023	4Q of FY2024	Variation
USD	146.14 JPY	154.19 JPY	5.5%
EUR	159.10 JPY	163.62 JPY	2.8%
DKK	21.33 JPY	21.93 JPY	2.8%

	Japan		Japan North South Europe		Asia Oceania		Sub Total		Consodidated Adjustment		Grand Total					
Marine	2,536	54	758	98	404	45	886	123	80	17	4,666	338	(1,025)	(65)	3,640	272
Products	2,482		660		359		763		63		4,328		(960)		3,368	
Food	3,018	192	1,111	44			846	43	102	5	5,078	283	(368)	(6)	4,710	278
Products	2,826		1,067				803		97		4,795		(362)		4,432	
Fine	184	4							_	0	184	4	(26)	(3)	158	2
Chemicals	180								0		180		(23)		156	
General	324	36									324	36	(159)	(24)	165	13
Logistics	288										288		(135)		152	
Others	227	(32)							1	0	229	(31)	(42)	16	186	(16)
others	259					,			1		260		(58)		202	
Sub Total	6,291	255	1,869	142	404	45	1,733	166	184	21	10,483	629				
505 1000	6,036		1,727		359		1,567		163		9,854					
Consodidated	(1,005)	4	(203)	(19)	(270)	(54)	(17)	0	(124)	(10)			(1,622)	(82)		
Adjustment	(1,009)		(184)		(216)		(17)		(114)				(1,540)			
Grand Total	5,286	259	1,665	122	133	(10)	1,715	165	60	11					8,861	548
	5,027		1,543		143	.+ -	1,550		49						8,313	

\*The upper columns indicate the result of current year and the lower columns indicate that of previous year.

The Italic and bold figures mean increase/decrease.

\*Consolidated adjustment include elimination between the group companies.

 $(11_{10} \pm 100_{10} \pm 10)$ 

(Unit: 100 m	Japa		Nort Amer		Sout Amer		Euro	pe	Asia Ocea		Comm Cost		Sub T	otal	Consolid Adjustn		Grand <sup>-</sup>	Total	Ratio operating to net sa	profit
Marine	53	(55)	(12)	(1)	9	25	29	12	4	2			84	(16)	(0)	(6)	84	(22)	2.3	(0.9)
Products	108		(11)		(15)		17		1				100		6		106		3.2	
Food	138	(12)	63	11			80	11	7	1			290	11	(3)	3	287	14	6.1	(0.1)
Products	151		52				69		6				279		(6)		272		6.2	
Fine	8	8							—	0			8	9	0	1	8	10	5.6	6.7
Chemicals	(0)								(0)				(0)		(0)		(1)		(1.1)	5.6 6.7
General	28	13											28	13	0	0	28	13	17.2	7.1
Logistics	15												15		0		15		10.1	
Others	8	1							(0)	(0)			8	0	1	0	9	1	4.9	1.1
Others	thers 7								0				7		0		7		3.9	
Common											(101)	3	(101)	3	1	1	(100)	4		
Costs											(105)		(105)		0		(104)			
Sub Total	236	(45)	51	10	9	25	109	23	11	3	(101)	3	318	21						
505 1000	281		41		(15)		86		7		(105)		296							
Consodidated	4	7	0	(1)	0	(5)	(6)	(0)	0	(0)	0	0			(0)	(0)				
Adjustment	(2)		1		6		(6)		0		0				0					
Grand Total	241	(37)	51	8	10	19	103	23	11	3	(101)	3					317	21	3.6	0.0
	279		42		(9)		80		8		(104)						296		3.6	

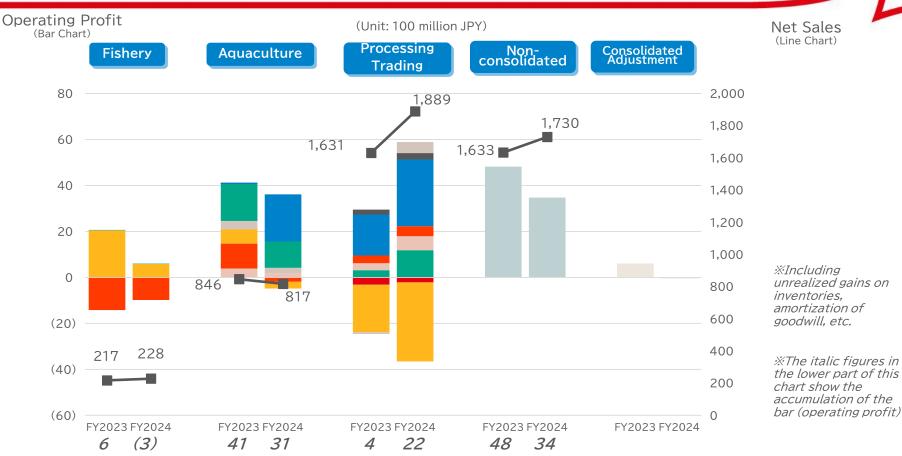
\*The upper columns indicate the result of current year and the lower columns indicate that of previous year.

The Italic and bold figures mean increase/decrease.

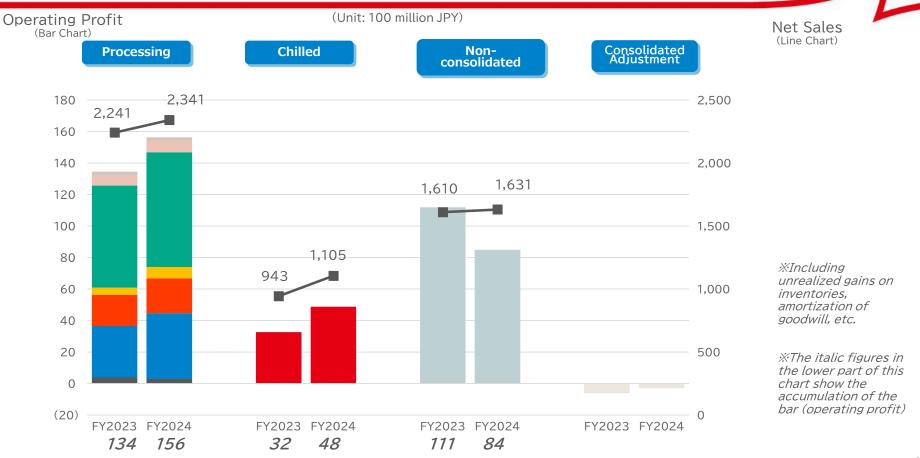
(Unit: 100 million IPY)

&Consodidated adjustment includes amortization of goodwill and unrealized income in inventory, etc. © Nissui All Rights Reserved.

# Marine Products Business of Net Sales and Operating Profit (Y-on-Y) in the FY2024



# Food Products Business of Net Sales and Operating Profit (Y-on-Y) in the FY2024



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