

# Fact Book 2007

2006.7.1~2007.6.30



 **雪印種苗株式会社**

**2057** (証券コード) (Securities code)

<http://www.snowseed.co.jp/>

# ハイライト情報

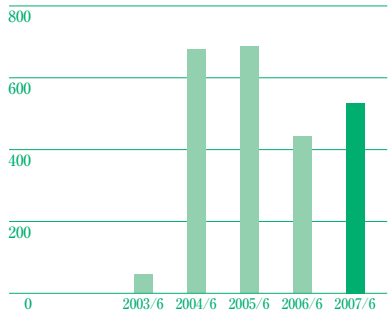
## ■ 連結

Consolidated

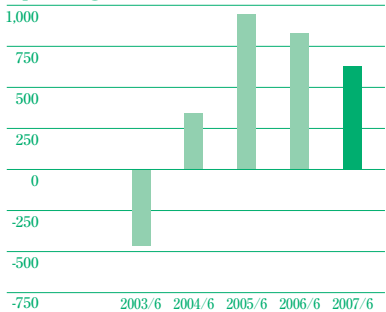
売上高  
Net Sales (百万円/¥ millions)



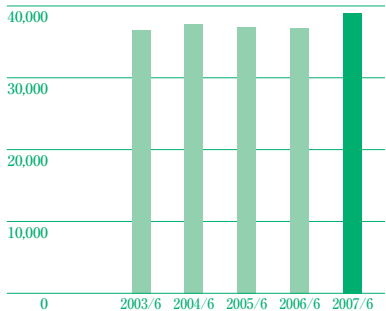
当期純利益  
Net Income (百万円/¥ millions)



営業利益  
Operating Income (百万円/¥ millions)



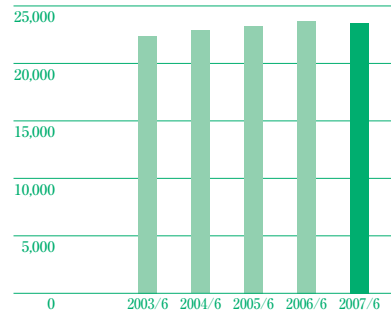
総資産  
Total Assets (百万円/¥ millions)



経常利益  
Ordinary Income (百万円/¥ millions)



純資産  
Net Assets (百万円/¥ millions)



		2003/6	2004/6	2005/6	2006/6	2007/6
売上高 (百万円)	Net Sales (¥ millions)	37,520	40,485	42,207	42,796	44,822
前年増減比 (%)	year-on-year (%)	3.7	7.9	4.3	1.4	4.7
営業利益 (百万円)	Operating Income (¥ millions)	▲ 464	342	947	830	630
前年増減比 (%)	year-on-year (%)	—	—	176.6	▲ 12.4	▲ 24.1
経常利益 (百万円)	Ordinary Income (¥ millions)	▲ 105	719	1,309	1,106	1,072
前年増減比 (%)	year-on-year (%)	—	—	82.0	▲ 15.4	▲ 3.1
当期純利益 (百万円)	Net Income (¥ millions)	52	679	687	432	524
前年増減比 (%)	year-on-year (%)	▲ 80.4	1203.1	1.1	▲ 37.0	21.2
総資産 (百万円)	Total Assets (¥ millions)	36,647	37,493	37,038	36,860	38,987
純資産 (百万円)	Net Assets (¥ millions)	22,397	22,847	23,257	23,665	24,013
一株当たり投資指標	Per-share Investment Indicators					
発行済株式総数 (株)	Number of Shares Outstanding	24,184,332	24,176,227	24,169,114	24,161,445	24,159,374
当期純利益 (円)	Net Income (¥)	2.16	26.87	27.20	17.92	21.72
純資産 (円)	Net Assets (¥)	926.13	943.80	961.03	970.06	981.59

注) 発行済株式総数は、期末自己株式数を除いた値  
Note: The number of shares outstanding excludes treasury stock at fiscal year end.

## セグメント情報

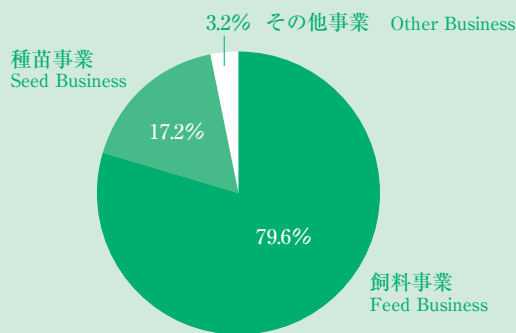
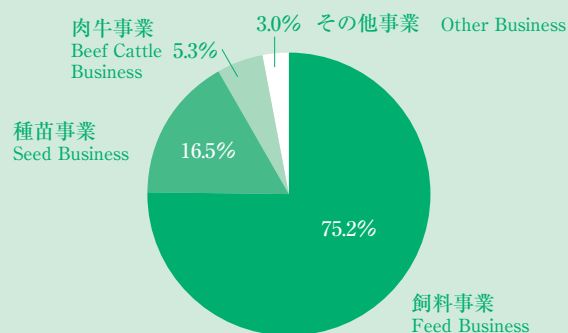
## Segment Information

### ■ 売上高の構成比

### Composition Ratio of Sales

連結事業別売上高 (2007/6) (Consolidated Net Sales by Business)

単体事業別売上高 (2007/6) (Non-consolidated Net Sales by Business)



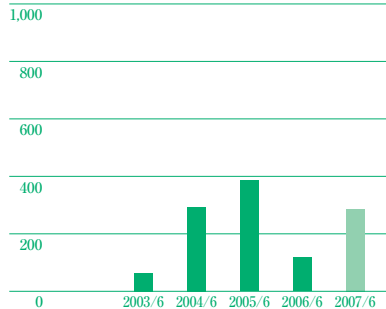
## ■単体

## Non-consolidated

売上高  
Net Sales (百万円/¥millions)



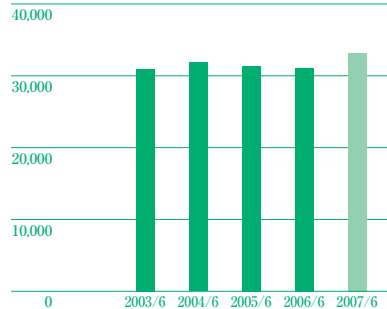
当期純利益  
Net Income (百万円/¥millions)



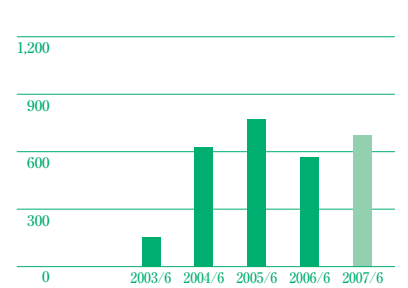
営業利益  
Operating Income (百万円/¥millions)



総資産  
Total Assets (百万円/¥millions)



経常利益  
Ordinary Income (百万円/¥millions)



純資産  
Net Assets (百万円/¥millions)



		2003/6	2004/6	2005/6	2006/6	2007/6
売上高 (百万円)	Net Sales (¥ millions)	36,573	38,655	40,250	40,501	43,024
前年増減比 (%)	year-on-year (%)	0.9	5.7	4.1	0.6	6.2
営業利益 (百万円)	Operating Income (¥ millions)	110	581	679	413	506
前年増減比 (%)	year-on-year (%)	▲ 24.0	427.5	16.9	▲ 39.2	22.6
経常利益 (百万円)	Ordinary Income (¥ millions)	155	622	768	571	686
前年増減比 (%)	year-on-year (%)	▲ 28.1	300.4	23.5	▲ 25.7	20.1
当期純利益 (百万円)	Net Income (¥ millions)	63	293	386	117	287
前年増減比 (%)	year-on-year (%)	▲ 38.2	359.6	31.7	▲ 69.7	145.9
総資産 (百万円)	Total Assets (¥ millions)	30,902	31,840	31,374	31,100	33,281
純資産 (百万円)	Net Assets (¥ millions)	21,267	21,332	21,441	21,306	21,346
一株当たり投資指標	Per-share Investment Indicators					
発行済株式総数 (株)	Number of Shares Outstanding	24,186,136	24,178,031	24,170,918	24,163,249	24,161,178
当期純利益 (円)	Net Income (¥)	2.64	10.91	14.77	4.85	11.92
配当 (円)	Dividend (¥)	10.00	10.00	10.00	10.00	10.00
純資産 (円)	Net Assets (¥)	879.34	881.06	885.84	881.78	883.49

注) 発行済株式総数は、期末自己株式数を除いた値  
Note: The number of shares outstanding excludes treasury stock at fiscal year end.

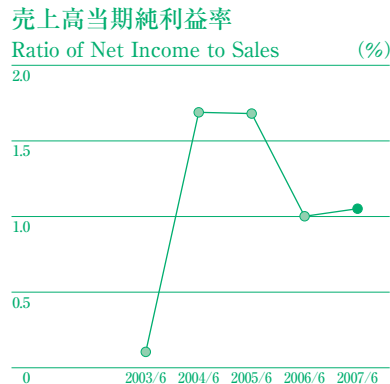
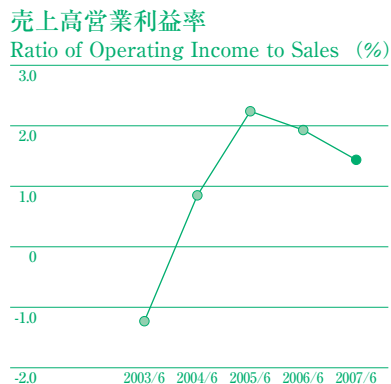
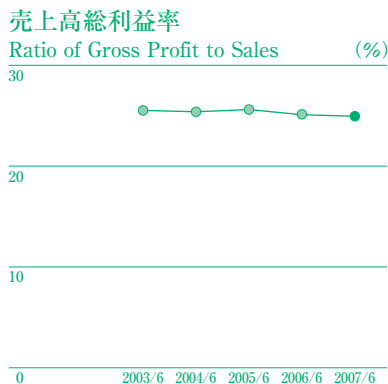
## ■事業別売上高と前年増減比

## Business Sales Breakdown and Year-to-year Comparison

		連結 Consolidated			単体 Non-consolidated		
		2005/6	2006/6	2007/6	2005/6	2006/6	2007/6
飼料事業 (百万円)	Feed Business (¥ millions)	30,734	31,434	33,697	31,221	31,833	34,254
前年増減比 (%)	year-on-year (%)	6.3	2.3	7.2	6.2	2.0	7.6
種苗事業 (百万円)	Seed Business (¥ millions)	7,597	7,278	7,402	7,598	7,279	7,402
前年増減比 (%)	year-on-year (%)	▲ 2.2	▲ 4.2	1.7	▲ 2.2	▲ 4.2	1.7
肉牛事業 (百万円)	Beef Cattle Business (¥ millions)	2,445	2,694	2,356	—	—	—
前年増減比 (%)	year-on-year (%)	4.9	10.2	▲ 12.6	—	—	—
その他事業 (百万円)	Other Business (¥ millions)	1,430	1,388	1,367	1,430	1,388	1,367
前年増減比 (%)	year-on-year (%)	▲ 3.7	▲ 2.9	▲ 1.6	▲ 3.7	▲ 2.9	▲ 1.6
売上高合計 (百万円)	Total Sales (¥ millions)	42,207	42,796	44,822	40,250	40,501	43,024
前年増減比 (%)	year-on-year (%)	4.3	1.4	4.7	4.1	0.6	6.2

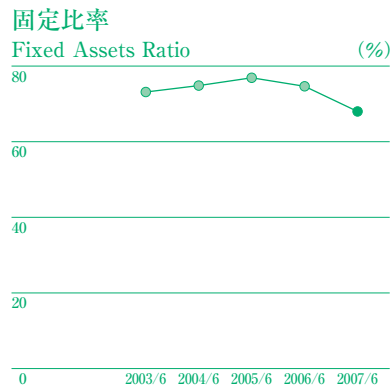
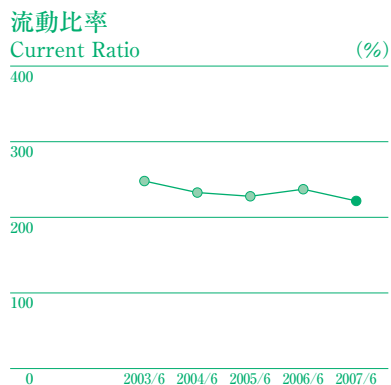
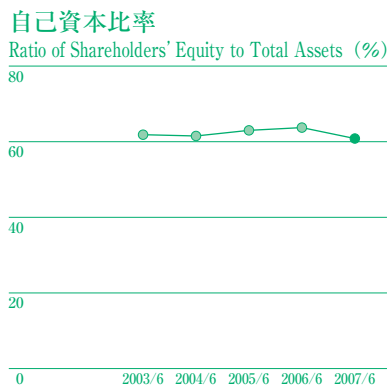
# 主な連結経営指標

## 収益性 Profitability



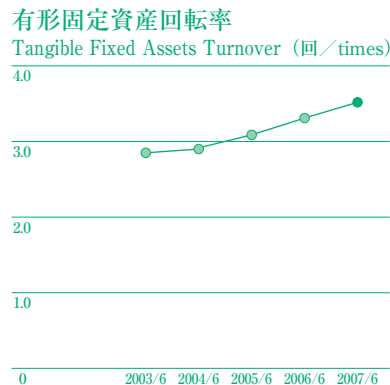
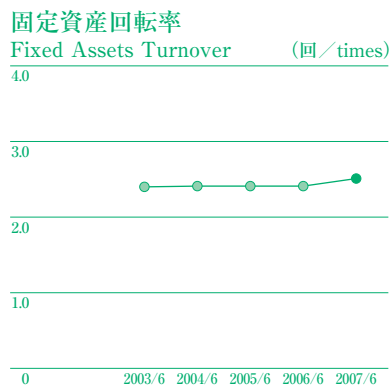
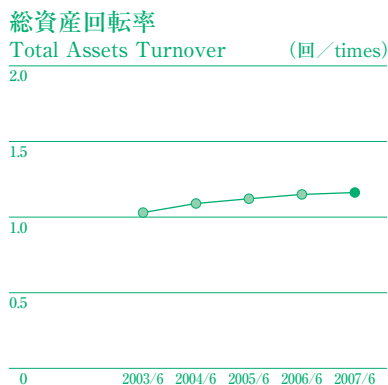
		2003/6	2004/6	2005/6	2006/6	2007/6
売上高総利益率 (%)	Ratio of Gross Profit to Sales (%)	25.55	25.38	25.61	24.86	23.48
売上高営業利益率 (%)	Ratio of Operating Income to Sales (%)	▲ 1.23	0.85	2.24	1.93	1.40
売上高当期純利益率 (%)	Ratio of Net Income to Sales (%)	0.13	1.67	1.62	1.00	1.17

## 安全性 Safety



		2003/6	2004/6	2005/6	2006/6	2007/6
自己資本比率 (%)	Ratio of Shareholders' Equity to Total Assets (%)	61.11	60.93	62.79	63.58	60.82
流動比率 (%)	Current Ratio (%)	247.96	232.73	229.72	236.87	218.63
固定比率 (%)	Fixed Assets Ratio (%)	73.14	74.84	77.01	75.20	69.90

## 効率性 Efficiency



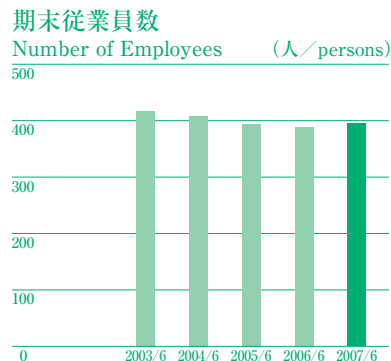
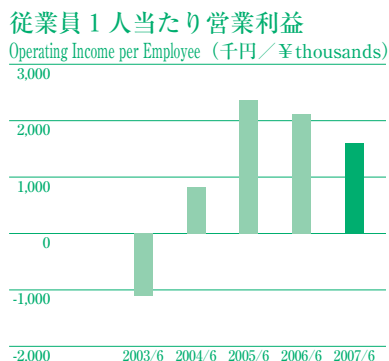
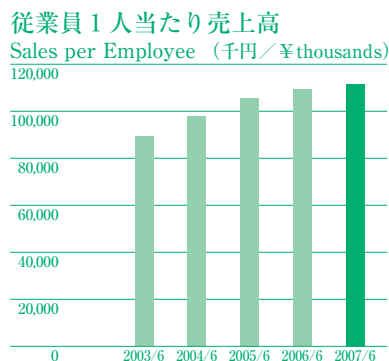
		2003/6	2004/6	2005/6	2006/6	2007/6
総資産回転率 (回)	Total Assets Turnover (times)	1.03	1.09	1.13	1.15	1.18
固定資産回転率 (回)	Fixed Assets Turnover (times)	2.40	2.41	2.41	2.41	2.62
有形固定資産回転率 (回)	Tangible Fixed Assets Turnover (times)	2.85	2.90	3.09	3.31	3.64

注) 総資産、固定資産及び有形固定資産は期首、期末の平均値

Note: The amounts of total assets, fixed assets and tangible fixed assets are an average of the amount at the beginning of the period and the amount at the end of the period, respectively.

# Consolidated Management Indices

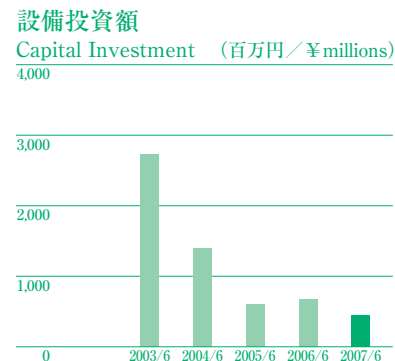
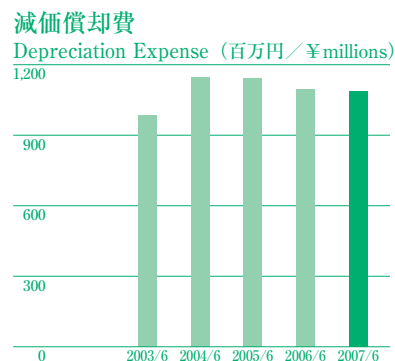
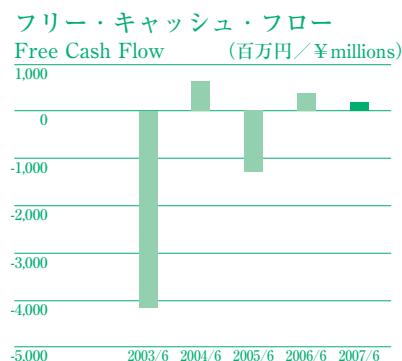
## 生産性 Productivity



		2003/6	2004/6	2005/6	2006/6	2007/6
従業員1人当たり売上高 (千円)	Sales per Employee (¥ thousands)	89,229	98,147	105,519	109,734	115,225
従業員1人当たり営業利益 (千円)	Operating Income per Employee (¥ thousands)	▲ 1,105	830	2,369	2,129	1,619
期末従業員数 (人)	Number of Employees (persons)	417	408	392	388	390

注) 従業員1人当たり売上高及び従業員1人当たり営業利益は、期中平均従業員数で算出。  
Note: Sales per employee and operating income per employee are calculated using the average number of employees during the year.

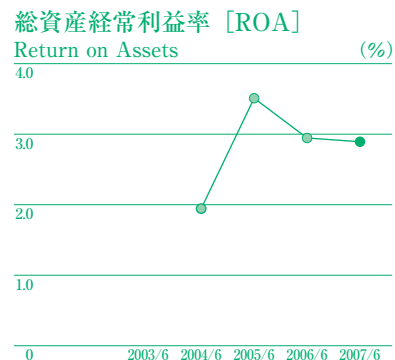
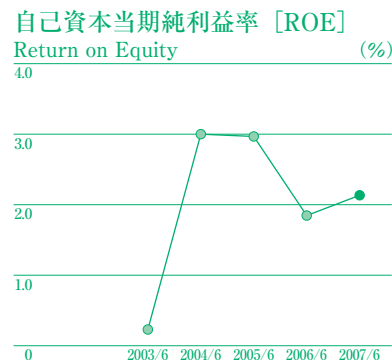
## キャッシュ・フロー Cash Flow



		2003/6	2004/6	2005/6	2006/6	2007/6
キャッシュ・フロー (百万円)	営業CF	▲ 606	2,068	1,454	1,422	1,057
	投資CF	▲ 3,535	▲ 1,437	▲ 2,741	▲ 1,051	▲ 906
	財務CF	2,255	▲ 318	▲ 539	▲ 602	▲ 600
減価償却費 (百万円)	Depreciation Expense (¥ millions)	984	1,145	1,141	1,097	1,059
設備投資額 (百万円)	Capital Investment (¥ millions)	2,711	1,368	597	689	445

注) フリー・キャッシュ・フロー=営業CF+投資CF  
Note: Free Cash flow=Cash Flow From Operating Activities + Cash Flow From Investing Activities

## その他指標 Others



		2003/6	2004/6	2005/6	2006/6	2007/6
自己資本当期純利益率 [ROE] (%)	Return on Equity (%)	0.23	3.00	2.98	1.85	2.22
総資産経常利益率 [ROA] (%)	Return on Assets (%)	—	1.93	3.51	2.99	2.83

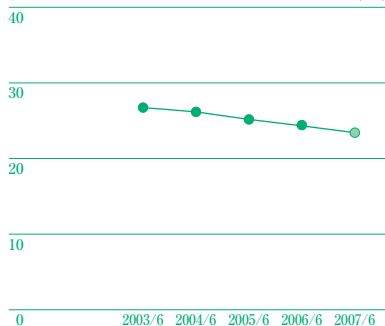
注) 総資産及び自己資本は期首、期末の平均値  
Note: The amounts of total assets and shareholders' equity are an average of the amount at the beginning of the period and the amount at the end of the period, respectively.

# 主な単体経営指標

## 収益性 Profitability

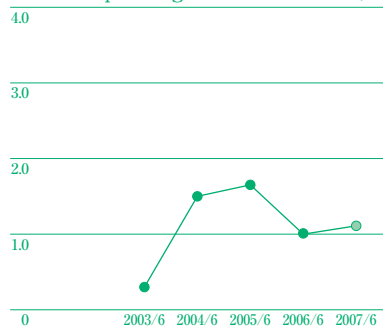
売上高総利益率

Ratio of Gross Profit to Sales (%)



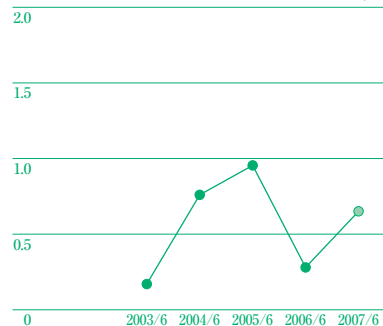
売上高営業利益率

Ratio of Operating Income to Sales (%)



売上高当期純利益率

Ratio of Net Income to Sales (%)

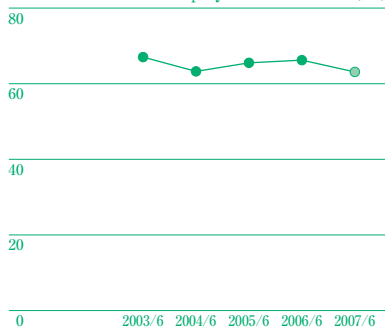


		2003/6	2004/6	2005/6	2006/6	2007/6
売上高総利益率 (%)	Ratio of Gross Profit to Sales (%)	26.74	26.16	25.36	24.42	23.56
売上高営業利益率 (%)	Ratio of Operating Income to Sales (%)	0.30	1.50	1.68	1.01	1.17
売上高当期純利益率 (%)	Ratio of Net Income to Sales (%)	0.17	0.75	0.95	0.28	0.66

## 安全性 Safety

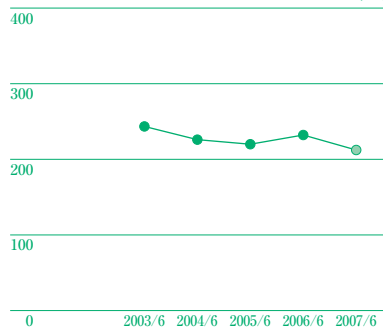
自己資本比率

Ratio of Shareholders' Equity to Total Assets (%)



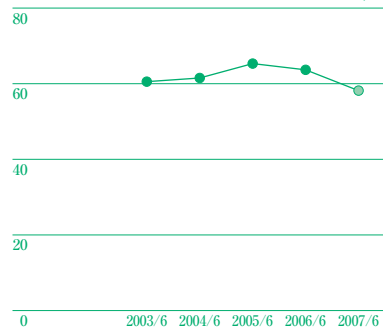
流動比率

Current Ratio (%)



固定比率

Fixed Assets Ratio (%)



		2003/6	2004/6	2005/6	2006/6	2007/6
自己資本比率 (%)	Ratio of Shareholders' Equity to Total Assets (%)	68.82	66.99	68.34	68.50	64.13
流動比率 (%)	Current Ratio (%)	243.48	226.00	222.97	232.15	213.08
固定比率 (%)	Fixed Assets Ratio (%)	60.53	61.50	65.38	63.67	59.32

## 効率性 Efficiency

総資産回転率

Total Assets Turnover (回/times)



固定資産回転率

Fixed Assets Turnover (回/times)



有形固定資産回転率

Tangible Fixed Assets Turnover (回/times)



		2003/6	2004/6	2005/6	2006/6	2007/6
総資産回転率 (回)	Total Assets Turnover (times)	1.16	1.23	1.27	1.29	1.34
固定資産回転率 (回)	Fixed Assets Turnover (times)	2.84	2.97	2.96	2.93	3.28
有形固定資産回転率 (回)	Tangible Fixed Assets Turnover (times)	3.69	3.89	4.11	4.31	4.74

注) 総資産、固定資産及び有形固定資産は期首、期末の平均値

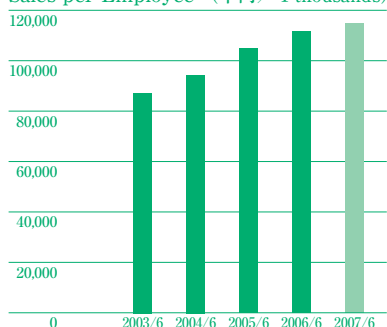
Note: The amounts of total assets, fixed assets and tangible fixed assets are an average of the amount at the beginning of the period and the amount at the end of the period, respectively.

# Non-consolidated Management Indices

## 生産性 Productivity

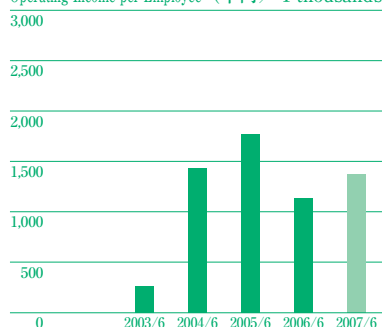
従業員1人当たり売上高

Sales per Employee (千円/¥ thousands)



従業員1人当たり営業利益

Operating Income per Employee (千円/¥ thousands)



期末従業員数

Number of Employees (人/persons)



		2003/6	2004/6	2005/6	2006/6	2007/6
従業員1人当たり売上高 (千円)	Sales per Employee (¥ thousands)	87,706	95,564	104,954	110,658	117,713
従業員1人当たり営業利益 (千円)	Operating Income per Employee (¥ thousands)	264	1,438	1,772	1,128	1,386
期末従業員数 (人)	Number of Employees (persons)	409	400	367	365	366

注) 従業員1人当たり売上高及び従業員1人当たり営業利益は、期中平均従業員数で算出。

Note: Sales per employee and operating income per employee are calculated using the average number of employees during the year.

## その他指標 Others

自己資本当期純利益率 [ROE]

Return on Equity (%)



総資産経常利益率 [ROA]

Return on Assets (%)



配当性向

Payout ratio (%)



		2003/6	2004/6	2005/6	2006/6	2007/6
自己資本当期純利益率 [ROE] (%)	Return on Equity (%)	0.29	1.37	1.80	0.54	1.35
総資産経常利益率 [ROA] (%)	Return on Assets (%)	0.49	1.98	2.42	1.82	2.13
配当性向 (%)	Payout ratio (%)	378.5	91.7	67.7	206.2	83.9

注) 総資産及び自己資本は期首、期末の平均値

Note: The amounts of total assets and shareholders' equity are an average of the amount at the beginning of the period and the amount at the end of the period, respectively.

# 貸借対照表

(百万円/¥ millions)

	連結 Consolidated			単体 Non-consolidated		
	2005/6	2006/6	2007/6	2005/6	2006/6	2007/6
<b>■資産の部</b> Assets						
流動資産 Current Assets	19,127	19,265	22,410	17,354	17,532	20,617
現金及び預金 Cash and Time Deposits	2,484	2,352	2,901	2,367	2,257	2,837
受取手形及び売掛金 Trade Notes and Accounts Receivable	8,820	8,660	10,321	8,944	8,943	10,684
有価証券 Marketable Securities	1,202	1,102	604	1,202	1,102	604
棚卸資産 Inventories	4,959	5,293	5,926	3,263	3,417	3,911
繰延税金資産 Deferred Taxes	212	139	137	165	106	104
未収入金 Unreceived Payments	87	89	101	65	79	78
短期貸付金 Short-term Loans	—	—	1,000	—	—	1,000
金銭の信託 Trust Cash Fund	1,200	1,501	1,200	1,200	1,501	1,200
その他 Others	184	163	248	171	161	230
貸倒引当金 Allowance for Doubtful Accounts	▲ 26	▲ 37	▲ 32	▲ 26	▲ 38	▲ 32
固定資産 Fixed Assets	17,911	17,594	16,577	14,020	13,567	12,663
有形固定資産 Tangible Fixed Assets	13,215	12,623	12,017	9,520	9,234	8,906
建物及び構築物 Buildings and Structures	4,878	4,694	4,440	3,641	3,501	3,292
機械・装置及び運搬具 Machinery, Equipment and Vehicles	3,964	3,715	3,409	1,536	1,541	1,462
工具器具備品 Tools, Furniture and Fixtures	509	498	476	480	475	462
土地 Land	3,863	3,686	3,688	3,863	3,686	3,688
その他 Others	—	28	0	—	28	0
無形固定資産 Intangible Fixed Assets	109	89	170	87	72	163
投資その他の資産 Investments and Other Assets	4,586	4,881	4,389	4,412	4,260	3,594
投資有価証券 Investment Securities	1,203	1,236	532	1,203	1,236	528
関係会社株式 Shares of Subsidiaries and Abbiliates	2,479	2,675	2,854	764	769	769
長期貸付金 Long-term Loans Receivable	495	472	440	1	32	45
関係会社長期貸付金 Long-term Loans Receivable to Subsidiaries and Abbiliates	—	—	—	2,043	1,729	1,700
繰延税金資産 Deferred Taxes Assets	342	443	479	342	443	474
その他 Others	227	210	214	215	194	197
貸倒引当金 Allowance for Doubtful Accounts	▲ 160	▲ 157	▲ 132	▲ 159	▲ 145	▲ 121
資産合計 Total Assets	37,038	36,860	38,987	31,374	31,100	33,281

# Balance Sheet

(百万円/¥ millions)

	連結 Consolidated			単体 Non-consolidated		
	2005/6	2006/6	2007/6	2005/6	2006/6	2007/6
<b>負債の部</b> Liabilities						
流動負債 Current Liabilities	8,326	8,133	10,250	7,783	7,552	9,675
支払手形及び買掛金 Trade Notes and Accounts Payable	4,439	4,338	6,250	4,405	4,300	6,209
短期借入金 Short-term Loans Payable	1,571	1,571	1,571	1,215	1,215	1,215
未払金 Accounts Payable	1,524	1,336	1,630	1,412	1,258	1,533
未払法人税等 Income Taxes Payable	182	358	271	181	270	207
賞与引当金 Allowance for Employees' Bonuses	208	172	170	205	170	168
役員賞与引当金 Allowance for Directors' Bonuses	—	—	30	—	—	30
工場閉鎖損失引当金 Allowance for Loss on Shutdown of a Plant	37	—	—	37	—	—
その他 Others	363	356	326	326	337	312
固定負債 Fixed Liabilities	5,326	5,061	4,723	2,149	2,240	2,259
長期借入金 Long-term Loans Payable	3,177	2,820	2,464	—	—	—
退職給付引当金 Allowance for Employees' Retirement Benefits	2,022	2,098	2,112	2,022	2,098	2,112
役員退職給与引当金 Allowance for Directors' Retirement and Severance Benefits	118	134	139	118	134	139
その他 Others	8	7	7	8	7	7
負債合計 Total Liabilities	13,652	13,194	14,974	9,933	9,793	11,935
<b>少数株主持分</b> Minority Interests						
少数株主持分 Minority Interests	128	—	—	—	—	—
<b>資本の部</b> Shareholders' Equity						
資本金 Common Stock	4,643	—	—	4,643	—	—
資本剰余金 Capital Surplus	4,714	—	—	4,714	—	—
利益剰余金 Retained Earnings	13,893	—	—	12,076	—	—
利益準備金 Earning Surplus	—	—	—	383	—	—
任意積立金 Voluntary Earned Surplus	—	—	—	11,005	—	—
当期末処分利益 Unappropriated Retained Earnings	—	—	—	688	—	—
その他有価証券評価差額金 Difference of Evaluation of Other Marketable Securities	18	—	—	18	—	—
自己株式 Treasury Stocks	▲ 11	—	—	▲ 10	—	—
資本合計 Total Shareholders' Equity	23,257	—	—	21,441	—	—
負債・少数株主持分及び資本合計 Total Liabilities, Minority Interests, Shareholders' Equity	37,038	—	—	31,374	—	—
<b>純資産の部</b> Net Assets						
株主資本 Shareholder's Equity	—	23,395	23,678	—	21,264	21,309
資本金 Common Stock	—	4,643	4,643	—	4,643	4,643
資本剰余金 Capital Surplus	—	4,714	4,714	—	4,714	4,714
利益剰余金 Retained Earnings	—	14,054	14,337	—	11,922	11,968
自己株式 Treasury Stocks	—	▲ 16	▲ 17	—	▲ 15	▲ 16
評価・換算差額等 Difference of Evaluation and Conversion	—	42	36	—	42	36
その他有価証券評価差額金 Difference of Evaluation of Other Marketable Securities	—	38	33	—	38	33
繰延ヘッジ損益 Deferred Hedge Income	—	4	3	—	4	3
少数株主持分 Minority Interests	—	227	298	—	—	—
純資産合計 Total Net Assets	—	23,665	24,013	—	21,306	21,346
負債純資産合計 Total Liabilities and Total Net Assets	—	36,860	38,987	—	31,100	33,281

(百万円/¥ millions)

	連結 Consolidated			単体 Non-consolidated		
	2005/6	2006/6	2007/6	2005/6	2006/6	2007/6
<b>■ 経常損益の部</b> Ordinary Income and Expenses						
営業損益 Operating Income and Expenses						
売上高 Sales	42,207	42,796	44,822	40,250	40,501	43,024
売上原価 Cost of Sales	31,396	32,153	34,269	30,039	30,606	32,885
売上総利益 Gross Profit	10,811	10,642	10,552	10,210	9,894	10,138
販売費及び一般管理費 Selling, General and Administrative Expenses	9,863	9,812	9,922	9,530	9,481	9,631
営業利益 Operating Income (Loss)	947	830	630	679	413	506
営業外損益 Non-operating Income and Expenses						
営業外収益 Non-operating Income	478	358	546	156	194	238
受取利息及び配当金 Interest and Dividends Received	13	28	44	61	72	91
持分法による投資利益 Investment Profit on Equity Method	309	220	203	—	—	—
その他 Others	155	108	298	95	122	146
営業外費用 Non-operating Expenses	117	81	104	67	36	58
支払利息 Interest Expenses	60	53	52	10	8	12
その他 Others	57	28	51	57	28	46
経常利益 Ordinary Income (Loss)	1,309	1,106	1,072	768	571	686
<b>■ 特別損益の部</b> Extraordinary Items						
特別利益 Extraordinary Income	14	0	—	237	12	—
固定資産売却益 Gain on Sales of Fixed Assets	—	0	—	—	0	—
貸倒引当金戻入額 Return of Allowance for Doubtful Accounts	14	—	—	237	12	—
特別損失 Extraordinary Losses	351	231	184	347	224	172
固定資産売却除却損 Losses on Sales and Disposal of Fixed Assets	314	16	22	310	10	17
棚卸資産処分損 Losses on Disposal of Inventories	—	—	154	—	—	154
工場閉鎖損失引当金繰入額 Provision for Allowance for Loss on Shutdown of a Plant	37	—	—	37	—	—
ゴルフ会員権除却損 Losses on Disposal of Golf Memberships	0	—	—	0	—	—
農業処理種子廃棄損 Losses on Disposal of Agricultural Chemical Processing Seeds	—	15	—	—	15	—
持分変動損失 Losses from Changes in Equity Interests	—	—	6	—	—	—
減損損失 Impairment Losses	—	198	—	—	198	—
税引前当期純利益 Net Income before Taxes	971	875	887	658	359	513
法人税、住民税及び事業税 Corporate Income Taxes, Inhabitant Taxes and Enterprise Taxes	235	388	326	234	301	250
法人税等調整額 Income Tax Adjustments	44	▲ 45	▲ 29	36	▲ 59	▲ 25
少数株主利益 Minority Interests	4	99	65	—	—	—
当期純利益 Net Income	687	432	524	386	117	287
前期繰越利益 Retained Earnings Brought Forward	—	—	—	301	—	—
当期末処分利益 Unappropriated Retained Earnings	—	—	—	688	—	—

# キャッシュ・フロー計算書

# Statement of Cash Flows

(百万円/¥ millions)

	連結 Consolidated		
	2005/6	2006/6	2007/6
営業活動によるキャッシュ・フロー Cash Flow From Operating Activities	1,454	1,422	1,057
税金等調整前当期純利益 Income before Taxes and Adjustments	971	875	887
減価償却費 Depreciation	1,141	1,097	1,059
貸倒引当金の増加額 (▲減少額) Increase (decrease) in Allowance for Doubtful Accounts	▲ 32	8	▲ 30
賞与引当金の減少額 Decrease in Allowance for Bonus Payable	▲ 25	▲ 35	▲ 2
退職給付引当金の増加額 Increase in Reserve for Retirement Benefits	78	75	13
役員賞与引当金の増加額 Increase in Allowance for Directors' Bonuses	—	—	30
役員退職給与引当金の増加額 (▲減少額) Increase (decrease) in Reserve for Directors' Retirement Allowances	▲ 155	15	5
受取利息及び受取配当金 Interest and Dividends Received	▲ 13	▲ 28	▲ 44
支払利息 Interest Expenses	60	53	52
持分法による投資利益 Investment Profit on Equity Method	▲ 309	▲ 220	▲ 203
固定資産売却益 Gain on Sales of Fixed Assets	—	0	—
固定資産除却売却損 Loss on Disposal and Sales of Fixed Assets	310	15	14
ゴルフ会員権除却損 Loss on Retirement of Golf Memberships	0	—	—
売上債権の減少額 (▲増加額) Decrease (increase) in Trade Receivables	28	158	▲ 1,661
棚卸資産の増加額 Increase in Inventories	▲ 131	▲ 333	▲ 633
仕入債務の増加額 (▲減少額) Increase (decrease) in Trade Payable	127	▲ 100	1,912
未払消費税等の増加額 (▲減少額) Increase (decrease) in Consumption Taxes Payable	▲ 3	▲ 79	45
役員賞与の支払額 Bonuses Paid to Directors and Corporate Auditors	▲ 30	▲ 30	—
従業員預り金払戻金 Return of Deposits from Employees	▲ 283	—	—
工場閉鎖損失引当金 Allowance for Loss on Shutdown of a Plant	37	▲ 37	—
その他 Others	125	189	35
小計 Sub-Total	1,897	1,624	1,481
利息及び配当金の受取額 Receipt of Interest and Dividends	12	27	42
利息の支払額 Payment of Interest	▲ 60	▲ 52	▲ 52
法人税等の支払額 Payment of Income Taxes	▲ 394	▲ 177	▲ 413
投資活動によるキャッシュ・フロー Cash Flow from Investing Activities	▲ 2,741	▲ 1,051	▲ 906
定期預金の払戻による収入 Proceeds from Time Deposits	30	10	—
有価証券の償還による収入 Proceeds from Redemption of Marketable Securities	100	—	—
貸付による支出 Loans	▲ 384	▲ 30	▲ 1,042
貸付金回収による収入 Proceeds from Collection of Loans	19	53	74
有形固定資産の取得による支出 Purchase of Tangible Fixed Assets	▲ 750	▲ 778	▲ 331
無形固定資産の取得による支出 Acquisition of Intangible Fixed Assets	▲ 37	▲ 6	▲ 103
投資有価証券の取得による支出 Acquisition of Investments in Securities	▲ 1,100	—	▲ 4
投資有価証券の売却による収入 Proceeds from Sales of Investments in Securities	—	—	200
関連会社株式取得による支出 Acquisition of Stocks in Affiliated Companies	▲ 17	—	—
金銭の信託の購入による支出 Purchase of Money Trusts	▲ 600	▲ 300	—
金銭の信託の償還による収入 Proceeds from Redemption of Money Trusts	—	—	301
財務活動によるキャッシュ・フロー Cash Flow from Financing Activities	▲ 539	▲ 602	▲ 600
長期借入金の返済による支出 Repayment of Long-term Debt	▲ 294	▲ 356	▲ 356
自己株式の取得による支出 Payment for Purchase of Treasury Stock	▲ 3	▲ 4	▲ 3
自己株式の売却による収入 Proceeds from Sales of Treasury Stock	—	—	2
配当金の支払額 Payment of Dividends	▲ 241	▲ 241	▲ 241
少数株主に対する配当金の支払額 Payment of Dividends to Minority Shareholders	—	—	▲ 1
現金及び現金同等物の減少額 Decrease in Cash and Cash Equivalents	▲ 1,825	▲ 231	▲ 449
現金及び現金同等物の期首残高 Cash and Cash Equivalents at Beginning of Year	5,512	3,687	3,455
現金及び現金同等物の期末残高 Ending Balance of Cash and Cash Equivalents	3,687	3,455	3,006



# 雪印種苗株式会社

〒004-8531 北海道札幌市厚別区上野幌1条5丁目1番8号  
人事総務部 TEL 011-891-5911 (ダイヤルイン)

Snow Brand Seed Co., Ltd.  
5-1-8, Kaminoppo 1-jo, Atsubetsu-ku, Sapporo, Hokkaido 004-8531, Japan  
Personnel & General Affairs Division Tel: 011-891-5911 (Dial-in)

## 事業所 Business Places

本社	〒004-8531	北海道札幌市厚別区上野幌1条5丁目1番8号
東京本部	〒261-0002	千葉県千葉市美浜区新港7番地1
環境緑化本部	〒103-0012	東京都中央区日本橋堀留町2丁目1番8号(神野ビル5階)
北海道統括支店	〒082-0005	北海道河西郡芽室町東芽室基線13番26
東京統括支店	〒261-0002	千葉県千葉市美浜区新港7番地1
別海営業所	〒086-0345	北海道野付郡別海町中西別192番地6
釧路営業所	〒084-0905	北海道釧路市鳥取南5丁目1番17号
北見営業所	〒090-0805	北海道北見市清月町18番地13
帯広営業所	〒082-0005	北海道河西郡芽室町東芽室基線13番26
豊富営業所	〒098-4100	北海道天塩郡豊富町字上サロベツ3228番地12
旭川営業所	〒079-8431	北海道旭川市永山町7丁目8番地15
札幌営業所	〒004-8531	北海道札幌市厚別区上野幌1条5丁目1番8号
苫小牧営業所	〒059-1373	北海道苫小牧市真砂町35番地23
八雲営業所	〒049-3113	北海道二世郡八雲町相生町100番地3
十和田営業所	〒034-0051	青森県十和田市大字伝法寺大笹1番地17
北上営業所	〒024-0004	岩手県北上市村崎野14地割174番1
白石営業所	〒989-0225	宮城県白石市東町1丁目7番14号
栃木営業所	〒329-3221	栃木県那須郡那須町大字漆塚横川添567番地15
群馬駐在所	〒371-0847	群馬県前橋市大友町3丁目9番地2(第二仲栄ビル1階2号室)
水戸営業所	〒310-0031	茨城県水戸市大工町3丁目2番16号(ヤマダビル1階)
千葉営業所	〒261-0002	千葉県千葉市美浜区新港7番地1
富士営業所	〒418-0103	静岡県富士宮市上井手2233番地の5
岡山営業所	〒708-0341	岡山県苫田郡鏡野町下原754番地1
熊本営業所	〒869-1106	熊本県菊池郡菊陽町曲手670番地
南九州営業所	〒889-1912	宮城県北諸県郡三股町大字宮村字上鷹2548番地3
北海道研究農場	〒069-1464	北海道夕張郡長沼町字幌内1066番地5
千葉研究農場	〒263-0001	千葉県千葉市稲毛区長沼原町634番地
宮崎研究農場	〒889-1912	宮城県北諸県郡三股町大字宮村字上鷹2548番地3
技術研究所	〒069-0832	北海道江別市西野幌36番地1
園芸センター	〒004-0031	北海道札幌市厚別区上野幌1条5丁目1番6号
札幌種子センター	〒004-8531	北海道札幌市厚別区上野幌1条5丁目1番8号
千葉種子センター	〒263-0001	千葉県千葉市稲毛区長沼原町634番地
熊本種子センター	〒869-1106	熊本県菊池郡菊陽町曲手670番地
苫小牧工場	〒059-1373	北海道苫小牧市真砂町35番地23
鹿島工場	〒314-0103	茨城県神栖市東深芝2番13

Head Office  
Tokyo Headquarters  
Environmental Enhancement  
& Landscaping Division Branch  
Hokkaido Supervision Branch  
Tokyo Supervision Branch  
Betsukai Business Office  
Kushiro Business Office  
Kitami Business Office  
Obihiro Business Office  
Toyotomi Business Office  
Asahikawa Business Office  
Sapporo Business Office  
Tomakomai Business Office  
Yakumo Business Office  
Towada Business Office  
Kitakami Business Office  
Shiroishi Business Office  
Tochigi Business Office  
Gunma Representative Office  
Mito Business Office  
Chiba Business Office  
Fuji Business Office  
Okayama Business Office  
Kumamoto Business Office  
Minami Kyushu Business Office

Hokkaido Research Station  
Chiba Research Station  
Miyazaki Research Station

Technical Research Institute  
Garden Center  
Sapporo Seed Center  
Chiba Seed Center  
Kumamoto Seed Center  
Tomakomai Feed Plant  
Kashima Feed Plant

5-1-8, Kaminoppo 1-jo, Atsubetsu-ku, Sapporo, Hokkaido 004-8531, Japan  
7-1, Shinminato, Mihama-ku, Chiba, Chiba 261-0002, Japan  
5th Floor, Kamino Building, 1-8 Nihonbashihoridome-cho 2-chome, Chuo-ku, Tokyo 103-0012, Japan  
13-26, Higashi Memuro Kisen, Memuro-cho, Kasai-gun, Hokkaido 082-0005, Japan  
7-1, Shinminato, Mihama-ku, Chiba, Chiba 261-0002, Japan  
192-6, Nakanishibetsu, Betsukai-cho, Notsuke-gun, Hokkaido 086-0345, Japan  
1-17, Tottori Minami 5-chome, Kushiro, Hokkaido 084-0905, Japan  
18-13, Seigetsu-cho, Kitami, Hokkaido 090-0805, Japan  
13-26, Higashi Memuro Kisen, Memuro-cho, Kasai-gun, Hokkaido 082-0005, Japan  
3228-12, Aza Kamisarobetsu, Toyotomi-cho, Teshio-gun Hokkaido 098-4100, Japan  
8-15, Nagayamacho 7-chome, Asahikawa, Hokkaido 079-8431, Japan  
5-1-8, Kaminoppo 1-jo, Atsubetsu-ku, Sapporo, Hokkaido 004-8531, Japan  
35-23, Masago-cho, Tomakomai, Hokkaido 059-1373, Japan  
100-3, Aioimachi, Yakumo-cho, Hutami-gun, Hokkaido 049-3113, Japan  
1-17, Ohaza Denpouji Ohkubo, Towada, Aomori 034-0051, Japan  
174-1, Murasakino 14 Jiwari, Kitakami, Iwate 024-0005, Japan  
7-14, Higashimachi 1-chome, Shiroishi, Miyagi 989-0225, Japan  
567-15, Ohaza Urushidukayokokawazoi, Nasumachi, Nasu-gun, Tochigi 329-3221, Japan  
3-9-2, Ohdomomachi, Maebashi, Gunma 371-0847, Japan  
2-16, Daikumachi 3-chome, Mito, Ibaraki 310-0031, Japan  
7-1, Shinminato, Mihama-ku, Chiba, Chiba 261-0002, Japan  
2233-5, Kamiide, Fujinomiya, Shizuoka 418-0103, Japan  
754-1, Shimohara, Kagamino-cho, Tomata-gun, Okayama 708-0341, Japan  
670, Magate, Kikuyo-cho, Kikuchi-gun, Kumamoto 869-1106, Japan  
2548-3, Aza Kamitaka, Ohaza Miyamura, Mimata-cho, Kitamorokata-gun, Miyazaki 889-1912, Japan  
1066-5, Aza Horonai, Naganuma-cho, Yubari-gun, Hokkaido 069-1464, Japan  
634, Naganumahara-cho, Inage-Ku Chiba, Chiba 263-0001, Japan  
2548-3, Aza Kamitaka, Ohaza Miyamura, Mimata-cho, Kitamorokata-gun, Miyazaki 889-1912, Japan  
36-1, Nishinoppo, Ebetsu, Hokkaido 069-0832, Japan  
5-1-6, Kaminoppo 1-jo, Atsubetsu-ku, Sapporo, Hokkaido 004-0031, Japan  
5-1-8, Kaminoppo 1-jo, Atsubetsu-ku, Sapporo, Hokkaido 004-8531, Japan  
631, Naganumahara-cho, Inage-Ku, Chiba, Chiba 263-0001, Japan  
670, Magate, Kikuyo-cho, Kikuchi-gun, Kumamoto 869-1106, Japan  
35-23, Masago-cho, Tomakomai, Hokkaido 059-1373, Japan  
2-13, Higashifukashiba, Kamisu, Ibaraki 314-0103, Japan