



February 20, 2026

To whom it may concern

Company Name: Kyokuyo Co., Ltd.
Representative Name: Makoto Inoue, President
(Tokyo Stock Exchange Prime Market
Securities Code: 1301)
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Notice of Changes in Directors

Kyokuyo Co., Ltd. hereby announces that at its Board of Directors meeting held today, the following resolutions were made regarding the changes in directors.

The officer appointments effective June 24, 2026, will be officially determined at the 103rd Ordinary General Meeting of Shareholders scheduled for the same day and at the Board of Directors meeting to be held immediately thereafter.

1. Promotions of Directors (As of June 24, 2026)

Name	New Position	Current Position
Hitoshi Higaki	Senior Managing Director Chief of Division Corporate Administration Division	Managing Director (As of April 1, 2026 Managing Director Chief of Division Corporate Administration Division)
Keizo Yamaguchi	Managing Director Chief of Division Freshfoods Business Division	Director Chief of Division Freshfoods Business Division
Masaki Miyama	Managing Director Chief of Division Processed Food Business Division, Chief of Division Processed Marine Products Business Division	Director Chief of Division Marine Products Business Division (As of April 1, 2026 Director Chief of Division Processed Food Business Division, Chief of Division Processed Marine Products Business Division)
Masahiko Oda	Managing Director Chief of Division Supply Chain Management Division	Director General Manager of Human Resources Dept. (As of April 1, 2026 Director Vice-Chief of Division Supply Chain Management Division)

2 . New appointment Director (As of June 24, 2026)

Name	New Position	Current Position
Makoto Ishihara	Director Chief of Division Office of the President	Executive Officer Chief of Division Office of the President

3 . Retiring Director (As of June 24, 2026)

Name	New Position	Current Position
Shuichi Kiyama	(Retirement)	Senior Managing Director (As of April 1,2026 Senior Managing Director Chief of Division Supply Chain Management Division)