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Securities Code: 7196

April 11, 2024

Start date of measures for electronic provision:

April 4, 2024

To our shareholders:

Seigo Miyaji
Representative Director and President
Casa Inc.
2-6-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo

Notice of the 11th Annual General Meeting of Shareholders

We are pleased to announce the 11th Annual General Meeting of Shareholders of Casa Inc. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on each of the following websites. Please access any of the websites by using the internet addresses shown below to review the information.

[The Company’s website]

<https://casa-inc.co.jp/ir/> (in Japanese)

(From the above website, select “Stock Information,” and then “11th Annual General Meeting of Shareholders.”)

[Website on which the Reference Documents for the General Meeting of Shareholders are posted]

<https://d.sokai.jp/7196/teiji/> (in Japanese)

[Tokyo Stock Exchange website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the TSE website by using the internet address shown above, enter “Casa” in “Issue name (company name)” or the Company’s securities code “7196” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders, which are shown below, and exercise your voting rights by 6:00 p.m. on Thursday, April 25, 2024.

1. Date and Time: Friday, April 26, 2024, at 10:00 a.m. (JST) (Reception will open at 9:15 a.m.)

2. Venue: Conference Center, Bellesalle Shinjuku Grand,
5F Sumitomo Fudosan Shinjuku Grand Tower
8-17-1, Nishi-Shinjuku, Shinjuku-ku, Tokyo

3. Purpose of the Meeting:

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 11th fiscal year (from February 1, 2023 to January 31, 2024), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 11th fiscal year (from February 1, 2023 to January 31, 2024)

Matters to be resolved:

- Proposal No. 1** Appropriation of Surplus
Proposal No. 2 Amendment to the Articles of Incorporation
Proposal No. 3 Election of One Director

- For those attending the meeting on the day, please submit the voting form sent with this notice at the reception desk.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the aforementioned websites.
- For this general meeting of shareholders, paper-based documents stating matters for which measures for providing information in electronic format are to be taken will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents.

However, in accordance with the provisions of relevant laws and regulations and the Articles of Incorporation of the Company, the following matters are not included in those documents.

- (1) Notes to Consolidated Financial Statements
- (2) Notes to Non-consolidated Financial Statements

Note: The matters listed above are available in Japanese only.

Consequently, the documents consist of part of the Consolidated Financial Statements and the Non-consolidated Financial Statements that were audited by the Financial Auditor or the Audit & Supervisory Board Members in preparing the financial audit report or audit report.

- We do not prepare gifts for shareholders who will attend the General Meeting of Shareholders. We greatly appreciate your understanding.

Information About Business Briefing Session

The Company is holding a Business Briefing Session after this General Meeting of Shareholders at the same venue. We would like to explain our recent management status and future outlook as well as answer your inquiries.

Note that, if any matters arise regarding the Business Briefing Session or changes in the way this General Meeting of Shareholders will be run, you will be informed on the Company's website (URL: <https://casa-inc.co.jp/ir/>) (in Japanese).

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company places the improvement of corporate value through business expansion as the most important policy, and regards the return of profits to shareholders as an important management issue.

The Company has given consideration to matters including the business performance, the financial status of the current fiscal year and future business development and other factors, and it proposes to pay year-end dividends for the current fiscal year as follows:

Year-end dividends

- (1) Type of dividend property
Cash
- (2) Allotment of dividend property and their aggregate amount
¥30.00 per common share of the Company
Total dividends: ¥301,670,280
- (3) Effective date of dividends of surplus
April 30, 2024

Proposal No. 2 Amendment to the Articles of Incorporation

1. Reasons for the proposal

With the objective of “protecting children’s futures,” the Company has been conducting a child support guarantee business. In conjunction with starting a new job placement business to advance this objective, we have added the following purpose to Article 2 (Purpose) of the current Articles of Incorporation as part of an initiative to promote economic autonomy of single-parent households.

2. Details of the amendment

(Amendments are underlined)

Current Articles of Incorporation	Proposed Amendments
<p>Article 2. (Purpose)</p> <p>The purpose of the Company shall be to engage in the following business activities to ensure all people with relations with the Company have a “home” and to support their “happiness.”</p> <p>1. – 21. (Omitted)</p> <p style="text-align: center;"><Newly established></p> <p><u>22.</u> All businesses incidental to the preceding items</p>	<p>Article 2. (Purpose)</p> <p style="text-align: center;">(Unchanged)</p> <p>1. – 21. (Unchanged)</p> <p><u>22.</u> Job placement business</p> <p><u>23.</u> All businesses incidental to the preceding items</p>

Proposal No. 3 Election of One Director

The Company proposes the election of one Director, increasing the number of Directors by one to further enhance the management system.

The candidate for Director is as follows:

Name (Date of birth)	[Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company]	Number of the Company's shares owned
Ako Iida (April 1, 1985) New election	Apr. 2011 Joined KPMG AZSA LLC Aug. 2014 Registered as a certified public accountant Jan. 2022 Representative of Ako Iida Certified Public Accountant Office (current position)	0 shares
<p>Reasons for nomination as candidate for outside Director and overview of expected roles</p> <p>Ako Iida has observed the corporate governance of many listed companies through her auditing work as a certified public accountant. Moreover, she has been engaged in corporate management as an outside officer after she began operating independently. Therefore, the Company nominates her as a candidate for outside Director as it expects her to utilize this experience along with her high degree of insight related to financial auditing and internal controls, and provide useful advice from objective perspective for the further growth and development of the Company.</p>		

- Notes:
1. There is no special interest between the candidate and the Company.
 2. Ako Iida is a candidate for outside Director.
 3. If the election of Ako Iida is approved, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company plans to enter into an agreement with her to limit her liability for damages under Article 423, paragraph (1) of said Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations.
 4. The Company plans to designate Ako Iida as an independent officer as provided for by Tokyo Stock Exchange, Inc. and submit notification of her designation to the aforementioned exchange.
 5. The Company has taken out a directors and officers liability insurance policy with an insurance company as provided for in Article 430-3, paragraph (1) of the Companies Act. The policy covers damages, such as compensation for damage, settlement money and legal costs, arising when an insured receives a claim for compensation for harm or loss from breach of duty based on their position, act in breach of trust, negligence of duty, etc. If Ako Iida is elected as Director, she will be included as an insured in the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.
 6. As provided for in the Company's Articles of Incorporation, the term of office of Ako Iida will be until the terms of office of the other currently serving Directors expire.

(Reference)

Management Structure and Skills Matrix After Approval of Proposal No. 3

Name	Position	Outside	Experience and expertise					
			Corporate management	Financial accounting	Legal/ compliance	Internal control/risk management	IT/ technology	Sales/ marketing
Seigo Miyaji	Representative Director and President		○				○	○
Yutaka Matsumoto	Director, General Manager of Sales Division and General Manager of Tokyo Metropolitan Sales Department							○
Ichiro Kashima	Director and General Manager of Customer Management Division				○			
Aiichiro Uchikomi	Director	●	○	○			○	
Kazuhiro Shimada	Director	●	○	○			○	
Ako Iida	Director	●		○		○		
Yoshi Ebisawa	Standing Audit & Supervisory Board Member				○	○		
Ryoichi Miyazaki	Audit & Supervisory Board Member	●	○	○				
Satoshi Hirota	Audit & Supervisory Board Member	●			○	○		

Experience/expertise forming reason for selection

Item	Reason for selection
Corporate management	We require Directors, etc. who possess the capability and corporate management experience to demonstrate foresight regarding the uncertain future and make appropriate, speedy and resolute decisions in the significantly changing business environment and in order to formulate sustainable growth strategies and achieve growth for the Company in the medium to long term.
Financial accounting	We require Directors, etc. who possess sound knowledge and experience in the fields of finance and accounting in order to prepare accurate financial reports and construct a solid financial base, promote growth investment aimed at the sustainable enhancement of corporate value, and formulate financial strategies to achieve robust returns to shareholders.
Legal/compliance	We require Directors, etc. who possess the knowledge and experience in legal compliance necessary for a listed company and for the field of business the Company operates in, which has a strong social nature.
Internal control/risk management	Fundamental to the sustainable enhancement of corporate value is the establishment of appropriate internal control, and we require Directors, etc. who possess sound knowledge and experience in the fields of corporate governance and risk management in order to improve effectiveness of management oversight in the Board of Directors.
IT/technology	We require Directors, etc. who possess insight into technological development in order to promote improved business efficiency through technological advancement, provide advanced-level services to stakeholders, and realize even more stable operation of security measures and systems.
Sales/marketing	We require Directors, etc. who possess insight and experience in sales and marketing in order to expand the business base centered on the property management market and provide highly convenient products to the self-managing landlord market and to tenants.