



March 26, 2025

To Whom It May Concern:

Company Name: Nissui Corporation

Representative: Shingo Hamada, Representative Director, President  
(Code: 1332 TSE Prime)

Inquiries: Yoichiro Hiroi, Executive Officer and General Manager of  
the Corporate Strategic Planning & IR Department  
(TEL: 03-6206-7037)

## Notice Regarding Changes to the Representative Director and Executive Officers

We hereby announce that the Board of Directors held today has resolved the following changes to the Representative Director and Executive Officers.

### Details

#### 1. Change in the Representative Director

##### (1) Details of the change in the Representative Director (effective May 14th)

Name	New position	Current position
Teru Tanaka	Representative Director, President Chief Executive Officer (CEO)	Director, Executive Officer Marine Products Business Operating Officer
Shingo Hamada	Chairman of the Board of Directors and Representative Director	Representative Director, President Chief Executive Officer (CEO)

##### (2) Reason for the changes

In order to swiftly advance the next Mid-term Business Plan, these changes aim to achieve further growth and greater corporate value by rejuvenating top management, further strengthening the management structure, and enhancing cooperation among businesses and with the Group.

##### (3) Representative Director background

Name (Date of birth)	Background	Number of shares held
Teru Tanaka Born on March 26, 1965 (age 60)	April 1988: Joined the Company June 2019: Executive Officer, Deputy General Manager of National Account Sales Division	12,200 shares

	March 2020: Executive Officer, In charge of Aquaculture Business Promotion Department March 2022: Deputy Marine Products Business Operating Officer June 2024: Director, Executive Officer Marine Products Business Operating Officer	
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## 2. Changes in other Executive Officers

### (1) Candidates for new Directors (effective June 26th)

Name	New position	Current position
Terutaka Kuraishi	Director, Executive Officer, International Business Operating Officer and Business Supervisor in Oceania, In charge of International Business Development Department and Strategic Products Development Department	Executive Officer, Deputy International Business Operating Officer and Business Supervisor in Oceania

\*Changes in jurisdictional matters are effective May 14th

### (2) Directors scheduled to retire (effective June 26th)

Name	Current position
Shinya Yamashita	Director, Managing Executive Officer, Fine Chemicals Business Operating Officer, In charge of R&D Group

### (3) Changes in Executive Officers (effective May 14th)

Executive Officers scheduled for promotion

Name	New position	Current position
Masahide Asai	Director, Managing Executive Officer Marine Products Business Operating Officer	Director, Executive Officer, International Business Operating Officer and Business Supervisor in South America, In charge of International Business Development Department, and Strategic Products Development Department, President of Nissui America Latina S.A.(N.A.L.)

3. Changes in department heads (effective May 14th)

Name	New position	Current position
Takashi Matsumoto	Business Supervisor in South America, President of Nissui America Latina S.A.(N.A.L.)	Business Supervisor in North America (continued)

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